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AIR FORCE DRESS MANUAL

Issued for use by Air Force personnel and is effective forthwith.

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Chief of Air Force

Department of Defence
CANBERRA ACT 2600

20 July 2018

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20 July 2018

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FOREWORD

This manual is a rewrite of the previous AAP 5135.003 – *Manual of Dress* following a review of Air Force uniform requirements. This manual incorporates updates to ensure the Air Force uniform remains contemporary.

This manual describes how and when items of uniform are worn, so should be read in conjunction with *Air Force Clothing Policy and Entitlements Manual* (AFCPEMAN) that details policy, administrative procedures and entitlements relevant to the issue and sale of the Air Force uniform.

The Air Force Dress Manual is to be interpreted as a positive instruction, meaning if a situation is not specified in this manual, it is therefore prohibited. The manual does not attempt to list the infinite variations of what may not be done.

The General Purpose Uniform transition period is until 01 January 2019 and some of the images in this manual show older items of dress (eg brown safety boots) still being worn. These images will be updated in future amendments.

Members of the Australian Air Force Cadets (AAFC) are authorised to wear items of Air Force uniform, in accordance with the AAFC dress policy which is subordinate, to the Air Force Dress Manual.

This manual replaces all previous versions of AAP 5135.003 – *Manual of Dress*.

AMENDMENT CERTIFICATE

Proposals for amendment of *Air Force Dress Manual*, are to be forwarded to:

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CHAPTER 1

THE AIR FORCE UNIFORM

INTRODUCTION

1.1 The purpose of the Air Force uniform is to provide a distinct form of dress which identifies the wearer as a member of the Royal Australian Air Force (RAAF) and in which Air Force members may perform their various duties. The uniform should be worn with pride and dignity as it represents an organisation with a distinguished history of service to the Nation.

1.2 The Law of Armed Conflict (LOAC) requires that members of armed forces are clearly identified; as a result the Air Force uniform is only to be worn by members of the Air Force. Civilians are not to be to be issued with, or wear, any item of Air Force uniform, except where this is required for Workplace Health and Safety (WHS) purposes.

1.3 The provisions of this Manual apply to members of the Air Force regardless of their Service Category (SERCAT) and where applicable, to former Air Force members.

1.4 Dress instructions for members of the Australian Air Force Cadets (AAFC) are detailed in the AAFC Dress Manual under the Authority of Director General Cadets- Air Force.

General principles applicable to the Air Force uniform

1.5 The general principles applicable to the Air Force uniform, endorsed by the Chief of Air Force (CAF), are:

a. The uniform should have a smart military appearance and clearly identify the wearer as a member of the Air Force.

b. The uniform should be functional, have an uncluttered appearance and be comfortable to wear.

c. The uniform should have a reasonable degree of commonality between gender, rank level and musterings/categories to foster teamwork and cohesion.

d. Changes to the uniform should be kept to a minimum and should only be made for significant reasons of comfort, safety, function or necessity.

1.6 **Gender.** For most Air Force members, gender identity corresponds with their biological sex, so gender in relation to Air Force uniform refers to masculine or feminine. This is applied where certain items of uniform may only be worn by one gender (eg female and male versions of the Service Dress cap). Members undergoing gender transition or who are gender diverse are to apply through their chain of command to Director Administration and Command Support – Air Force Headquarters (DCOS-AFHQ) for approval to wear uniform items appropriate to their circumstance.

All seasons Service Dress concept

1.7 The Service Dress (SD) uniform consists of various basic items and of a number of optional items. Unless members are required to wear a specific order of SD uniform, they may choose which variation of SD uniform they wish to wear, with whichever optional items, provided it is authorised in this Manual. Members are expected to show common sense in their choice of optional items in relation to climate and the work environment. The concept of an 'all seasons' uniform is to afford members a degree of flexibility and choice and to do away with the rigidity associated with seasonal changeover dates.

1.8 **Seasonal change.** While the flexibility of the all seasons concept is to be applied to Air Force, on joint service ceremonial occasions the seasonal changeover dates for the Royal Australian Navy (RAN) are to be observed. These dates may be found at the Directorate of Navy uniforms intranet site.

PROVISION AND REPLACEMENT OF UNIFORM

Basic uniform items

1.9 On appointment, enlistment or following the completion of training, all Air Force members receive an initial free issue of basic Air Force uniform items and accessories in accordance with the *Air Force Clothing Policy and Entitlements Manual* (AFCPEMAN). These items are to be maintained in good order and replaced when necessary, throughout a member's period of service with the Air Force. SERCAT 6 and 7 members receive Uniform Allowance (UA) to make such replacements, while other SERCAT members may be entitled to free exchanges after qualifying periods.

1.10 In some cases, uniforms are laundered or dry cleaned at public expense but, regardless of whether this entitlement applies, all Air Force members are expected to wear uniforms which are clean and well maintained.

Optional items of uniform

1.11 Some items of uniform are not issued at public expense but may be purchased by members, at their own expense, for wear as optional items. These optional items are listed in AFCPEMAN and in the uniform tables. Commanders may not order members to purchase or wear such items.

Items of civilian clothing

1.12 Items of civilian clothing and Air Force uniform are not to be mixed, unless detailed in this Manual (eg civilian motorcycle safety clothing is approved; wearing football socks with GPU is not).

1.13 The following definitions are used:

a. **Air Force uniform.** These are items provided or sourced through the Australian Defence Force (ADF) logistics system and usually have a NATO Stock Number (NSN). Air Force uniform items are strictly to be used only as described in this manual.

b. **Civilian clothing.** Items sourced outside of the ADF logistics system, usually from private enterprises or unit social clubs, are items of civilian clothing. This Manual will detail when certain items are approved to be worn with uniform (eg unit caps, t-shirts, etc). Civilian clothing items remain the property of the individual and there are minimal restrictions on wearing them with other items of civilian attire.

RESPONSIBILITIES

Responsibility for policy relating to Air Force uniforms, embellishments and accoutrements

1.14 CAF has delegated to Director Administration and Command Support – Air Force Headquarters (DCOS–AFHQ) the authority to approve changes to the Air Force orders of dress, to introduce or withdraw uniforms, accoutrements and embellishments, to set out dress regulations, and to grant waivers to dress and grooming regulations as appropriate.

1.15 Wearer trials of potential Air Force uniform items are to be authorised by DCOS–AFHQ.

Base and unit executives

1.16 Officers Commanding (OCs) and Commanding Officers (COs) are to ensure that members under their command wear only authorised patterns of uniform and accessories. OCs and COs are also to promulgate dress rules and grooming instructions applicable for their units (eg authorise the wearing of Hot Weather Working Dress from 01 November to 28 February each year and the Wearing of beanies inside the warehouse from 31 May to 31 July annually, etc).

1.17 Senior Australian Defence Force Officers (SADFO) and/or the Air Base Executive Officers (ABXO) are to detail dress rules for Service messes, clubs and other common areas within their area of responsibility. When setting dress rules, commanders are to be mindful of the CAF Directive that attire worn must be neat, conservative and appropriate to both the mess environment and the occasion.

Commanders and supervisors

1.18 Commanders at all levels, by their example and personal conduct, are to set the standard of dress and bearing expected from their subordinates. Officers and non-commissioned officers (NCOs) are to ensure members under their command maintain a high standard of dress and their personnel adhere to the provisions of this Manual. Uniform inspections are to be conducted to ensure members possess uniforms which are clean, well maintained, well-fitting and of the correct pattern.

Members

1.19 Individuals are responsible for wearing their uniforms and, where applicable civilian attire, in accordance with the requirements of this Manual, on all occasions and in all localities (including social media). The wearing of unauthorised combinations of uniform items or the mixing of uniform items with unauthorised civilian attire is not permitted.

1.20 Responsibility for ensuring that uniforms are well maintained, clean and well fitting is vested in the first instance with the member.

ORDERS OF DRESS

Common orders of dress

1.21 Common orders of dress are the uniforms that may be worn by most Air Force members depending on their duties. The common orders of dress are:

a. **Service Dress.** Service Dress (SD) is worn by all members of the Air Force as working dress or on official occasions. Variations of SD are shown in Annex 1A.

b. **Ceremonial Dress.** Ceremonial Dress (CD) is worn by parade participants and spectators in uniform at ceremonial parades, guards of honour and on other official occasions, as required. Variations of CD are shown in Annex 1B.

c. **General Purpose Uniform.** General Purpose Uniform (GPU) is a camouflage pattern uniform worn by RAAF members as working dress in non-combat environments. Variations of GPU are shown in Annex 1C.

d. **Disruptive Pattern Combat Uniform.** Disruptive Pattern Combat Uniform (DPCU) and Australian Multicam Camouflage Uniform (AMCU) is a camouflage pattern uniform worn by RAAF members as working dress in operational areas. Variations of DPCU are shown in Annex 1D.

e. **Physical Training Uniform.** Physical Training Uniform (PTU) is worn by members at initial training units when undergoing PT instruction. It may also be worn when ordered by a Commander. Variations of PTU are shown in Annex 1E.

f. **Mess Dress.** Mess Dress (MD) is worn by officers, warrant officers and Senior Non-Commissioned Officers (SNCO) for formal evening functions and by musicians of all ranks as concert dress. SD uniform is worn by other members for formal evening functions as approved by the OC/CO. Variations of MD are shown in Annex 1F.

Designated employment uniforms

1.22 Designated uniforms have been developed for wear by members performing specialist duties. Designated Employment Uniforms include:

a. **Flying Dress.** Flying Dress (FD) is only to be worn by members engaged in flying duties or when authorised by a commander of a headquarters in a headquarters environment. Variations of FD are shown in Annex 1G.

b. **Hot Weather Working Dress.** Hot Weather Working Dress (HWWD) previously known as tarmac dress, is worn by members employed in hot environments. HWWD is only to be worn on base and must not be worn to and from work. Variations of HWWD are shown in Annex 1H.

c. **Physical Training Instructors Dress.** Physical Training Instructors Dress (PTID) is worn by all ranks of the PTI mustering as a working dress. Variations of PTI Dress are shown in Annex 1I.

d. **Catering Services Dress.** Catering Services Dress (CSD) is worn by members of the catering musterings when involved with the preparation and serving of food. This uniform must not be worn to and from work. Variations of CSD are shown in Annex 1J.

e. **Maternity Dress.** Maternity Dress is a uniform worn by pregnant members when they can no longer comfortably wear other orders of dress. Maternity dress is available in SD and GPU. A CO may authorise pregnant members to wear civilian maternity attire within the workplace. Variations of Maternity Dress are shown in Annex 1K.

f. **Very Important Persons Operations Dress.** Very Important Persons Operations (VIP OPS) Dress is worn by Crew Attendants and other designated aircrew employed on VIP transport aircraft. Variations of VIP OPS Dress are shown in Annex 1L.

VARIATIONS TO UNIFORM REQUIREMENTS

Exemption from dress regulations

1.23 Members may apply for exemption from stated Air Force dress regulations for health, religious or cultural reasons. Each application will be assessed on an individual basis.

1.24 Applications are to be processed through the chain of command to DCOS–AFHQ. The application is to include:

a. the exemptions to dress regulations requested.

b. supporting information from medical practitioner, chaplain, indigenous elder, etc.

c. an assessment of any potential WHS risks, deployability implications or other issues.

1.25 Exemptions granted to members can be withdrawn at anytime in accordance with Service requirements.

Former members of the Air Force

1.26 All former members who were not discharged under adverse terms may wear SD, CD, or MD where appropriate, on the following occasions, when:

a. invited to attend an official service related function where the wearing of uniform is appropriate.

b. attending a funeral where the wearing of uniform is appropriate.

c. attending Anzac Day, Remembrance Day or similar ceremonies.

1.27 The wearing of uniform by former members is not mandatory and suitable civilian clothing may be worn if desired.

1.28 When wearing Air Force uniform, former members are to adhere to Air Force grooming standards and ensure the uniform is of good fit and well maintained. Former members are permitted to purchase certain items of dress from clothing stores. However, it is acceptable for former members to wear the style of uniform and accoutrements that were in use at the time of their separation from the Air Force.

Identification card photographs

1.29 The Australian Defence Force identity card contains the personal information required to meet Article 17 of the Third Geneva Convention of 1949 "every prisoner of war, when questioned on the subject, is bound to give only his surname, first names and rank, date of birth, and army, regimental, personal or serial number, or failing this, equivalent information". When having identity card images taken, Air Force members are to wear either GPU with the Air Force blue t-shirt or SD. Flying clothing, unit t-shirts, or other dress items that may disclose information other than required by Article 17, are not to be worn (exception: Chaplain collar insignia may be displayed on GPU and chaplain or health branch insignia worn on SD rank slides by eligible members).

Disposal of uniform

1.30 Combat uniforms (GPU, AMCU, MMPU, flying suits, etc) are owned by the Commonwealth and may be authorised for exchange for new items when worn out or damaged. Combat items of uniform remain government property and are to be returned prior to separation from the Air Force. Retention, gifting or sale of these items is prohibited and may result in disciplinary or administrative action and/or referral to the Australian Federal Police.

1.31 Personal clothing items purchased from the clothing store remain the property of the individual after separation. These items may be retained or disposed of as the member feels fit. However, if disposed of or worn outside of the Air Force/ ADF, all ADF symbols such as rank insignia, brevets, badges etc must be removed. Failure to remove these symbols could lead to a contravention of section 83 of the Defence Act which makes it an offence for a person who is not a member of the Defence Force to use, possess or supply ADF emblems. It is also an offence to supply ADF emblems to others without the written permission of the Minister of Defence.

1.32 Civilian clothing items that are permitted to be worn with uniform, remain the property of the individual and may be retained, worn or disposed of however they feel fit.

Annexes:

1A Service Dress
1B Ceremonial Dress
1C General Purpose Uniform
1D Disruptive pattern Camouflage Uniform
1E Physical Training Uniform
1F Mess Dress
1G Flying Dress
1H Hot Weather Working Dress
1I PTI Dress
1J Catering Services Dress
1K Maternity Dress
1L Very Important Persons Operations Dress

ANNEX 1A

SERVICE DRESS

GENERAL

Introduction

1. Service Dress (SD) is the standard dress of the day for Air Force personnel. The variations of SD are:

a. SD1 cold weather

b. SD2 cool weather

c. SD3 hot weather

d. SD4 female working dress.

2. The all seasons concept of the SD uniform means, unless ordered for a specific event (eg unit parade), any uniform variation suitable for the conditions with optional items may be worn.

3. Occasions for wear are shown in Annex 2A. SD is to be worn when reporting for duty on the first day of a posting. SD4 is not worn by male personnel.

Descriptions

4. Detailed descriptions of the SD variations are shown below. The optional items listed may be worn with that variation of SD unless otherwise ordered, when the principal dress items must be worn.

Figure 1A–1 Service Dress 1 – female

Table 1A–1 Service Dress 1 – female

Serial	Principal dress item	Optional items	Remarks
1	Tunic SD Air Force blue		
2	• Eagle and crown badge. • Medical branch badge		• Eagle and crown badges worn on the lapel by AC to FSGT, except medical personnel. • Medical branch insignia worn on the lapel by all ranks of medical personnel.
3	Shirt blue/white long sleeve	Shirt Short sleeve	Short sleeve shirt maybe worn under the tunic. Top button to be fastened and tie worn.

Serial	Principal dress item	Optional items	Remarks
4	Tie Air Force blue		
5	Name badge silver	• Name badge gold • Unit name badge	
6	Rank insignia		On sleeves of the tunic and slides on the blue/white shirt.
7	Belt trousers dark blue		
8	Trousers Service Dress Air Force blue	Skirt Service Dress Air Force blue	
9	Socks black	Hosiery	As stated in Chapter 3
10	Cap Service Dress womens	• Garrison cap • Hat khaki fur felt • Cap Service Dress mens • Beret[(a)]	
11	RM Williams Boots	• Shoes Service Dress patent leather • Court shoes • Flat shoes.	Boots are not worn with the skirt
12	Ribbons of honours and awards. Unit citations[(a)]		
13	Commendation badges[(a)]		Maximum of two
14	Individual readiness badge[(a)]		
15	Specialist qualification badges[(a)]		
16		Aiguillette[(a)]	Worn when required
17		Overcoat	
18		Raincoat	
19		Gloves Black	Knitted or leather
20		Cuff links	Plain or military design
21		Tie Bar or Pin	Plain or military design

Notes:
(a) Worn only if entitled.

Figure 1A–2 Service Dress 1 – male

Table 1A–2 Service Dress 1 – male

Serial	Principal dress item	Optional items	Remarks
1	Tunic Service Dress Air Force blue		
2	• Eagle and crown badges. • Medical branch badge		• Eagle and crown badges worn on the lapel by AC to FSGT, except medical personnel. • Medical branch insignia worn on the lapel by all ranks of medical personnel.
3	Shirt blue/white, long sleeve	Shirt blue/white, short sleeve	Short sleeve shirt maybe worn under the tunic. Top button to be fastened and tie worn
4	Tie Air Force blue		
5	Name badge silver	• Name badge gold	

Serial	Principal dress item	Optional items	Remarks
		• Unit name badge	
6	Rank insignia		On sleeves of the tunic and slides on the blue/white shirt
7	Belt trousers dark blue		
8	Trousers Service Dress Air Force blue		
9	Socks black		
10	Cap Service Dress Mens	• Garrison cap • Hat fur felt khaki • Beret[(a)]	
11	RM Williams boots	Shoes Service Dress patent leather	
12	Ribbons of honours and awards. Unit citations[(a)]		
13	Commendation badges[(a)]		Maximum of two
14	Individual readiness badge[(a)]		
15	Specialist qualification badges[(a)]		
16		Aiguillette[(a)]	Worn when required
17		Overcoat	
18		Raincoat	
19		Gloves black	Knitted or leather
20		Cuff links	Plain or military design
21		Tie bar or pin	Plain or military design

Notes:
(a) Worn only if entitled.

Figure 1A–3 Service Dress 2 – female

Table 1A–3 Service Dress 2 – female

Serial	Principal dress item	Optional items	Remarks
1	Shirt blue/white long sleeve		
2	Tie Air Force blue	Female bow tie	
3	Name badge silver	• Name badge gold • Unit Name Badge	
4	Rank Insignia		Air Force blue rank slides
5	Belt trousers dark blue		
6	Trousers Service Dress Air Force blue	Skirt Service Dress Air Force blue	

Serial	Principal dress item	Optional items	Remarks
7	Socks Black	Hosiery	As per Chapter 3
8	Cap Service Dress Womens	• Garrison cap • Hat fur felt khaki • Cap Service Dress mens • Beret[(a)]	
9	RM Williams boots	• Shoes Service Dress • Court shoes or wedges • Flat soled shoes	Boots not worn with the skirt
10	Ribbons of honours and awards. Unit citations[(a)]		
11	Commendation badges[(a)]		Maximum of two
12	Individual readiness badge[(a)]		
13	Specialist qualification badges[(a)]		
14		Aiguillette[(a)]	Worn when required
15		Overcoat	
16		Sweater Air Force blue	
17		A2 Leather jacket	
18		Cardigan	
19		Raincoat	
20		Utility Jacket	
21		Multipurpose Jacket	
22		Gloves black, knitted or leather	Worn in conjunction with pullover, cardigan, jacket or overcoat
23		Cuff links	Plain or military design
24		Tie bar or pin	Plain or military design

Notes:
(a) Worn only if entitled.

Figure 1A–4 Service Dress 2 with skirt and court shoes

Figure 1A–5 Service Dress 2 – male

Table 1A–4 Service dress 2 – male

Serial	Principal items of dress	Optional items	Remarks
1	Shirt blue/white, long sleeve		
2	Tie Air Force blue		
3	Name badge silver	• Name badge gold • Unit name badge	
4	Rank insignia		Air Force blue rank slides
5	Belt trousers dark blue		
6	Trousers Service Dress		

Serial	Principal items of dress	Optional items	Remarks
	Air Force blue		
7	Socks black		
8	Cap Service Dress Mens	• Garrison cap • Hat fur felt khaki • Beret[(a)]	
9	RM Williams boots	Shoes Service Dress	
10	Ribbons of honours and awards. Unit citations[(a)]		
11	Commendation badges[(a)]		Maximum of two
12	Individual readiness badge[(a)]		
13	Specialist qualification badges[(a)]		
14		Aiguillette[(a)]	Worn when required
15		Overcoat	
16		Sweater Air Force blue	
17		A2 Leather jacket	
18		Raincoat	
19		Multipurpose jacket	
20		Utility jacket	
21		Gloves black, knitted or leather	Worn in conjunction with pullover. Jacket or overcoat
22		Cuff links	Plain or military design
23		Tie bar or pin	Plain or military design

Notes:

(a) Worn only if entitled.

Figure 1A–6 Service Dress 3 – female

Table 1A–5 Service Dress 3 – female

Serial	Principal dress items	Optional items	Remarks
1	Shirt blue/white short sleeve		
2	Name badge silver	• Name badge gold • Unit name badge	
3	Rank Insignia		Air Force blue rank slides
4	Belt trousers dark blue		

Serial	Principal dress items	Optional items	Remarks
5	Trousers Service Dress Air Force blue	Skirt Service Dress Air Force blue	
6	Socks Black	Hosiery	As per Chapter 3
7	Cap Service Dress Womens	• Garrison cap • Hat fur felt khaki • Cap Service Dress mens • Beret[(a)]	
8	RM Williams boots	• Shoes Service Dress • Court shoes or wedges • Flat soled shoes	Boots are not worn with the skirt
9	Ribbons of honours and awards. Unit citations[(a)]		
10	Commendation badges[(a)]		Maximum of two
11	Individual readiness badge[(a)]		
12	Specialist qualification badges[(a)]		
13		Aiguillette[(a)]	Worn when required
14		Overcoat	
15		Sweater Air Force blue	
16		A2 Leather jacket	
17		Cardigan	
18		Raincoat	
19		Multipurpose jacket	
20		Gloves black, knitted or leather	Worn in conjunction with pullover, cardigan, jacket or overcoat

Notes:
(a) Worn only if entitled.

Figure 1A–7 Example variations of Service Dress 3 – female

Figure 1A–8 Service Dress 3 – male

Table 1A–6 Service Dress 3 – male

Serial	Principal dress items	Optional items	Remarks
1	Shirt blue/white, short sleeve		
2	Name badge silver	• Name badge gold • Unit Name Badge	
3	Rank insignia		Air Force blue rank slides
4	Belt trousers dark blue		

Serial	Principal dress items	Optional items	Remarks
5	Trousers Service Dress Air Force blue		
6	Socks black		
7	Cap Service Dress Mens	• Garrison cap • Hat khaki fur felt • Beret[(a)]	
8	RM Williams boots	Shoes Service Dress	
9	Ribbons of honours and awards. unit citations[(a)]		
10	Commendation badges[(a)]		Maximum of two
11	Individual readiness badge[(a)]		
12	Specialist qualification badges[(a)]		
13		Aiguillette[(a)]	Worn when required
14		Overcoat	
15		Sweater Air Force blue	
16		A2 Leather jacket	
17		Raincoat	
18		Multipurpose jacket	
20		Gloves black, knitted or leather	Worn in conjunction with pullover. jacket or overcoat

Notes:

(a) Only worn if entitled.

Figure 1A–9 Service Dress 4

Table 1A–7 Service Dress 4 – female working dress

Serial	Principal dress items	Optional items	Remarks
1	Dress blue/white		
2	Name badge silver	• Name badge gold • Unit name badge	
3	Rank insignia		Air Force blue rank slides
4	Cap Service Dress women's	• Garrison cap • Hat khaki, fur felt • Cap Service Dress men's • Beret[(a)]	
5	Hosiery	White socks	As per Chapter 3

Serial	Principal dress items	Optional items	Remarks
6	Shoe Service Dress patent leather	• Court shoes • Flat soled shoes	
7	Ribbons of orders, decorations and medals. Unit Citations[(a)]		
8	Commendation badge[(a)]		Maximum of two
9	Individual readiness badge[(a)]		
10	Specialist qualification badges[(a)]		
11		Aiguillette[(a)]	Worn when required
12		Overcoat	
13		Pullover Air Force blue	
14		Cardigan	
15		A2 Leather jacket	
16		Multipurpose jacket	
17		Raincoat	
18		Gloves Black knitted or leather	Only worn in conjunction with pullover, cardigan, jacket or overcoat

Notes:
(a) Only worn if entitled.

Figure 1A–10 Service Dress 5 with garrison cap, cardigan and court shoes

ANNEX 1B

CEREMONIAL DRESS

GENERAL

Introduction

1. Ceremonial Dress (CD) is worn on formal occasions and usually in view of the public. For these reasons there are a minimum of optional items of wear and they are reserved for when a member is acting in an individual capacity and not part of a parade or ceremonial grouping.

2. The all season's concept applies to CD and regardless of seasonal changeover dates, the variation of CD suitable to the conditions may be ordered. The variations for CD are:

a. CD1 cold weather

b. CD2 cool weather

c. CD3 hot weather

d. CD4 trainee cold weather

e. CD5 Australian Defence Force Academy.

3. The variant of CD to be worn will normally be ordered by the organising authority. Guidance for occasions when CD should be worn can be found in Annex 2A. CD4 is worn by initial employment trainees when ordered by their Commanding Officer (CO) and CD5 is worn only at the Australian Defence Force Academy.

Descriptions

4. Detailed descriptions of the CD variations are shown below. The optional items listed may be worn with that variation of CD when a member is acting in an individual capacity. Some ceremonial accoutrements such as swords and white belts are only worn when ordered.

Figure 1B–1 Ceremonial Dress 1 – female

Table 1B–1 Ceremonial Dress 1 – female

Serial	Principal dress item	Optional items	Remarks
1	Tunic service dress		
2	• Eagle and crown badge • Medical branch badge		• Eagle and crown badges worn on the lapel by AC to FSGT, except medical personnel. • Medical branch badge worn on the lapel by all ranks of medical personnel.
3	Shirt blue/white, long sleeve		
4	Tie Air Force blue		

Serial	Principal dress item	Optional items	Remarks
5	Name badge silver	Name badge gold	Nil
6	Rank insignia		Sewn to sleeves of the tunic
7	Belt service dress dark blue		
8	Trousers, Service Dress Air Force blue	Skirt, Service Dress, Air Force blue	Skirt is only to be worn when acting in an individual capacity.
9	Socks Black	Black hosiery	As per Chapter 3
10	Cap Service Dress female	Beret (a)	
11	RM Williams boots	• Shoes Service Dress • Court shoes	• Court shoes are only worn only with skirt and black hosiery. • Boots are not to be worn with the skirt • From 01 July 2019 only RM Williams boots are to be worn with trousers
12	Insignia of orders decorations and medals, including unit citations (a)		
13	Commendation badges (a)		Maximum of two
14	Individual readiness badge (a)		
15	Specialist qualification badges (a)		
16	Aiguillette (a)		
17	Sword, air officer		Worn by AIRCDRE and above in accordance with the Air Force Drill and Ceremonial Manual
18	Sword, officer		Worn/carried by WOFF and above when ordered
19	Belt, ceremonial white		Worn by FSGT and below when ordered
20	Belt colour or ensign		Worn by colour or flag bearers only
21	Rifle fitted with white sling		Carried by FSGT and below when ordered

Serial	Principal dress item	Optional items	Remarks
22	Sash, shoulder, ceremonial, blue		Worn by WOFF and SNCO when: • Part of a colour party • Acting as a guide • Parade WOFF • Ordered.
23	Gloves, ceremonial, white		Worn by all members of a colour party.
24	Sash, waist, gold, ceremonial		Worn by AVM and above detailed at Chapter 3
25	Nil	Overcoat	
26	Nil	Raincoat	
27	Nil	Gloves Black	Knitted or leather
28	Nil	Cuff links	Plain or military design
29	Nil	Tie Bar or Pin	Plain or military design

Notes:

(a) Worn only if entitled.

Figure 1B–2 Ceremonial Dress 1 with Service Dress skirt and court shoes

Figure 1B–3 Ceremonial Dress 1 – male

Table 1B–2 Ceremonial Dress 1 – male

Serial	Principal dress item	Optional items	Remarks
1	Tunic Service Dress		
2	• Eagle and crown badges • Medical branch badge		• Eagle and crown badges worn on the lapel by AC to FSGT, except medical personnel. • Medical branch insignia worn on the lapel by all ranks of medical personnel.
3	Shirt blue/white Air Force blue, long sleeve		
4	Tie Air Force blue		
5	Name badge silver	Name badge gold	
6	Rank Insignia		
7	Belt Service Dress dark blue		
8	Trousers, Service Dress, Air Force blue		
9	Socks black		
10	Cap Service Dress, male	Beret (a)	
11	RM Williams boots	Shoes Service Dress	From 01 July 2019 only RM Williams boots are to be worn with Ceremonial Dress
12	Insignia of orders, decorations and medals, including unit citations (a)		
13	Commendation badges (a)		Maximum of two
14	Individual readiness badge (a)		
15	Specialist qualification badges (a)		
16	Aiguillette (a)		
17	Sword, air officer		Worn by AIRCDRE and above in accordance with the Air Force Drill and Ceremonial Manual.
18	Sword, officer		Worn/carried by WOFF and above when ordered
19	Belt, ceremonial white		Worn by FSGT and below when ordered
20	Belt colour or ensign		Worn by colour or flag bearers only

Serial	Principal dress item	Optional items	Remarks
	Rifle fitted with white sling		Carried by FSGT and below when ordered
21	Sash, shoulder, ceremonial, blue		Worn by WOFF and SNCO when: • Part of a colour party • Acting as a guide • Parade WOFF • Ordered.
22	Gloves, ceremonial, white		Worn by all members of a colour party.
23	Sash, waist, gold, ceremonial		Worn by AVM and above detailed at Chapter 3
24	Nil	Overcoat	
25	Nil	Raincoat	
26	Nil	Gloves Black	Knitted or leather
27	Nil	Cuff links	Plain or military design
28	Nil	Tie bar or pin	Plain or military design

Notes:
(a) Worn only if entitled.

Figure 1B–4 Ceremonial Dress 1 with blue sash, white belt and white gloves

Figure 1B–5 Ceremonial Dress 2 – female

Table 1B–3 Ceremonial Dress 2 – female

Serial	Principal dress item	Optional items	Remarks
1	Shirt blue/white Air Force blue, long sleeve		
2	Tie Air Force blue		
3	Name badge silver	Name badge gold	
4	Rank insignia		
5	Belt service dress dark blue		

Serial	Principal dress item	Optional items	Remarks
6	Trousers, Service Dress Air Force blue	Skirt, Service Dress, Air Force blue	
7	Socks Black	Black hosiery	As per Chapter 3
8	Cap Service Dress female	Beret (a)	
9	RM Williams boots	• Shoes Service Dress • Court shoes	• Court shoes are only worn only with skirt and black hosiery • Boots are not to be worn with the skirt • From 01 July 2019 only RM Williams boots are to be worn with trousers
10	Insignia of orders, decorations and medals, including unit citations (a)		
11	Commendation badges (a)		Maximum of two
12	Individual readiness badge (a)		
13	Specialist qualification badges (a)		
14	Aiguillette (a)		
15	Sword, air officer		Worn by AIRCDRE and above in accordance with the *Air Force Drill and Ceremonial Manual*
16	Sword, officer		Worn/carried by WOFF and above when ordered
17	Belt, ceremonial white		Worn by FSGT and below when ordered
18	Belt colour or ensign		Worn by colour or flag bearers only
19	Rifle fitted with white sling		Carried by FSGT and below when ordered
20	Sash, shoulder, ceremonial, blue		Worn by WOFF and SNCO when: • Part of a colour party • Acting as a guide • Parade WOFF • Ordered.
21	Gloves, ceremonial, white		Worn by all members of a colour party.

Serial	Principal dress item	Optional items	Remarks
22		Overcoat	
23		Raincoat	
24		Cuff links	Plain or military design
25		Tie Bar or Pin	Plain or military design

Notes:
(a) Worn only if entitled.

Figure 1B–6 Ceremonial Dress 2 with white belt

Figure 1B–7 Ceremonial Dress 2 – male

Table 1B–4 Ceremonial Dress 2 – male

Serial	Principal dress item	Optional items	Remarks
1	Shirt blue/white Air Force blue, long sleeve		
2	Tie Air Force blue		
3	Name badge silver	Name badge gold	
4	Rank Insignia		
5	Belt service dress dark blue		
6	Trousers, service dress, Air Force blue		
7	Socks black		

Serial	Principal dress item	Optional items	Remarks
8	Cap service dress, male	Beret (a)	
9	RM Williams boots	Shoes Service Dress	From 01 July 2019 only RM Williams boots are to be worn with Ceremonial Dress
10	Insignia of orders, decorations and medals, including unit citations (a)		
11	Commendation badges (a)		Maximum of two
12	Individual readiness badge (a)		
13	Specialist qualification badges (a)		
14	Aiguillette (a)		
15	Sword, air officer		Worn by AIRCDRE and above in accordance with the Air Force Drill and Ceremonial Manual.
16	Sword, officer		Worn/carried by WOFF and above when ordered
17	Belt, ceremonial white		Worn by FSGT and below when ordered
18	Belt colour or ensign		Worn by colour or flag bearers only
19	Rifle fitted with white sling		Carried by FSGT and below when ordered
20	Sash, shoulder, ceremonial, blue		Worn by WOFF and SNCO when: • Part of a colour party • Acting as a guide • Parade WOFF • Ordered.
21	Gloves, ceremonial, white		Worn by all members of a colour party.
22	Nil	Overcoat	
23	Nil	Raincoat	
24	Nil	Cuff links	Plain or military design
25	Nil	Tie bar or pin	Plain or military design

Notes:

(a) Worn only if entitled.

Figure 1B–8 Ceremonial Dress 3 – female

Table 1B–5 Ceremonial Dress 3 – female

Serial	Principal dress item	Optional items	Remarks
1	Shirt blue/white Air Force blue, short sleeve		
2	Name badge silver	Name badge gold	
3	Rank insignia		
4	Belt Service Dress dark blue		
5	Trousers, Service	Skirt, Service Dress, Air	

Serial	Principal dress item	Optional items	Remarks
	Dress Air Force blue	Force blue	
6	Socks Black	Black hosiery	As per Chapter 3
7	Cap Service Dress female	Beret (a)	Nil
8	RM Williams boots	• Shoes Service Dress • Court shoes	• Court shoes are only worn only with skirt and black hosiery • Boots are not to be worn with the skirt • From 01 July 2019 only RM Williams boots are to be worn with trousers
9	Insignia of orders, decorations and medals, including unit citations (a)		
10	Commendation badges (a)		Maximum of two
11	Individual readiness badge (a)		
12	Specialist qualification badges (a)		
13	Aiguillette (a)		
14	Sword, air officer		Worn by AIRCDRE and above in accordance with the *Air Force Drill and Ceremonial Manual.*
15	Sword, officer		Worn/carried by WOFF and above when ordered
16	Belt, ceremonial white		Worn by FSGT and below when ordered
17	Belt colour or ensign		Worn by colour or flag bearers only
18	Rifle fitted with white sling		Carried by FSGT and below when ordered
19	Sash, shoulder, ceremonial, blue		Worn by WOFF and SNCO when: • Part of a colour party • Acting as a guide • Parade WOFF • Ordered.
20	Gloves, ceremonial, white		Worn by all members of a colour party.
21		Overcoat	

Serial	Principal dress item	Optional items	Remarks
22		Raincoat	

Notes:
(a) Worn only if entitled.

Figure 1B–9 Ceremonial Dress 3 with Service Dress skirt and court shoes

Figure 1B–10 Ceremonial Dress 3 – male

Table 1B–6 Ceremonial Dress 3 – male

Serial	Principal dress item	Optional items	Remarks
1	Shirt blue/white Air Force blue, short sleeve		
2	Name badge silver	Name badge gold	
3	Rank Insignia		
4	Belt service dress dark blue		
5	Trousers, Service Dress, Air Force blue		
6	Socks black		

Serial	Principal dress item	Optional items	Remarks
7	Cap service dress, male	Beret (a)	
8	RM Williams boots	Shoes Service Dress	From 01 July 2019 only RM Williams boots are to be worn with Ceremonial Dress
9	Insignia of orders, decorations and medals, including unit citations (a)		
10	Commendation badges (a)		Maximum of two
11	Individual readiness badge (a)		
12	Specialist qualification badges (a)		
13	Aiguillette (a)		
14	Sword, air officer		Worn by AIRCDRE and above in accordance with the *Air Force Drill and Ceremonial Manual.*
15	Sword, officer		Worn/carried by WOFF and above when ordered
16	Belt, ceremonial white		Worn by FSGT and below when ordered
17	Belt colour or ensign		Worn by colour or flag bearers only
18	Rifle fitted with white sling		Carried by FSGT and below when ordered
19	Sash, shoulder, ceremonial, blue		Worn by WOFF and SNCO when: • Part of a colour party • Acting as a guide • Parade WOFF • Ordered.
20	Gloves, ceremonial, white		Worn by all members of a colour party.
21		Overcoat	
22		Raincoat	

Notes:
(a) Worn only if entitled.

Figure 1B–11 Ceremonial Dress 4 – trainee cold weather

5. Worn by personnel at point of entry and initial training units who are not entitled to the issue of a Service Dress tunic, when conducting ceremonial duties during cold weather. Wear of CD4 by trainees must be approved by their CO.

Table 1B–7 Ceremonial Dress 4 – trainee cold weather

Serial	Principal dress item	Optional items	Remarks
1	Multi Purpose Jacket	Sweater Air Force blue (a)	Nil
2	Shirt blue/white long sleeve		
3	Tie Air Force blue		
4	Rank insignia		
5	Belt Service Dress dark blue		
6	Trousers Service Dress Air Force blue		
7	Cap Service Dress mens/womens (as applicable).		
8	Socks black		
9	RM Williams boots.		
10	Belt, ceremonial white		When ordered

Serial	Principal dress item	Optional items	Remarks
11	Sword, officer		When ordered
12	Rifle fitted with white sling		When ordered

Notes:

(a) The sweater is no longer issued at initial training units but has been retained in this Manual as an interim measure. All personnel on parade are to wear the same items of dress.

Figure 1B–12 Ceremonial Dress 5 – Australian Defence Force Academy

6. Ceremonial Dress 6 – Australian Defence Force Academy (ADFA) is worn by Air Force personnel posted to ADFA as staff or students for ceremonial and other occasions as required.

Table 1B–8 Ceremonial Dress 5 – Australian Defence Force Academy

Serial	Principal dress item	Optional items	Remarks
1	Patrol jacket, white		With blue Air Force patch on left shoulder sleeve.
2	Rank Insignia, shoulder board.		
3	Belt service dress dark blue		

Serial	Principal dress item	Optional items	Remarks
4	Trousers, Service Dress, Air Force blue		
5	Socks black		
6	Cap Service Dress, male/female		
7	RM Williams boots	Shoes Service Dress	From 01 July 2019 only RM Williams boots are to be worn with Ceremonial Dress.
8	Insignia of orders, decorations and medals, including unit citations (a)		
9	Commendation badges (a)		Maximum of two
10	Individual readiness badge (a)		
11	Specialist qualification badges (a)		
12	Sword, officer		Worn/carried by WOFF and above when ordered
13	Belt, ceremonial white		Worn by FSGT and below when ordered
14	Belt colour or ensign		Worn by colour or flag bearers only
15	Rifle fitted with white sling		Carried by OFFCDT and FSGT and below when ordered
16	Sash, shoulder, ceremonial, blue		Worn when part of a colour party or otherwise ordered.
17	Gloves, ceremonial, white		Worn by when part of a colour party.
18	Sash, waist, blue, ceremonial		Worn by commandant and ASM when this position is filled by an Air Force member.
19	Nil	Overcoat	
20	Nil	Raincoat	

Notes:

(a) Worn only if entitled.

ANNEX 1C

GENERAL PURPOSE UNIFORM

Introduction

1. The General Purpose Uniform (GPU) is a camouflage pattern uniform worn as working dress by Air Force personnel.

2. **Ironing.** GPU may be lightly pressed to remove wrinkles but are not to be starched nor creases ironed in. Repeated ironing over the nylon zips will cause them to malfunction and is to be avoided.

Description

3. The optional items listed below may be worn with GPU when conditions allow. As a working dress uniform it is not intended that GPU be worn for parades or representational duties. Should GPU be ordered for a unit parade then the principal dress items are to be worn.

4. **Transition period.** When the GPU transition period ends on 01 January 2019, DPCU items such as brown t-shirt, brown boots, green socks, etc are no longer to be worn with GPU.

Figure 1C–1 General Purpose Uniform

Table 1C–1 General Purpose Uniform

Serial	Principal dress item	Optional items	Remarks
1	Coat, GPU(a)		
2	Air Force tag		Sewn above right chest pocket
3	Name tag		Sewn above left chest pocket
4	Air Force patch		
5	RAAF Ensign patch	Australian National Flag patch (worn overseas only)	Fixed to the left sleeve using hook and pile fasteners
6	Rank insignia		
7	Trousers, GPU		
8	Air Force baseball cap	• Approved unit baseball cap • Cap garrison • Hat utility GPU • Beret(b) • Hat khaki fur felt	

Serial	Principal dress item	Optional items	Remarks
9	Socks heavyweight black	Socks heavyweight green	
10	Boots, combat black (Terra)	• Boots, combat brown (Terra) • Boots safety black or brown	
11	Collar insignia chaplain (b)		
12	Brassard(b)	The brassard may show: • Protected person (Red cross/red crystal) • Air Force police (SP) • Movements (spoked wheel symbol) • Orderly Member (OM) • Bomb disposal (bomb separating the letters B and D) • Military Skills Instructor (MSI)	As detailed in Chapter 3
13		Approved unit patch	Fixed to the right sleeve using hook and pile fasteners
14	T-Shirt Air Force dark blue	Approved unit T-Shirt	
15		Skivvy (brown or green)	Worn zipped with neck rolled down or unzipped with collar under the DPCU coat
16		Jacket GPU	
17		Multi-Purpose jacket	
18		Gloves Black knitted or leather	Worn only in conjunction with a jacket.
19		• Belt Service Dress • Belt individual • Other military style belts approved at the unit level	
20		Wet weather ensemble	
21		Tarmac ensemble	

Serial	Principal dress item	Optional items	Remarks
		GPU	
22		Multitool, pocketknife, flashlight, etc	Approved at unit level. These items are not to present a bulky appearance or protrude from under the GPU coat

Notes:
(a) Coat GPU is commonly referred to as the GPU shirt.
(b) Worn only if entitled.

Figure 1C–2 General Purpose Uniform jacket

ANNEX 1D

DISRUPTIVE PATTERN COMBAT UNIFORM

Introduction

1. The Disruptive Pattern Camouflage Uniform (DPCU) is a camouflage pattern uniform worn as working dress by Air Force personnel in operational or exercise situations where camouflage is required. In desert environments, Disruptive Pattern Desert Uniform (DPDU) maybe issued. Instructions for DPCU are also to apply to DPDU.

2. DPCU is being replaced in the Army and some Air Force units by Australian Multicam Camouflage Uniform (AMCU). Unless stated otherwise, the instructions for DPCU also apply to AMCU.

3. Air Force personnel not included in the AMCU roll out but who possess AMCU are to be aware that the items will not be supported (ie if worn out will not be exchanged). AMCU and DPCU items are not to be mixed.

Description

4. The optional items listed below may be worn with DPCU when conditions allow. As a combat uniform it is not intended DPCU be worn for parades or representational duties unless in a deployed location. Should DPCU be ordered for a unit parade, the principal dress items are to be worn.

Figure 1D–1 Disruptive Pattern Combat Uniform

Table 1D–1 Disruptive Pattern Combat Uniform

Serial	Principal dress item	Optional items	remarks
1	Coat, DPCU[(a)]		
2	Air Force tag		Black on DPCU worn above right breast pocket.
3	Name tag		Black on DPCU worn above left breast pocket.
4	Air Force patch DPCU		Sewn to top of left shoulder
5	RAAF Ensign patch	Australian National Flag patch (worn overseas only)	On DPCU background fixed to left sleeve by hook and pile fasteners
6	Rank insignia		DPCU rank slide.
7	Trousers, DPCU		
8	Hat Utility DPCU	• Air Force baseball cap • Approved unit baseball cap. • Beret[(b)]. • Hat khaki fur felt.	
9	Socks heavyweight green	Socks heavyweight black.	
10	Boots, combat black (Terra)	• Boots, combat brown (Terra) • Boots safety black or brown.	
11	T-Shirt brown	• Approved unit T-Shirt • T-Shirt green	Green t-shirt is part of AMCU and only to be worn with DPCU if no brown t-shirts are available.
12	Collar insignia chaplain[(b)]		
13	Brassard[(b)]	• The brassard may show: • Protected person (Red cross/red crystal). • Air Force police (SP). • Movements (spoked wheel symbol). • Orderly Member (OM). • Bomb disposal (bomb separating the letters B and D). • Military Skills Instructor (MSI)	As detailed in Chapter 3
14		Approved unit patch	Fixed to the right sleeve with

Serial	Principal dress item	Optional items	remarks
			hook and eye fasteners.
15		Skivvy (brown or green)	Worn zipped with neck rolled down or unzipped with collar under the DPCU coat.
16		Jacket DPCU	
17		Gloves black or green knitted or leather	Only worn in conjunction with DPCU jacket.
18		Belt individual	Or other military style belt approved at unit level.
19		Wet weather ensemble DPCU	Wet weather jacket maybe worn separately, Wet weather trousers are to be worn in conjunction with the jacket.
20		Tarmac ensemble DPCU	Tarmac jacket maybe worn separately, tarmac trousers are to be worn in conjunction with the jacket.
21		AMCU combat shirt	Worn as part of AMCU when in tactical/field conditions. Not for general wear on base.
22		Multitool, pocketknife, flashlight, etc	Wearing of tools or other items on the belt maybe approved at unit level. These items are not to present a bulky appearance or protrude from under the DPCU coat.
23		Mission essential equipment	As ordered

Notes:

(a) Coat DPCU is commonly referred to as the DPCU shirt.

(b) Worn only if entitled.

Figure 1D–2 AMCU combat shirt

ANNEX 1E

PHYSICAL TRAINING UNIFORM

Introduction

1. The Physical Training Uniform (PTU) is worn at initial training units and in other locations where uniformity of dress is required during physical training (eg operational areas). The following variations of PTU may be ordered to be worn:

a. PTU1 Physical Training dress

b. PTU2 Battle PT and adventure training dress.

2. **Saluting.** As headdress is not compulsory with PTU, saluting with the hand is not conducted in this order of dress but compliments are to be paid as appropriate.

Descriptions

PTU1 – Physical training uniform

3. The description of PTU1 is reserved until the release of new clothing items.

Figure 1E–1 Physical Training Uniform 2 – Battle PT and adventure training dress

Table 1E–1 PTU2 Battle PT and adventure training dress

Serial	Principal dress item	Optional items	Remarks
1	No headdress	• Air Force Baseball cap • Unit Cap • Hat broad brim	
2	T-Shirt, Air Force blue	• Unit t-shirt, • Coat GPU	DPCU may be ordered to be worn.
3	Trousers GPU		DPCU may be ordered to be worn.
4	Socks, black	Socks, green	

Serial	Principal dress item	Optional items	Remarks
5	Boots, black Terra	Shoes running[(a)]	The organising authority will detail if boots or running shoes are worn ie PTU2 boots or PTU2 runners
6		Track suit jacket	
7		Individual Load carrying Equipment	When ordered
8		Helmet, Body Armour	Other mission essential equipment as ordered

Notes:

(a) The organising authority may approve private purchase running or training shoes to be worn.

Figure 1E–2 PTU2 with running shoes.

ANNEX 1F

MESS DRESS

Introduction

1. Mess Dress (MD) is worn at official functions at the Sergeants or Officers Mess or at other service related functions. While normally worn by SGT and above, MD1 may be worn by all ranks of musician as concert dress.

2. The variations for CD are:

a. MD1 cool weather

b. MD2 hot weather.

3. The variant of MD to be worn will normally be ordered by the organising authority. Guidance for occasions when MD should be worn can be found in Annex 2A.

Descriptions

4. Detailed descriptions of the MD variations are shown below.

5. Embellishments worn on MD2 are the same as those worn for SD3.

Figure 1F–1 Mess Dress 1 – female

Table 1F–1 Mess Dress 1 – female

Serial	Principal dress item	Optional item	Remarks
1	Jacket Mess Dress		The officer winter dark blue Mess Dress jacket may continue to be worn.
2	Shirt marcella – fronted		
3	Cufflinks and studs, gold	Military style gold studs and/or cuff links.	Optional items are private purchase.
4	Bow tie, black		
5	Rank insignia, shoulder board		

Serial	Principal dress item	Optional item	Remarks
6	Cummerbund dark blue	Unit cummerbund	A unit cummerbund is only worn with the approval of the Dining President, etc
7	Skirt, mess dress, Air Force blue	Trousers Service Dress Air Force blue	Belt Service Dress dark blue may be worn with slacks/trousers
8	Shoes Service Dress	• Court shoes • RM Williams boots	Boots only to be worn with slacks/trousers
9	Black hosiery	Socks Black	As per Chapter 3
10	Miniature, insignia of orders, decorations and medals, including unit citations[(a)]		
11	Commendation badges, miniature[(a)]		Maximum of two
12		Individual readiness badge[(a)]	Individual Readiness Badge is only worn by Air Force Band members when wearing MD1 as Concert Dress.
13	Specialist qualification badges, miniature[(a)(b)]		
14	Aiguillette[(a)]		

Notes:
(a) Worn only if entitled
(b) Military Skills Instructor badge is not worn with MD1.

Figure 1F–2 Mess Dress 1 – male

Table 1F–2 Mess Dress 1 – male

Serial	Principal dress item	Optional items	Remarks
1	Jacket Mess Dress		The officer winter dark blue Mess Dress jacket may continue to be worn.
2	Shirt, marcella front		
3	Cufflinks and studs, gold	Military style gold studs and/or cuff links.	Optional items are private purchase.
4	Bow tie, black		

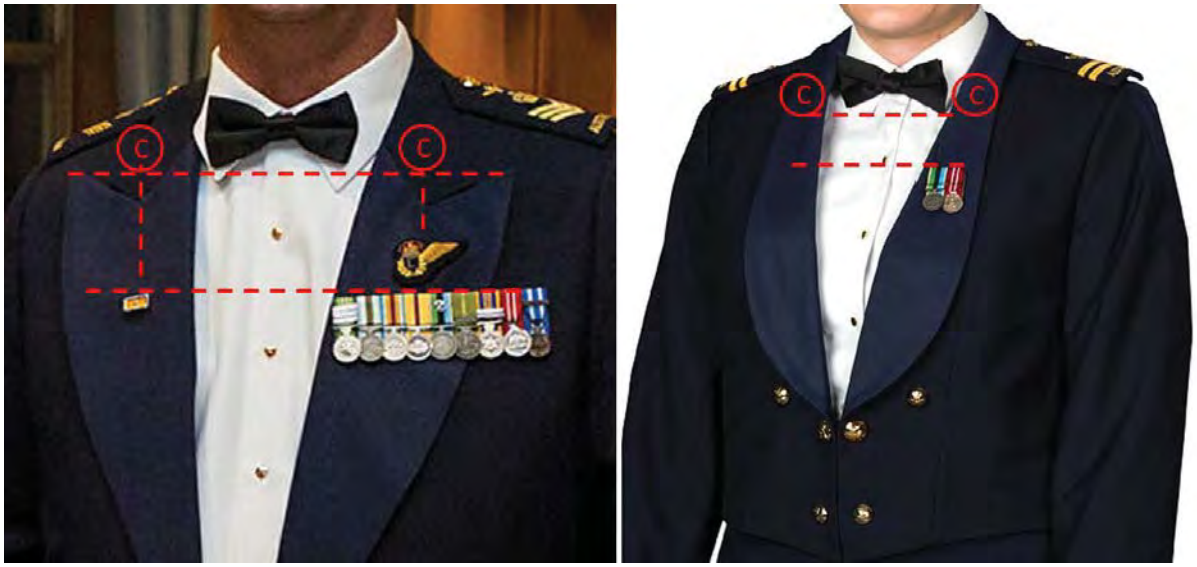
Serial	Principal dress item	Optional items	Remarks
5	Rank insignia, shoulder board		
6	Cummerbund dark blue	Unit cummerbund	A unit cummerbund is only worn with the approval of the Dining President, etc.
7	Belt Service Dress dark blue		
8	Trousers, Service Dress Air Force blue		
9	RM Williams boots	Shoes service dress patent leather,	
10	Socks Black		
11	Miniature, insignia of orders, decorations and medals, including unit citations[(a)]		
12	Commendation badges, miniature[(a)]		Maximum of two.
13		Individual readiness badge[(a)]	Individual Readiness Badge is only worn by Air Force Band members when wearing MD1 as Concert Dress.
14	Specialist qualification badges, miniature[(a)(b)]		
15	Aiguillette[(a)]		

Notes:

(a) Worn only if entitled.

(b) Military Skills Instructor badge is not worn with MD1.

Figure 1F–3 Position of embellishments – Mess Dress 1



6. Position C on the Mess Dress jacket is:

a. **Males.** The base of the badge approximately in line with the uppermost lapel point of the jacket.

b. **Females.** The base of the badge approximately in line in line with the collar points of the MD shirt.

7. Flying badges are positioned approximately 25mm below the instep of the lapel for males and 80 to 100mm below the front edge of the shoulder board for females.

8. Miniature insignia of decorations and medals are to be worn positioned approximately in line with a point midway between the uppermost and mid gold stud on the Mess Dress shirt for males. For females the medals are positioned approximately in line with the uppermost gold stud on the Mess Dress shirt. The three millimetre vertical spacing between positions is to be observed.

9. The above spacing may be varied to permit sufficient space for the wearing of all entitled insignia.

Figure 1F–4 Mess Dress 2 – female

Table 1F–3 Mess Dress 2 – female

Serial	Principal dress item	Optional items	Remarks
1	Shirt evening, white, short sleeve		With blue Air Force patch worn on upper left sleeve.
2	Name badge silver	Name badge gold	
3	Rank insignia, shoulder board		
4	Air Force Patch		Air Force blue, sewn to top left shoulder.
5	Cummerbund, dark blue	Unit cummerbund	A unit cummerbund is only to worn with approval of the Dining President, etc
6	Skirt, mess dress, Air Force blue	Trousers, Service Dress Air Force blue	Belt Service Dress dark blue worn with slacks/trousers.

Serial	Principal dress item	Optional items	Remarks
7	Black hosiery	Socks Black.	As per Chapter 3
8	Shoes service dress patent leather,	• Court shoes, • RM Williams boots	Boots are not to be worn with the skirt.
9	Ribbons of honours and awards including unit citations[(a)]		
10	Commendation badges[(a)]		Full size, maximum of two
11	Individual readiness badge[(a)]		Full size
12	Specialist qualification badges[(a)]		• Full size, medical or chaplain insignia worn on the collar point. • Air Force blue Skill at Arms and/or Parachute badge to be sewn to the applicable sleeve. • Sterling silver flying badges to be worn.
13	Aiguillette[(a)]		

Note:
(a) Worn only if entitled.

Figure 1F–5 Mess Dress 2 – male

Table 1F–4 Mess Dress 2 – male

Serial	Principal dress item	Optional items	Remarks
1	Shirt evening, white, short sleeve		With blue Air Force patch worn on upper left sleeve.
2	Name badge gold	Name badge silver	
3	Rank insignia, shoulder board		
4	Air Force Patch		Air Force blue, sewn to top left shoulder.
5	Cummerbund, dark blue	Unit cummerbund	Unit cummerbund only worn with approval of the Dining President, etc
6	Trousers, SD Air Force blue		Belt Service Dress dark blue worn with trousers

Serial	Principal dress item	Optional items	Remarks
7	Belt, SD, dark blue		
8	Socks Black		
9	RM Williams boots	Shoes Service Dress	
10	Ribbons of honours and awards including unit citations[(a)]		
11	Commendation badges[(a)]		Full size, maximum of two.
12	Individual readiness badge[(a)]		Full size.
13	Specialist qualification badges[(a)]		• Full size, medical or chaplain insignia worn on the collar point. • Air Force blue Skill at Arms and/or Parachute badge to be sewn to the applicable sleeve. • Sterling silver flying badges to be worn.
14	Aiguillette[(a)]		

Note:
(a) Worn only if entitled.

Figure 1F–6 Mess Dress 2 with a unit cummerbund

ANNEX 1G

FLYING DRESS

Introduction

1. Flying Dress is worn by all ranks, categories and musterings when engaged in flying duties (members are engaged in flying duties when they occupy a crew station of an aircraft during the operation of the aircraft both on the ground and in the air). Although not intended as daily working dress, Commanding Officers may authorise wear when not engaged in flying related tasks.

2. When wearing Flying Dress, flying safety considerations take precedence. Commanders of flying units are to promulgate Standing Instructions detailing when and where local flying dress and grooming related instructions apply.

3. Only authorised issue protective clothing shall be worn. Undergarments should be of natural fibres such as cotton or synthetic undergarments issued specifically for aircrew rather than synthetic fibres like nylon in order to complement the fire flash resistant properties of the outer protective clothing.

Flying related grooming

4. **General.** Members are to cut, style or groom their hair, in such a manner that it will not present a snagging, entanglement, scalping or fire hazard within an aircraft.

5. **Flying helmets.** Correct fitting of the flying helmet is mandatory to obtain maximum protective benefit. The cut, style or grooming of the hair must not interfere with the correct fit of the helmet. Helmets are not to be modified to accommodate hairstyles.

6. **Headsets and quick-don oxygen masks.** The cut, style or grooming of the hair, must not interfere with the proper fit or use of communication headsets and quick-don oxygen masks.

7. **Foreign object damage (FOD) hazards.** Large hair combs, hair clips and hairpins present a FOD hazard and their use should be discouraged during flying duties.

8. **Facial hair.** Facial hair is to be styled or groomed in such a manner that it does not interfere with the fit and seal of oxygen masks, either helmet mounted or quick-don.

9. **Jewellery and personal adornments.** Jewellery may precipitate or increase the severity of injury during survivable accidents and, therefore, jewellery should not be worn. Jewellery does not include wristwatches, identification badges, tags or passes. Personnel are strongly advised to remove wedding bands prior to commencing flying duties.

10. **Cosmetics.** Members are not to wear hydrocarbon-based cosmetic products when engaged in flying duties requiring the use of either helmet mounted or quick-don oxygen masks. Moustache wax and some hair care products may present a fire hazard in an oxygen rich environment. A review of the ingredients of medically prescribed creams, balms and ointments should be undertaken before use with aviation oxygen equipment.

Description

11. **Flying suit.** The main item of flying dress is the green one piece flying coveralls, however, two piece flying clothing consisting of flying shirt and trousers may be worn as an alternative. In operational or training locations, AMCU or tan coloured flying clothing maybe worn as directed by Force Element or Task Group headquarters. The provisions of this Manual apply to all items of flying clothing.

12. **Sleeves.** Sleeves of the coveralls or flying shirt are to be fastened at the wrist when conducting flying duties. Sleeves may be rolled to between the wrist and the elbow during non-flying duties.

13. **Two piece flying suit.** The shirt of two piece flying suit may be worn tucked into or hanging outside of the trousers. The shirt is to be tucked in when wearing a flying jacket.

14. **Zips and fasteners.** The central zipper of the coveralls or flying shirt is to be zipped to a height level with the uppermost part of the chest pocket zips. The coveralls or flying shirt is normally to worn open necked, except during inclement weather when they maybe fully zipped. All zips and fastenings on pockets and opening are to be closed when not in use.

Figure 1G–1 Flying Dress

Table 1G–1 Flying Dress

Serial	Principal item	Optional item	Remarks
1	Service Dress Cap	• Garrison cap • Air Force/approved unit baseball cap • Hat, khaki fur felt • GPU/DPCU utility hat	
2	Coveralls, flying	• Shirt flying • Trousers Flying	
3	Rank insignia, sage green		Sewn to onto shoulders
4	RAAF Ensign patch	Australian National Flag patch (worn overseas only)	Fixed to upper left sleeve using hook and pile fasteners.

Serial	Principal item	Optional item	Remarks
5		Name patch	Fixed to left chest using hook and pile fasteners.
6		Unit badge	Fixed to right chest using hook and pile fasteners.
7		Unit patch	Fixed to upper right sleeve using hook and pile fasteners.
8	Shirt utility (T-shirt)	Approved unit t-shirt	
9	Flying socks	Socks heavyweight green/black	
10	Flying boots, black	Boots combat black (Terra)	
11		Belt trousers green	Worn only with trousers flying
12		Flying gloves	
13		Flying jacket, nomex	
14		Flying jacket, leather	
15		Extreme cold weather clothing	As required.
16		Mission essential equipment	Body armour, etc as ordered.

Figure 1G–2 Flying Dress variations

ANNEX 1H

HOT WEATHER WORKING DRESS

Introduction

1. Hot Weather Working Dress (HWWD) is intended as an option to GPU for personnel employed in arduous conditions or extreme environments.

2. The wearing of HWWD is to be detailed by Commanding Officers in unit instructions. HWWD is not to be worn in public unless required in the course of the member's duty and with the approval of their commander.

Description

3. HWWD is intended for wear in hot conditions but when required the GPU jacket, tarmac jacket or wet weather ensemble may be worn and are listed below as optional items.

Figure 1H–1 Hot Weather Working Dress

Table 1H–1 Hot Weather Working Dress

Serial	Principal item	Optional item	Remarks
1	Air Force baseball cap	• Approved unit baseball cap • Hat utility GPU • Hat khaki fur felt	
2	T-shirt Air Force dark blue	Approved unit t-shirt	
3	Shorts utility		
4	Name tag		Sewn centre, bottom of the right leg, with the tag along the leg seam
5	Rank patch saxe blue		Sewn centre, bottom of the left leg, with the patch along the leg seam

Serial	Principal item	Optional item	Remarks
6	Socks black heavyweight		Rolled over the top of the boots
7	Boots combat black (terra)	• Safety boots black • Elastic sided safety boots	
8		• GPU jacket • GPU tarmac jacket	With or without the liner fitted
9		GPU wet weather ensemble	The wet weather jacket may be worn as a single item

Figure 1H–2 The General Purpose Jacket worn with Hot Weather Working Dress

ANNEX 1I

PHYSICAL TRAINING INSTRUCTOR DRESS

Introduction

1. Physical Training Instructor Dress (PTID) is worn by members of the Physical Training Instructor (PTI) mustering as working dress. The following variations of PTID may be ordered to be worn:

a. PTID1 Physical Training dress

b. PTID2 Battle PT and adventure training dress.

2. Certain items of private purchase civilian clothing are permitted to be worn with PTID, these items must be conservative and have minimal markings and/or logos.

Description

3. Some items of PTI Dress are only permitted to be worn in conjunction with PT sessions.

4. PTID2 is to only be worn when engaged in pre/post lesson administration or when conducting battle PT or adventure training sessions.

Figure 1D–1 PTID1 – Physical training dress

Table 1I–1 PTID1 Physical training dress

Serial	Principal item	Optional item	Remarks
1	PTI Cap, utility, navy blue	• Unit Cap • Hat broad brim PTI, Navy blue	Headdress is to be worn outdoors at all times, except when performing training or instructional duties.
2	Shirt, PTI, short-sleeved, collared, French blue	• Shirt, PTI, long sleeved, collared, French blue • T Shirt, utility, French blue	
3	Name tag		Sewn to right chest of French blue collared short sleeve shirt, PTI long sleeve shirt and the cold weather jacket.
4	Rank insignia silver blue		Sewn to both sleeves of French blue collared short sleeve shirt, PTI long sleeve shirt and the PTI cold weather jacket.

Serial	Principal item	Optional item	Remarks
5	Shorts, PTI, navy blue	Skirt, women's, PTI, navy/blue*	*Female only and to be worn with Underwear women's, PTI, navy/blue
6	Socks, sports, white	Private purchase white ankle socks	No less than 2cm above the ankle.
7	Shoes, training and running, PTI	Private purchase shoes	
8		PTI tracksuit navy blue with sky blue panels	Jacket or pants maybe worn separately.
9		Wet weather jacket, navy blue	Jacket maybe worn separately.
10		Wet weather pants, navy blue	Must be worn in conjunction with the jacket.
11		Rugby Jersey	May be worn during PTI classes and activities only, not to be worn as a working dress uniform.
12		Swimming Costume, Navy blue	To be worn during PTI classes and activities only
13		Private purchase compression garments	May be worn during PTI classes and activities only and under the principal item of dress.
14		Shorts, bicycle, navy blue	Must be worn underneath Shorts, PTI, navy blue

Figure 1I–1 PTID2 Battle PT and adventure training dress

Table 1I–2 PTID2 – Battle PT and adventure training dress

Serial	Principal item	Optional item	Remarks
1	PTI Cap, utility, navy blue	• Air Force or approved unit baseball cap • Hat Utility GPU/DPCU • Hat broad brim, Navy blue	Headdress is to be worn outdoors at all times, except when performing training or instructional duties, as needed.
2	T Shirt, utility, French blue	• Rugby Jersey • Shirt, PTI, long sleeved; French blue • Approved unit t-shirt. • GPU coat	
3	Trousers GPU		
4	Socks black heavyweight		
5	Boots combat black	• Shoes, training	

Serial	Principal item	Optional item	Remarks
	(Terra)	and running PTI • Private purchase shoes	
6		PTI tracksuit jacket, navy blue with sky blue shoulder panel	
7		Wet weather jacket, navy blue	
8		Private purchase compression garments	May be worn during PTI classes and activities only and under the principal dress item
9		Individual Load carrying Equipment	
10		Helmet, Body Armour	Other mission Essential equipment as ordered

Figure 1I–2 PTID2 with running shoes, with rugby jersey, with rugby jersey and running shoes

ANNEX 1J

CATERING SERVICES DRESS

Introduction

1. Catering Services Dress (CSD) is a working uniform for Air Force personnel specialising in food handling and preparation.

2. CSD is primarily intended for wear in the workplace and is not worn in public or worn off base, except where approved by a commander when representing the Air Force in a Salon Culinare or similar activity.

Description

Figure 1J–1 Catering Services Dress

Table 1J–1 Catering Services Dress

Serial	Principal item	Optional items	Remarks
1	Cap SD (male or female as applicable)	• Garrison cap • Air Force or approved unit baseball cap • Hat khaki fur felt • Cap, food handlers (cloth)	Food handlers cap is only to be worn within the confines of the kitchen.
2	Chef jacket		
3	Service Dress rank insignia		Service Dress rank slides
4	Air Force patch		Sewn or fixed using hook and pile fasteners to the top left shoulder.
5	Trousers, check		
6	Belt trousers dark blue		
7	White cotton undershirt	• T-shirt, Air Force dark blue • Approved unit t-shirt	Not to be worn as an outer garment, outside the kitchen environs.
8	Socks black heavyweight		
9	Safety boots black		
10		Neckerchief	
11		Cooks apron	
12		Extreme cold weather undergarment top	

Figure 1J–2 Catering Services Dress variations

ANNEX 1K

MATERNITY DRESS

Introduction

1. Maternity Dress is worn by pregnant female members when standard uniforms become too uncomfortable. Maternity Dress items are the equivalent of the orders of dress shown below. The guidance provided for those orders of dress are applicable to the equivalent maternity dress:

a. SD2

b. SD3

c. SD5

d. GPU.

2. With the Maternity Dress equivalent of SD2 the Women's bowtie, necktie is worn as the principal item and the Air Force blue necktie as an optional item.

3. Although intended as a working dress, female personnel attending or participating in ceremonial events may wear medals in place of ribbons with the relevant SD equivalent of Maternity Dress.

Figure 1K–1 Maternity Dress variations of Service Dress

Figure 1K–2 General Purpose Uniform Maternity Dress

Image to be added

4. Only the GPU version of Maternity Dress is approved for wear by Air Force personnel. DPCU and AMCU are worn for field or tactical tasks and while maternity versions of these uniforms are available they are not to be worn by Air Force members.

ANNEX 1L

VIP OPERATIONS DRESS

General

1. Certain items of clothing are to be used by 34 SQN and other units tasked with VIP transport operations. SD with the Crew Attendant (CREWATT) vest may continue to be worn until phased out by the dedicated uniform items shown in the tables.

2. **Crew Attendant vest.** The CREWATT vest is worn in conjunction with SD when performing VIP OPS. The vest is worn with the following embellishments:

a. rank shoulder boards

b. name badge on right breast

c. up to two commendation badges above the name badge

d. flying badge bullion on left breast

e. ribbons of orders, decorations and medals, underneath the flying badge.

Figure 1L–1 Crew Attendant vest

3. **Scarf.** Dress scarfs approved by Air Mobility Group may be worn by female CREWATTs when conducting VIP operations.

4. **Flying jacket.** The leather flying jacket maybe worn with SD when conducting or transiting to or from flying duties.

5. SD may be worn with badges removed in locations where they present a FOD hazard in accordance with unit Flying Instructions.

Figure 1L–2 SD3 variations with the Crew Attendant vest

Female Crew Attendant dress

Figure 1L–3 Female CREWATT Dress

Table 1L–1 Female CREWATT Dress

Serial	Principal item	Optional items	Remarks
1	CAP SD Female	Garrison cap,	
2	Shirt – Collared, white, short sleeve	Shirt - Boat neck, white, short sleeve	Not to be worn without blazer or overcoat covering when outside the aircraft
3	Dark blue skirt	Dark blue slacks or dress	
4	Over coat		Worn outside the aircraft aircraft in cold weather
5	Cardigan		Worn only inside the aircraft
6	Blazer		Worn outside the aircraft at all times(unless the overcoat is worn)
7	Name badge silver	Name badge gold	Worn on right side of boat collared shirt and dress

Serial	Principal item	Optional items	Remarks
8	Flying Badge sterling silver		Worn on left side of boat collared shirt and dress
9	Belt Red		Worn with dress, pants and skirt
10	Hosiery (skin tone)	Socks, black (worn with RMW boots or Service Dress shoes)	Worn with pants
11	Shoes, Patent Leather, black	Court shoes. Approved flat soled shoes. RMW boots	Worn with skirt, dress and pants (when wearing court/flat shoes)
12	Flying Badge Bullion[(a)]		Worn on left side of overcoat and blazer
13	Air Force patch		
14	Air Force blue rank slides		Worn on top of shoulders of overcoat and blazer
15	Name badge gold		Worn on right side overcoat and blazer
16	Ribbons of orders, decorations and medals[(a)]		Worn on left side of overcoat and blazer. To be removed if they present a FOD or other hazard IAW unit flying orders
17	Commendation Badges[(a)]		Worn on overcoat and blazer only. To be removed if they present a FOD or other hazard IAW unit flying orders
18	Specialist Qualification Badges[(a)]		Worn on overcoat and blazer only. To be removed if they present a FOD or other hazard IAW unit flying orders
19	Hair band accessories-Red, Blue, Transparent, Black, Brown or Tortoiseshell		Hair will be worn as for Flying Dress
20	Scarf		Worn at all times to and from aircraft and in accordance with unit standing instructions

Note:
(a) Only worn if entitled.

Figure 1L–4 VIP Operations Dress variations – slacks, blazer, overcoat and dress

Figure 1L–5 Crew Attendant Dress – male

Table 1L–2 Crew Attendant Dress – male

Serial	Principal item	Optional items	Remarks
1	Cap SD Male	Garrison cap	
2	Male Shirt – Collared, white, short sleeve		Not to be worn without blazer or overcoat covering when outside the aircraft
3	Trousers, Service Dress		
4	Tie		Worn with blazer, overcoat and vest when outside aircraft
5	Belt, dark blue		
6	Over coat	Blazer	Worn outside the aircraft in cold weather
7	Blazer	Overcoat	Worn when outside the aircraft at all times (unless the overcoat is

Serial	Principal item	Optional items	Remarks
			worn).
8	Vest		Worn inside the aircraft only.
9	Flying Badge sterling silver		Worn on left side of collared shirt
10	Socks, black		
11	Boots, RMW	Shoes, Patent Leather, black	
12	Flying Badge Bullion[(a)]		Worn on left side of overcoat, blazer and vest
13	Air Force patch		Worn of left shoulder of overcoat and blazer
14	Air Force blue rank slides		Worn on overcoat and blazer
15	Name badge (Gold)		Worn on right side of overcoat, blazer and vest
16	Ribbons of orders, decorations and medals[(a)]		Worn on overcoat and blazer only. To be removed if they present a FOD or other hazard IAW unit flying orders.
17	Commendation Badges[(a)]		As for serial 16
18	Specialist Qualification Badges[(a)]		As for serial 16

Note:
(a) Worn only if entitled.

Figure 1L–6 Male Crew Attendant Dress with blazer and overcoat

Table 1L–3 VIP Operations pilot dress

Serial	Principal item	Optional item	Remarks
1	Cap SD Male/Female	Garrison cap	
2	Male/Female Shirt – Collared, white, short sleeve	Female shirt – boat neck, white, short sleeve[(a)]	Never to be worn without blazer or overcoat covering when transiting to and from aircraft
3	Over coat		Worn to and from aircraft in cold weather
4	Tie	Scarf[(a)]	Worn with blazer or overcoat when outside aircraft
5	Cardigan[(a)]		Worn only in aircraft

Serial	Principal item	Optional item	Remarks
6	Blazer	Overcoat	Worn to and from aircraft at all times(unless the overcoat is worn)
7	Flying Badge sterling silver		Worn on left side of boat collared shirt
8	Trousers Service Dress	Dark blue slacks[(a)]	
9	Male Belt, Black		
10	Female Belt, Red[(a)]		Worn only with dark blue slacks
11	Socks, black		
12	Boots RMW	Shoes, Patent Leather, black	
13	Flying Badge Bullion[(b)]		Worn on left side of overcoat and blazer
14	Air Force patch		Worn of left shoulder of overcoat and blazer
15	Air Force blue rank slides		Worn on top of shoulders on overcoat and blazer
16	Name badge gold		Worn on right side of overcoat and blazer.
17	Ribbons of orders, decorations and medals[(b)]		Worn on overcoat and blazer only. To be removed if they present a FOD or other hazard IAW unit flying orders.
18	Commendation Badges[(b)]		As per serial 17
19	Specialist Qualification Badges[(b)]		As per serial 17

Notes:

(a) Worn by female personnel only.

(b) Worn only if entitled.

CHAPTER 2

WEARING AND GROOMING

WEARING THE AIR FORCE UNIFORM

General

2.1 This chapter provides general guidance on when and how the Air Force uniform is worn. Descriptions on specific items of uniform are found in Chapters 3 and 4.

2.2 Air Force members are to ensure that they are correctly dressed and well-groomed at all times. A smart appearance engenders self-confidence and promotes a positive public image. It is the responsibility of all officers, WOFFs, SNCOs and NCOs to check the dress and bearing of not only subordinates in their chain of command, but also, when necessary, of any person of more junior rank. Prompt and appropriate remedial action is to be taken in relation to any infraction of regulations relating to dress, bearing and general military behaviour.

Occasions for wear

2.3 **General.** Unless authorised by a commander, Air Force members are to wear uniform when on duty. For the purposes of the Defence Force Discipline Act (DFDA) members in SERCAT 2 to 5 are considered on duty when wearing uniform, regardless if they are being paid or not. CD, SD, GPU and DPCU may be worn on most occasions in public, guidance on wear of other versions of uniform are detailed below. The order of dress to be worn is normally instructed through the chain of command, general guidance on occasions for wear is shown in Annex 2A.

2.4 **Occasions when uniform is not to be worn.** Air Force members are not to wear uniform or civilian dress items permitted to be worn with Air Force uniform on the following occasions:

a. when attending events of a political nature such as party meetings, protests, etc.

b. when visiting a location, premises or engaging in conduct that could bring the Air Force into disrepute.

c. while working in an off duty civilian capacity, including running their own business.

d. when appearing as a defendant, plaintiff or witness in civilian court proceedings (unless acting on behalf of the Air Force).

e. at fancy dress parties, unauthorised street parades or similar events.

f. when making unauthorised media comments (eg street interviews).

2.5 **Social media.** The *Defence Communications Manual* (DCM) defines social media as 'Digital tools that enable communication and sharing across the internet and that allow for the creation of user-generated content'. In the AFDMAN the term social media is also used in this context. The DCM also provides guidelines for ADF members in the use of social media.

2.6 Images of members in Air Force uniform may be displayed in official and individual social media accounts in accordance with the following:

a. Uniform is to be worn correctly.

b. The image is not in breach of Paragraph 2.4.

c. The image does not contravene security (eg identity cards showing).

d. The image is not used for unauthorised commercial purposes.

e. The image or related text is not in a context that would be contrary to the Air Force values.

2.7 **Joint service environments.** Air Force members serving with other ADF elements are to wear the equivalent Air Force uniform corresponding to the host service uniform and are to observe local dress practices. While ADF commanders have the same authority as Air Force commanders to regulate the wearing of uniform by Air Force members under their command, they do not have the authority to vary the orders of dress stated in this Manual; nor may they restrict the wearing of optional items of Air Force uniform. An exception is when Maritime Multi-cam Pattern Uniform (MMPU) is to be worn for Workplace Health and Safety (WHS) reasons or where AMCU is required for Operational reasons. Tri-service dress equivalents are show in Annex 2B.

2.8 **Non-Air Force embellishments.** In general, Air Force members are not to wear non-Air Force uniform items, embellishments or badges. Members serving with other ADF services or groups may wear that organisations approved unit/group patch on appropriate uniforms. Further guidance is in Chapter 3.

2.9 **Wearing uniform overseas.** When in uniform, members are viewed as representatives of the Australian government. Therefore, Air Force uniform is only to be worn overseas when posted, attached or on official duty outside of Australia. Members not on official duty wishing to wear uniform outside Australia may apply through their chain of command, to DCOS–AFHQ for an exemption from this rule. Applications must include the reason why, locations, timings and any other relevant information. Each application will be assessed on a case-by-case basis. Only in exceptional circumstances will approval be granted where the travel advice for the country is listed as 'exercise a high degree of caution' or higher at Smart Traveller website.

Bearing and appearance

2.10 **Bearing.** At all times, individuals wearing the Air Force uniform or civilian clothing in an official capacity are to be mindful that they are representing an organisation with a distinguished record of service to the Nation. Accordingly, their appearance, bearing and behaviour must be of the highest standard.

2.11 Members while in uniform or civilian clothing in an official capacity are not to:

a. Consume alcohol or smoke in inappropriate areas, particularly when these are in the public view.

b. Walk arm-in-arm, hand-in-hand or other overt displays of affection.

c. Use mobile phones or audio devices while moving on foot.

d. Eat, drink while moving on foot or carry themselves with a non-military bearing (eg hands in pockets).

e. Use language that would bring the Service into disrepute and/or is contrary to the Air Force values.

f. Engage in any form of behaviour or deportment which would bring the Air Force into disrepute or is contrary to Air Force values.

2.12 **Appearance.** Regardless of the uniform worn, Air Force members are to ensure they present a smart, military appearance at all times. So far as practical uniforms, including footwear, are to be clean, in good repair, well-fitting and worn in accordance with this Manual.

2.13 **Alignment and fit.** Shirts and jackets are to be worn with the button line positioned centrally in front of the body. The outer edge of the buttoned shirt is to be vertically aligned with the trouser fly. The buckles of the trouser belt, SD tunic cloth belt and ceremonial belt are to be positioned centred with the button of jackets and shirts.

2.14 All items of uniform are to present a neat and tidy fit: uniform items are not to be baggy or loose, unless designed to be so. Likewise uniforms are not to be tight and buttons, zips and other fasteners are to sit naturally and not be strained.

Civilian clothing

2.15 **Civilian dress standards.** The various types of civilian dress codes allow much latitude and individual choice. The rule of thumb is, the more formal the dress code, the less flexible is the standard. However, the decision of what to wear should be applied to the context of the occasion or situation in which civilian clothing is worn. Air Force members are to maintain a professional appearance regardless of being in uniform or civilian attire and the following guidelines should be observed:

a. **Neat civilian attire.** This may also be referred to as ‘smart casual’ or ‘informal’ dress and indicates a simple a relaxed dress style. For males, this should consist of an open collared shirt, trousers and closed casual footwear. Jeans or shorts may be acceptable depending on the occasion. If the

weather permits, a sports jacket or sweater may be worn. For females, a dress or skirt and blouse with or without stockings and clothing similar to the male standard is acceptable. Open or closed shoes may also be worn but high heels are not normally worn.

b. **Lounge suit.** The term 'lounge suit' is also described as business wear and is often called 'business suit'. For males this requires the wearing of a two piece suit, though a waistcoat may be worn, a tie and closed leather or synthetic shoes or boots (no running shoes). For females this is business attire of a jacket with a knee length skirt or dress, or tailored pants with a button-down shirt or blouse. Shoes should be businesslike and either flat or heels.

c. **Semi-formal.** Also referred to as 'after 5' or 'cocktail' wear, this describes a step up from lounge suit but not as formal as black tie. For males, this may include a dark coloured suit with tie (bow tie optional) and closed leather shoes. For females, a cocktail dress and heels is the typical attire.

d. **Black tie.** This is a formal standard of dress and can also be referred to as dinner suit/jacket. For males, a black suit or white jacket with dark trousers, with white shirt and black bow tie should be worn. Closed leather shoes or short boots should be worn. Women should wear a long evening gown or cocktail dress preferably in a dark colour.

e. **White Tie.** This is an extremely formal standard of dress and is usually only stipulated for state functions attended by Regal or Vice -Regal personages. Males should wear a white bow tie, black coat with tails, and a white pique vest over a white formal dress shirt. Females should wear long, formal evening gowns, and gloves (which are removed during dinner).

2.16 **On duty.** Commanders or Directors may allow members to wear civilian attire on duty when the occasion is appropriate or to cater for an individual's or Service requirements. Approval may be granted for such dress providing clear guidelines are issued. When worn on duty, civilian attire is to be neat, clean, of a standard commensurate with the wearer's status as a member of the Air Force and grooming standards are to be maintained (exception; female members may choose to wear their hair down instead of in a bun, plait, etc).

2.17 **Pregnancy.** During pregnancy, female members are to wear Air Force maternity dress when they can no longer comfortably wear other orders of dress. Pregnant members who find wearing maternity dress uncomfortable, impractical or their duties require a special type of clothing outside the maternity uniform range, may apply to their Commanding Officer (CO) for permission to wear civilian attire that meets the requirements of Paragraph 2.16.

Headdress

2.18 Except when local or technical orders direct otherwise, a member in uniform is to wear headdress while outdoors and is to pay appropriate compliments. The practice of carrying headwear, rather than wearing it, to avoid paying appropriate compliments, is not permitted.

2.19 Headdress is to be worn in accordance with the following provisions:

a. With the exception of the garrison cap, all headdress is to be worn straight on the head. Hair is not to be visible on the forehead when headdress is worn.

b. A member is generally not required to wear headdress indoors in their own working area, or in those areas set out in local instructions where headwear is not to be worn for operational or safety reasons eg tarmac areas. However, headdress is to be worn, not carried, when moving to and from such areas. Equally, in places designated non-saluting zones, headwear is still to be worn. Headwear is to be worn indoors in service establishments on the following occasions:

(1) when a member of an inspecting party.

(2) when receiving an inspecting party.

(3) on those occasions when compliments are to be paid or are to be received in accordance with the AFDCMAN.

(4) as appropriate during disciplinary proceedings.

2.20 **In public places.** When in a public place members are to remember that headdress is an integral part of Air Force uniform and of their obligation to present a professional image. While headdress is not normally worn indoors, members are to wear headdress when in public common areas such as car parks (indoor and outdoor), shopping centres, walkways, fuel bowsers, etc. Headdress may be removed in individual shops or when seated in a food court, etc.

2.21 When members do wear headdress in public places, appropriate compliments are to be paid. If in doubt about whether headdress should be worn or not when in public, members are to default to wearing headdress.

2.22 **Indoors at Religious Services.** Members in uniform are to wear or remove headdress at religious services in accordance with religious custom. Normally, headdress is not worn by members in uniform inside places of worship.

2.23 **Vehicles.** Occupants of a Service or private vehicle are not required to wear headdress, unless for ceremonial purposes. A member is not required to wear headdress whilst travelling inside any form of public transport.

Travelling on aircraft

2.24 **Air Force aircraft.** Dress for travel on RAAF, Service chartered commercial aircraft or other military aircraft is to be as follows:

a. **Internal Australian flights.** SD, GPU or flying dress is to be worn.

b. **International flights.** The normal dress for travel on international flights is civilian clothing. Exceptions to this requirement will be advised at the initial check-in, one day prior to flight departure. Civilian dress must conform to the following minimum standards:

(1) trousers with belt, may include jeans.

(2) shirts with properly formed collars.

(3) jackets, pullovers, etc as required.

(4) fully enclosed shoes (sandals and thongs are not to be worn).

2.25 **Commercial air transport within Australia.** SD uniform may be worn on domestic flights by members travelling to and from duty where work schedules make the changing to and from civilian clothes impracticable. GPU and DPCU are not to be worn on domestic flights unless urgent operational circumstances exist and the wearing of this uniform has been authorised by the relevant commander.

2.26 **Commercial international flights.** Uniform is not to be worn on commercial international flights, whether an individual is travelling on duty or otherwise.

Wearing of designated employment uniforms in public

2.27 The following forms of designated employment dress may be worn in public when travelling to and from duty, when conducting short periods of private business in the local area or when required in the course of their duties:

a. Physical Training Instructors Dress.

b. Flying Dress.

c. Physical Training Uniform.

2.28 **Restrictions and conditions.** General conditions relating to the wearing of any the above forms of dress in public are:

a. The uniform must be clean and well maintained.

b. Only the approved version of each order of dress, as detailed in this Manual, may be worn.

c. The approval to wear designated employment uniforms, to and from duty, applies to travel in private or service vehicles only. It does not extend to travel by public transport, commercial airlines, etc, unless members have been formally directed to travel in a particular form of working dress by commanders of operations or deployments.

d. Members, when travelling between home and their place of duty, may make brief stops to conduct private business to make small purchases etc, however, such stops should be short and not involve extensive periods in public areas. Brief visits to service stations, convenience stores and similar establishments are considered acceptable. However, the wearing of this attire for extended periods in shopping complexes and similar areas is not permitted.

2.29 The following forms of designated employment dress may not be worn off base, unless authorised in the course of a members duties:

a. Hot Weather Working Dress.

b. Catering Services Dress.

c. Protective clothing such as blue/grey coveralls, etc.

Mess Dress in public

2.30 **Wearing of Mess Dress in public.** MD1 and MD2 are not for general wear in public but may be worn on formal occasions when representing the Air Force or there is a requirement to be identified as a member of the Air Force.

Example. It would be appropriate to wear MD1 when invited to an Air Force birthday formal dinner at the town hall but would be inappropriate to wear MD1 to a night club afterwards.

2.31 Normally headdress is not worn as a part of MD. However Officers, WOFFs and SNCOs may wear the SD Cap with Mess Dress when attending daytime outdoor public functions in a representational capacity or at functions with a ceremonial component, where saluting is required.

Weddings and funerals

2.32 **Weddings.** When approved, a member may wear Ceremonial Dress or Mess Dress (if entitled) at a Service or other wedding. Further information about Service weddings can found at AFDCMAN Part 2 Chap 7.

2.33 **Funerals.** Members attending a Service funeral are to wear Ceremonial Dress (CD). Former Air Force members attending a Service funeral may wear CD or appropriate civilian attire with medals. When attending a private funeral, dress will normally be directed by the wishes of the next of kin but wearing of CD is permitted. At a private funeral of a former Air Force member, unless directed otherwise, it is acceptable for serving and former members of all ranks to wear CD or civilian attire on which orders, decorations and medals are worn. Miniatures of these orders, decorations and medals may be worn on civilian clothing if preferred.

GROOMING

General

2.34 The following paragraphs outline the personal grooming requirements when wearing any Air Force uniform or civilian clothing in an official capacity. Commander's discretion may be used to determine if individual's personal grooming is within standards of this manual. Commanders do not have authority to alter grooming and appearance standards except as identified in this Manual. The personal grooming standards listed are minimum standards that represent common appearance issues and are not all-inclusive. Although members are entitled to express their individuality through their appearance, this Manual defines what is and what is not acceptable to present a professional military image. Except for variations based on gender differences, all Air Force members must comply with the following grooming standards.

2.35 **Cosmetics.** Males are not authorised to wear cosmetics when in uniform. Female members, when in uniform, may wear make-up, provided it is conservative, applied in moderation and is appropriate to the uniform and the military environment. Female members are not to wear shades of lipstick that distinctly contrast with their complexion, that detract from the uniform, or that are extreme colours (eg purple, gold, blue, black, bright (fire-engine) red, and fluorescent colours. Cosmetics are not to be worn when in field conditions with the exception of neutral coloured base creams with sunscreen.

2.36 **Fingernails.** Fingernails are to be kept clean and neatly trimmed. Males are not to wear nail polish when in uniform and their fingernails are not to extend beyond the tip of the thumb/finger. Fingernails (natural or false) of females are not to be of a length that will present a hazard or interfere with ability to carrying out their duties.

2.37 **Nail polish.** Nail polish which is colourless, natural or shades of pink in clear, frosted, opaque or pearl lacquer is permitted. Indicative colours are shown at Figure 2-1. The same colour is to be applied to all nails; French nails (a pale pink base and bright white tips) may be worn. Other designs such as stripes, patterns, jewelled, art, etc are not to be worn. Some examples of unacceptable colours are, but are not limited to, purple, gold, blue, black, bright (fire engine) red and florescent colours. Nail polish that becomes worn or chipped must be removed or replaced.

Figure 2–1 Example nail polish colours

2.38 **Eyelashes.** False eyelashes are not to be worn whilst in uniform. The only exception is if approved by medical (cosmetic) reasons due to the effects of chemotherapy or similar.

2.39 **Hair.** Hair is to be clean, well-groomed, present a professional appearance, allow proper wear of headgear, helmet, masks and conform to safety requirements. Hair is to contain a minimum amount of grooming products (eg gel or mousse), is not to appear lopsided, touch either eyebrow or be visible on the forehead when wearing headdress. If used, any dyes, tints, bleaches and frostings must result in natural hair colours. The hair colour must complement the member's complexion and skin tone. Examples of natural hair colours are brown, blonde, brunette, natural red, black or grey. Prohibited examples (not inclusive) are green, purple, orange and fluorescent colours.

2.40 **Shaved head.** Members may choose to shave their head and if so are to shave the entire scalp. Razored lines into the scalp such as tramlines, patterns or shapes are not permitted.

2.41 **Wigs, hairpieces and extensions.** Wigs and hairpieces are not to be worn by members in uniform, except when approved for medical reasons. Hair extensions are permitted in uniform and are to meet the same standard required for natural hair. They are to be of good quality, fit properly, and comply with WHS requirements. Hair extensions are prohibited for male members. Gender specific hair guidelines are detailed below.

Female grooming standards

2.42 The grooming guidelines in the following paragraphs are not applicable to male Air Force members.

2.43 **Hair.** Hair is to be conservative in style and neatly groomed at all times. Radical and exaggerated styles, including those with excessive bulk or extreme height are prohibited. Such styles which include stepped haircuts, Mohawks and uncombed appearance are not permitted to be worn by members in uniform or if on duty in civilian attire. The hair is not to sit on or sweep across the shoulders and is to be above the rear lower level of the buttoned collar on the SD shirt. The acceptability of any hair style is based on neatness, cleanliness and general appearance when wearing uniform.

2.44 **Definitions.** For the purposes of the Air Force uniform, the following definitions are used:

a. **Bun.** A bun is where the hair is pulled back from the face, twisted and wrapped in a circular coil around itself at the back of the head, refer to Figure 2–2.

Figure 2–2 Hair worn in a bun

b. **Braid.** A braid is where three or more sections of hair are interlaced together from the front or crown of the head to the nape of the neck or continues into a bun, plait or ponytail, refer to Figures 2–3 and 2–4.

Figure 2–3 Braided hair with a plait and bun

Figure 2–4 Single braid variations

2.45 **French roll.** A hairstyle where the hair is tucked into a vertical roll down the back of the head ending at the nape of the neck, refer to Figure 2–5.

Figure 2–5 French roll

a. **Ponytail.** A ponytail is defined as where most or all of the hair on the head is pulled away from the face, gathered and secured at the back of the head with a hair tie, clip, or other similar device and allowed to hang freely from that point, refer to Figure 2–6.

Figure 2–6 Ponytail

b. **Plait.** A plait is a single structure formed by interlacing three or more strands of hair which hangs from the back of the head, refer to Figure 2–7.

Figure 2–7 Hair worn in a plait

2.46 **Braids.** A single braid may be worn across the top or on one side of the head. If two braids are worn they are to run down each side of the head and meet at the back of the head or base of the ponytail/plait/bun.

2.47 **Hair combs.** A member in uniform may wear up to two hair combs in her hair, provided the combs are plain design, transparent, black, brown or tortoiseshell in colour, and no more than 80 mm in length.

2.48 **Headbands.** Headbands may be worn by females with working dress unless WHS or other considerations preclude their use. They are to be a loop of elastic material or a horseshoe-shaped piece of flexible plastic or metal, no wider than 2.5 cm in width and no higher than 5mm in height. Headbands should be of plain design, and, black, brown, tortoiseshell or transparent in colour. Headbands are to be worn for purposes of function (ie to hold hair in place), not decoration. Headbands and hair combs should not be worn in combination. Headbands may not be worn with CD nor when undertaking representational duties.

2.49 **Accessories.** Hair clips, pins and ties are to be of a plain design and a neutral colour (black, tortoiseshell, etc) or a colour that matches the hair.

2.50 **Hair in Service and Mess Dress.** When in CD, SD or MD, long hair is to be worn in a bun or French roll and is not extended below the bottom of the collar. Hair may also be placed into a braid(s). The bulk of the hair is not to interfere with the correct wearing of head-dress or protective equipment. The acceptability of hair styles is based on neatness, cleanliness and general appearance when wearing uniform.

2.51 In the interim period between having hair short enough to wear down and long enough to wear up, female members may wear a ponytail with SD. Female members should inform their supervisor of their intention to grow their hair and should not wear a pony tail for a period greater than two months. Pony tails/plaits are to conform to the correct wearing of headdress such as garrison cap/squadron and unit caps. Pony tails/plaits may not be worn with Ceremonial Dress, nor when undertaking representational duties in SD.

2.52 **Hair in working dress.** When in GPU, DPCU, HWWD, PTID, PTU, CSD or Flying Dress, female members may wear long hair in a bun, French roll, ponytail or plait. General principles are:

a. The hair and hair accessories must not represent a hazard.

b. Hairstyle is not to interfere with the correct wearing of headdress.

c. Shoulder length hair (ie sweeps across shoulders) or shorter may be worn in a ponytail.

d. Hair longer than shoulder length must be made into a single plait.

e. Styles used are to be neat with a minimal amount of loose hair and practical in the work place.

f. The ponytail/plait may be worn pulled through the rear of a baseball cap.

g. A plain black, narrow scrunchie may be used to secure the hair.

Male grooming standards

2.53 The following paragraphs are not applicable to female members.

2.54 **Hair.** The hair is to be tapered, ie is to gradually decrease in the length at the back of the head following the individual's natural hairline until bare skin. At the sides it is to follow the natural arch and is not to cover, touch, or overhang the ears. The hair at the back is to be above and parallel to the top of the SD shirt collar when buttoned. Hair on the neck, below and to the sides of the taper, is to be kept shaved. Hair on top of the head is not to be so bulky as to interfere with the correct wearing of headdress or present an unkempt appearance. Bowl, Mohawk, spiked and other styles that give an uncombed appearance or interfere with the correct wearing of headdress are not permitted when in uniform or on duty.

2.55 **Sideburns.** Sideburns are not to extend below the level where the ear lobe joins the head, and are to be cut no higher than where the top of the ear joins the head. They are to be neatly trimmed and of the same width throughout their length. Bushy sideburns are not to be grown.

Facial hair

2.56 **General.** Males are to have a cleanly shaven face when reporting for duty each day; the only exceptions to this rule are stated below.

2.57 **Moustaches.** If a moustache is worn it is to cover the entire top lip and is to be kept neatly trimmed. The moustache is not to extend below the upper lip or grown on any other part of the face beyond the corners of the mouth. The ends of the moustache may extend past the corners of the mouth but no further than the side of the face. The ends of the moustache are to be parallel with the line of the mouth and may curl at the ends ('handlebar' style). The ends may be waxed to prevent them from drooping. Extreme styles such as 'Salvador Dali', 'Kaiser Bill' or 'Walrus' are not to be worn when in uniform. This also applies when moustaches are grown for charity events, although some relaxation may occur during 'Movember'.

2.58 **Movember.** For the charity month of 'Movember', the following guidance is provided:

a. In support of this charitable event, Commanders and COs may authorise in writing, unit members to grow moustaches outside of the guidelines stated above. Only in this instance is the hair of a moustache permitted to be grown past the corners of the mouth. When authorising the growth of moustaches, a Commander or CO must comply with the following caveats.

(1) The moustache may be grown beyond the region of the top lip to the area around the mouth and sides of the chin (commonly referred to as a 'horseshoe, biker or Chopper Reid' moustache).

(2) The moustache is to cover the entire top lip and not be shortened or thinned ('Charlie Chaplin' or 'pencil' styles).

(3) The moustache is not to extend to other parts of the face ('Kaiser Bill' style)

(4) The moustache is not to extend to join the side burns ('mutton chops' styles);

(5) The area below the bottom lip is to be kept shaved.

(6) The guidelines produced by the Movember Foundation emphasise the 'power of the of the mo' and discourages growing beards, goatees, etc. Growing of beards is not to be authorised in conjunction with 'Movember' and the ends of a moustache are not to join to make a goatee.

(7) This exemption is only for the nationally recognised charity event, 'Movember'.

b. For 'Movember', the authorised period is 01 to 30 November.

c. Members are to conform to the grooming standard in Paragraph 1.57, when involved in representational or ceremonial duties.

2.59 **Beards.** The wearing of a beard is not, and has never been, a part of accepted Air Force grooming standards and strict adherence to this standard must be maintained. However, exemptions may be granted on a case-by-case basis due to medical, religious or cultural reasons. When approved to be worn, beards are to be kept neatly trimmed and tapered to blend with the hairstyle. No area of the face is to be shaved when a beard is worn but the neck maybe shaved up to the jaw line if a full beard is not grown. Length of the beard is to be IAW Table 2–1 and beards are only to be worn IAW Table 2–1.

Table 2–1 Beards

Serial	When worn	Length
1	Granted permission by DCOS-AFHQ on religious or cultural grounds.[(a)]	In accordance with religious or cultural requirements or any further restrictions imposed by DCOS–AFHQ.
2	Approved by their Commanding Officer on medical grounds after a recommendation by a medical officer not to shave.[(b)]	Whisker length is to be no longer than a number 2 comb.
3	Authorised by a Commanding Officer to grow a beard for operational deployments or exercise reasons.[(c)]	Whisker length to be no greater than 2 cm.
4	Authorised by their Commanding Officer to grow a beard to raise funds in support of a registered charity, for a maximum period of 60 days in any year.[(c)]	Whisker length to be no greater than 2 cm.

Notes:

(a) Members of the Sikh religion need not apply to DCOS–AFHQ as detailed in Paragraph 2.65.

(b) COs are to review shaving medical restrictions no less than quarterly, advise member of decision and re-issue written approval. Long term or permanent conditions are to be subject to MECRB considerations for ability to fulfil service requirements such as deployability reasons.

(c) When authorising the growing of beards, the CO is to provide the member with written approval that specifies start and end/review dates. The CO is to ensure strict adherence to start and end/review dates.

2.60 **Representational duties.** Members approved to grow a beard IAW Table 2–1 serials 1 and 2, are to take part in representational and ceremonial duties as required. Members approved to grow a beard IAW Table 2–1 serials 3 and 4, may wear a beard for representational or ceremonial duties provided the beard is neat and even across the face, patchy or irregular facial hair is to be removed prior to these duties.

2.61 **Summary.** A ‘heritage’ or ‘handle bar’ moustache may be grown at any time. A CO may authorise the growth of a beard for operational or charity reasons at any time with start and finish dates. For the charity month of Movember, COs may authorise facial hair growth beyond the area of the top lip into a “horseshoe” style. Other styles such as ‘Frank Zappa, Charlie Chaplin, Salvador Dali, Kaiser Bill’ etc are not to be worn when in uniform at any time.

2.62 Facial hair is not to pose a WHS risk or interfere with the correct wearing of PPE or specialist equipment.

Religious and cultural dress items

2.63 Air Force members of all religions and cultural backgrounds are to wear Air Force uniform and adhere to Air Force dress policy. Allowances are described in this Manual for the principal non-Christian religions and cultures. Requests for exemptions on religious or cultural grounds are to be made to DCOS–AFHQ IAW Chapter 1 of this Manual.

2.64 **Hijab.** Muslim females may wear a hijab of Air Force blue (or a colour as close as possible) with CD, SD or GPU and Black with DPCU/AMCU. The hijab is worn under the uniform headdress except when operational or WHS considerations dictate otherwise. The hijab is not removed when indoors. The hijab is to be worn in such a way the rank slides are visible at all times. The hijab or other religious dress items that cover the face are not to be worn with Air Force uniform.

2.65 **Sikh religion.** There are five symbolic requirements of the Sikh religion; the items listed below are authorised to be worn with all orders of dress, by both male and female members;

a. **Kesh.** Kesh (hair) is to leave hair on the head, face and body uncut.

b. **Kanga.** Kanga is to wear a comb.

c. **Kara.** Kara is to wear an iron bangle (bracelet).

d. **Kacha.** Kacha is to wear under-drawers of a specific design.

e. **Kirpan.** Kirpan is to wear a symbolic dagger with an overall length, including handle and sheath not exceeding 23 cm.

2.66 The hair and beard may remain uncut, provided that the operational effectiveness and WHS considerations are not jeopardised. Where a hazard exists, the member and the Unit CO are to ensure that the hair and/or beard are to be modified to the degree necessary for wearing the required equipment, or remove the hazard. The hair is to be worn under a turban.

2.67 The Kanga is to be worn and is to be concealed in the hair.

2.68 The Kara is to worn on the right wrist.

2.69 The Kirpan is to remain sheathed, except for religious occasions and cleaning purposes. The sheathed Kirpan, worn under the outer shirt or jacket, is to be supported by a black cloth sling, slung from the right shoulder to the left side of the body. Should the Kirpan interfere with the wearing of uniform accoutrements or equipment it may be slung from the left shoulder and worn on the right side.

2.70 **Turban.** Members of the Sikh religion may wear a turban with Air Force uniform. An Air Force blue version, or a colour as close as possible, will be required for wear with CD, SD and GPU, a black version for wear with DPCU/AMCU. The appropriate SD cap badge is to be affixed at the apex of the triangle of the headband of the turban as per Figure 2–8. The insignia may be removed in areas where it presents a WHS or FOD hazard. The turban is not required to be removed when indoors.

2.71 **Patka.** When required to wear safety or mission essential headgear the turban is to be removed and the patka (mini turban) should be worn. In environments that require the frequent wearing of safety or mission essential head gear the Commanding Officer may approve wearing the patka as the standard headdress with working dress.

Figure 2–8 The turban with the Air Force uniform

2.72 **Songkok.** The songkok is an item of headdress widely worn by Muslim men in South East Asia. A plain black songkok with the applicable SD cap badge fixed to the left front (similar position to the garrison cap) may be worn by male Air Force members of the Islamic faith, with all orders of dress. The songkok is not provided at Commonwealth expense and the general rules for headdress stated in Para 2-19 are applicable.

2.73 **Yarmulkes.** A plain black or dark blue yarmulke or kippah (skullcap) may be worn by Jewish members with all orders of dress.

2.74 **Covering of arms and legs.** Certain religions and cultures require standards of modesty that will require individuals to be granted approval to wear long sleeve shirts when others are in short sleeves or trousers in place of skirts. Supervisors are to be aware of these requirements.

BODY ORNAMENTATION AND MODIFICATION

2.75 All Air Force members have an obligation to present a professional military appearance when wearing uniform; any ornamentation or modification to the body may detract from this requirement. Certain body modifications may also impact on health. SERCAT 6 and 7 members are to inform the ADF Health Service and other SERCAT members should discuss with their General Practitioner, any intended body modifications.

Tattoos/brands/body markings

2.76 **Definitions.** For purposes of this instruction the following definitions are used:

a. **Tattoo.** a tattoo is defined as a picture, design, or marking made on the skin or other areas of the body by staining it with an indelible dye, or by any other method, including those only detectible or visible under certain conditions (such as ultraviolet or invisible ink tattoos).

b. **Brand.** A brand is defined as a picture, design, or other marking that is burned into the skin or other areas of the body.

c. **Body markings.** Body markings are pictures, designs, or other markings as a result of using means other than burning to permanently scar or mark the skin.

d. **Face.** The face is the front part of the head, from the top of the forehead to the chin inclusive and the sides from ear to ear inclusive.

2.77 Air Force members must not display tattoos/brands/body markings if they:

a. Are on the face or eyes, exceptions are detailed in paragraph 3.77.

b. Are extremist or affiliated with, depict or symbolise extremist philosophies, organisations or activities. Extremist philosophies, organisations and activities are those which advocate racial, gender or ethnic hatred or intolerance; advocate, create, or engage in discrimination based on race, colour, gender, ethnicity, religion, or national origin; or advocate violence or other unlawful means of depriving individual rights.

c. Are sexist, therefore degrades or demeans a person based on gender or sexual orientation.

d. Are racist, therefore, degrade or demean a person based on race, ethnicity, or national origin.

e. Advocate illegal drug use.

f. Undermine the dignity and/or reputation of the Air Force, including excessive, openly visible tattooing/branding/body marking (eg covering the body in lizard scale tattoos).

g. Are likely to be regarded as offensive by a reasonable person.

2.78 Tattoos/brands/body markings maybe permitted on the face in the following circumstances:

a. **Religious or cultural reasons.** A serving member wishing to obtain tattoos or brands on the face for religious or cultural reasons, is to seek written permission in advance from DCOS–AFHQ. A waiver will not be granted in the case of offensive tattoos and brands, as detailed previously.

b. **Cosmetic tattooing.** Female members may have tattooing for cosmetic purposes to apply permanent facial makeup (ie eyebrows, eye liner); the cosmetic tattooing must have a natural appearance and be conservative, moderate, within reasonable limits, not excessive or extreme, not distinctly contrast with their complexion and in good taste.

2.79 **Temporary tattoos.** Non-permanent forms of body marking, such as henna tattoos, are permitted in Air Force uniform provided they comply with the above instructions.

2.80 **Visible tattoos and branding on enlistment or appointment.** Candidates for Air Force enlistment or appointment who have tattoos/brands/body markings are to be informed that such markings may preclude them from joining the Air Force if deemed unacceptable. The Recruiting Liaison Officer—Air Force is to assess such instances on a case-by-case basis.

2.81 Consideration of a candidate with tattoos/brands/body markings will be made in recognition of their religious beliefs and/or ethnic background. Tattoos/brands/body markings should not bring undue attention to the member, nor should they be viewed as a disfigurement or otherwise offensive as detailed above. Certain candidates with visible tattoos/brands/body markings may be advised of their ineligibility for representational duties.

Body piercing/ornamentation

2.82 The process of body piercing is not prohibited in the Air Force. However, the wearing of associated body jewellery (visible or hidden) when in uniform, in civilian attire on official duty, employed in or visiting a safety critical area is not permitted. The exception being ear rings for female members as described below.

2.83 **Ear rings.** Female members may wear gold, silver, clear stone or pearl studs (one in the lower hole of each ear lobe), or plain sleepers, either gold or silver colour. Studs are to be either circular of 4 mm or less in diameter, or square, no more than 4mm from corner to opposite corner. Sleepers are to be round and no larger than 10 mm diameter. To be designated a sleeper; the ring must be able to rotate fully through the hole in each ear lobe. Ear rings may be worn with all forms of dress unless WHS, FOD or other hazard exists.

2.84 **Dental ornamentation.** Teeth, whether natural, capped, or veneered, are not to be ornamented with designs, jewels, initials, etc. The use of gold, platinum or other caps and veneers (permanent or temporary) merely to add ornamentation to the teeth and is not required by dental/medical necessity, is not permitted in uniform. Teeth whitening is acceptable.

Body modification

2.85 Modification is defined as the intentional radical alteration of the body, head, face, or skin for the purpose of, or resulting in, a change in appearance. The body modifications listed below detract from a professional military image and/or pose a WHS risk, so are not permitted:

a. **Stretching.** Stretching of earlobes, lips, or other body parts is the means by which one can gradually enlarge a pierced hole using pieces of jewellery ranging from rings to plugs.

b. **Subdermal implantation.** A subdermal implantation is a body modification that is placed underneath the skin, therefore, allowing the body to heal over the implant and creating a raised design. Also known as horns, beading, etc.

c. **Transdermal implantation.** Transdermal implantations are where an object is placed partially below and partially above the skin, also known as anchors.

d. **Tongue bifurcation.** Tongue splitting or forking is a type of body modification in which the tongue is cut centrally from its tip to as far back as the underside base, forking the end.

e. **Sharpening or shaping of teeth.** Modification of teeth into unnatural shapes such as points.

f. **Ear cropping/shaping.** The deliberate cropping or shaping of the ears (such as elfing) to give an unnatural appearance.

2.86 **Prohibited body modification on enlistment or appointment.** Candidates for Air Force enlistment or appointment are to be advised that they may not be deemed suitable for entry to the Air Force unless they obtain professional help to have the modification removed/corrected at their own expense.

2.87 **Other body modifications.** SERCAT 6 and 7 members are to inform the ADF Health Service of any intended body modifications (including cosmetic procedures), as detailed at *Defence Health Manual*, Volume 1, Part 4 Chapter 1. Members who engage in body ornamentation and/or modification without the knowledge of the Defence Health Service, may be subject to disciplinary and/or administrative action, compromise compensation entitlements as well as being required to take corrective action at their own expense.

2.88 **Safety.** The procedures involved with body ornamentation and modification may present a serious medical risk when not conducted under stringent hygiene conditions and may also result in medical or dental complications at later stages. Items of body jewellery or ornamentation may also represent a WHS risk. All Air Force members are to ensure they are fully conversant with the risks of body ornamentation and modification procedures prior to undergoing them.

Annexes:
2A Occasions for wear
2B Tri-service equivalents

ANNEX 2A

OCCASIONS FOR WEAR

Wearing uniform on specific occasions

1. The table below provides guidance on what order of dress should be worn on specific occasions. This list is a guide only and the dress requirements for an occasion or event will normally specified by the organising authority.

2. Guidance on dress for occasions not shown below should be sought from the chain of command or the Base Warrant Officer (BWOFF).

Table 2A–1 Occasions for wear

Serial	Occasion	Capacity of Participant	Orders of Dress	Remarks
1	Anzac Day	Personnel on parade	Ceremonial Dress	White webbing and weapons as ordered
2	Anzac Day	Invited guests	Ceremonial Dress	
3	Anzac Day	Spectators and marchers other than part of an Air Force contingent	• Ceremonial Dress • Business suit or neat civilian attire (medals may be worn)	Medals of deceased relatives may be worn as detailed in Chapter 5
4	Academic Graduation	Recipients and invited guests	Ceremonial Dress	• Eligible personnel may wear Academic Dress over uniform. Recipients of Degrees, etc or members of Academic staff may wear academic headdress. • Air Force guests and spectators are to wear SD Cap
5	Ball (Service)	Officers, WOFFs and SNCOs	Mess Dress	
6	Ball (Service)	Personnel not issued Mess Dress	Service Dress	• SD1 or 2 = MD1 • SD3 = MD2

Serial	Occasion	Capacity of Participant	Orders of Dress	Remarks
7	Ball (civilian)	All ranks	• Mess Dress • Service Dress • Civilian dress eg black tie, gown or cocktail dress, miniature medals worn if stated on the invitation.	Mess Dress is not normally worn in public and should only be worn if attending in a representative capacity. Uniform is not to be worn at fancy dress functions.
8	Calling other than Vice-Regal	Not applicable	Service Dress	
9	Ceremonial Parades	Personnel on parade and other participants	Ceremonial Dress	White webbing and weapons as ordered
10	Ceremonial Parades	Reviewing officer and host officer	Ceremonial Dress	• Sword should be worn if parade is armed • Gold waist sash to be worn by AVM and above at Regal and Vice-Regal events only
11	Ceremonial Parades	Invited guests and spectators	• Ceremonial Dress • Business suit or neat civilian attire, medals may be worn	Swords are not worn
12	Church Service	All personnel other than members participating in related ceremonial procedures, ie the Colour Party	• Service Dress • Neat civilian attire	Personnel participating in ceremonial procedures to be dressed as per Serial 9
13	Civil Court	Plaintiff, defendant or respondent	Business suit or neat civilian attire	Uniform is not be worn unless representing the Air Force
14	Civil Court	Escorts, welfare officer, witnesses	• Service Dress • Business suit or neat civilian attire	CO approval is required to wear uniform

Serial	Occasion	Capacity of Participant	Orders of Dress	Remarks
15	Court Martial and Defence Force Magistrate	Personnel involved in court proceedings	Ceremonial Dress	
16	Court Martial and Defence Force Magistrate	Spectators	Service Dress	The Court Martial President or Defence Force Magistrate may authorise the wearing of working dress
17	Defence Force Discipline summary proceedings	Summary Authority and other personnel involved.	• Service Dress • General Purpose Uniform • Flying Dress • Disruptive Pattern Combat Uniform	Order of dress to be decided by the Summary Authority
18	Dining in a Service mess	Officers, WOFFs and SNCOs	Mess Dress	
19	Dining in a Service mess	Personnel not issued Mess Dress	Service Dress	• SD1 or 2 = MD1 • SD3 = MD2
20	Diplomatic formal dinner	Invited guests	• Mess Dress • Service Dress	
21	Diplomatic informal dinner	Invited guests	Business suit or as indicated on the invitation	
22	Diplomatic occasions such as National Day or Armed Forces Day reception	Invited guests	Ceremonial Dress	
23	Diplomatic receptions	Invited guests	Civilian dress, eg business suit or territory rig	Medals, and awards may be worn, if indicated on the invitation
24	Other Diplomatic Occasions	Invited guests	As indicated on invitation	
25	Funeral, (military)	Funeral service participants	Ceremonial Dress	White webbing and weapons as ordered
26	Funeral, (military)	Official Mourner and mourners	Ceremonial Dress	Mourning Bands to be worn by official mourners.

Serial	Occasion	Capacity of Participant	Orders of Dress	Remarks
27	Funeral (civilian or retired member)	All personnel	• Ceremonial Dress • Business Suit or neat civilian attire, medals may be worn	Mourning Bands may be worn
28	Identity card photograph	All personnel	• GPU with Air Force blue t-shirt. • Service Dress	Uniform items that disclose category or mustering (except CHAP or MED), duties, qualifications or unit are not to be worn
29	Investiture	Recipients	Service Dress 1	
30	Investiture	Invited guests and spectators	Ceremonial Dress 1	Gold sash worn by AVM and above
31	Memorial service	Personnel on parade and other participants	Ceremonial Dress	White webbing and weapons as ordered
32	Memorial service	Invited guests and spectators	• Ceremonial Dress • Business Suit or neat civilian attire, medals may be worn	Swords are not worn
33	Notification Team	Not applicable	Service Dress	CO may authorise Working Dress if required
34	Official function State occasion, night-time	Invited guests	• Mess Dress • Service Dress	
35	Official function State occasion, day-time	Invited guests	Ceremonial Dress	
36	Other Official functions	Invited guests	Service Dress	
37	Remembrance Day	Personnel on parade	Ceremonial Dress	White webbing and weapons as ordered
38	Remembrance Day	Invited guests and spectators	Ceremonial Dress	Swords are not worn
39	Remembrance Day	Spectators at an on base service	Service Dress	SADFO may approve the wearing of Working Dress
40	Service function attended by the public	All personnel	Service Dress	CO's may authorise Working Dress to be worn if appropriate

Serial	Occasion	Capacity of Participant	Orders of Dress	Remarks
41	Travelling on civilian aircraft on duty within Australia	All personnel	• Service Dress • Neat civilian attire	
42	Travelling on civilian aircraft on duty outside Australia	All personnel	Neat civilian attire	
43	United Nations (UN) Day, 24 October	Former members of UN deployments attending commemorative ceremonies	Ceremonial Dress	UN Beret maybe worn[(a)]
44	Vice-Regal calling	As appropriate	Ceremonial Dress 1	• Swords are not worn. • Gold sash to be worn by AVM and above
45	Vice-Regal day function including garden party	Invited guests	Service Dress	
46	Vice-Regal evening/night function	Invited guests	• Mess Dress • Service Dress	
47	When in contact with the public in an official capacity	Meeting attendee, Media interview, etc.	Service Dress	COs may authorise Working Dress to be worn if appropriate.
48	When in contact with the public in an official capacity	Daily duties	• Service Dress • General Purpose Uniform • Disruptive Pattern Combat Uniform • Flying Dress.	Personnel dealing with civilian agencies on a regular basis may wear the version of Working Dress approved by their CO.
49	Wedding (Service)	Official party	• Ceremonial Dress • Mess Dress	

Serial	Occasion	Capacity of Participant	Orders of Dress	Remarks
50	Wedding (Service)	Service guests	• Uniform as for the official party • Civilian dress as stipulated in the invitation	Medals may be worn on civilian attire at Service weddings.
51	Wedding (civilian)	Service guests	• Ceremonial Dress • Civilian attire as stipulated in the invitation	Medals are not usually worn on civilian attire at civilian weddings

Note:

(a) Multinational Force and Observers beret maybe worn at peacekeeping services.

ANNEX 2B

TRI-SERVICE DRESS EQUIVALENTS

1. The dress equivalents shown in the tables below are for guidance only and should be confirmed by consulting ANP 4426–1203 and/or *Army Dress Manual*.

Table 2B–1 Ceremonial Dress

Serial	Air Force	Navy	Army
1	CD1 Ceremonial Dress cold weather	W1/W2 Winter ceremonial uniform	1A Ceremonial parade service dress or 1B Ceremonial service dress
2	CD2 Ceremonial Dress cool weather	S1/W1 Summer/Winter ceremonial uniform or S2/W2 Summer/Winter ceremonial uniform	2B Ceremonial parade dress cold weather or 2D Ceremonial dress cold weather
3	CD3 Ceremonial Dress hot weather	S1 or S2 Summer ceremonial uniform	2A Ceremonial parade dress or 2C Ceremonial dress

Table 2B–2 Service Dress

Serial	Air Force	Navy	Army
1	SD1 Service Dress cold weather	W7 Winter non-ceremonial day dress	1C General duty service dress
2	SD2 Service Dress cool weather	W3 Winter ceremonial uniform	2E General duty dress or 2F General duty dress cold weather
3	SD3 Service Dress hot weather	S3 Summer ceremonial uniform	2E General duty dress
4	SD5 female working dress	S3 Summer ceremonial uniform	2E General duties dress

Table 2B–3 Mess Dress

Serial	Air Force	Navy	Army
1	MD1 Mess Dress cool weather	S/W4 Summer/winter mess dress or S/W5 Summer/winter mess dress	6A Mess dress[(a)], 6B Mess dress white jacket[(a)], 6C Senior ranks mess dress or 6D Mess dress Army
2	MD2 Mess Dress hot weather	S6 Summer informal evening dress	No equivalent

Note:
(a) These orders of dress are being phased out.

Table 2B–4 Working Dress

Serial	Air Force	Navy	Army
1	General Purpose Uniform	S/W7 Summer/Winter non-ceremonial day dress or S/W 12 Disruptive Pattern Navy Uniform[(a)]	4A DPCU General duty dress or 7 Working/protective dress

Note:
(a) Being replaced by Maritime Multicam Pattern Uniform

CHAPTER 3

ITEMS OF DRESS AND ACCOUTREMENTS

Introduction

3.1 Listed in this Chapter are the various items of dress, accoutrements and embellishments worn with Air Force uniform and the explanation on how they are worn correctly. The items are listed in alphabetical order using their common name; further information can be obtained in the Annexes to Chapter 1.

Academic dress

3.2 An academic gown or robe may be worn over the Air Force uniform by a member qualified to wear the particular item on occasions approved by their commander or Commanding Officer (CO). Normally the robe would be worn over Ceremonial Dress (CD).

3.3 When a member wears an academic gown or robe over the Air Force uniform, headdress is required to be worn, except when graduating members should wear academic headdress at graduation ceremonies. Academic robes and academic headdress are not provided at Commonwealth expense.

Aiguillettes

3.4 Aiguillettes are ornamental gilded cords ending in gold metal tagged points worn by officers to distinguish special and senior appointments. Their precise origins are lost in time but some explanations are that the aiguillette denotes the rope and pickets carried by the squires to tether their knights' horses or that they were 'aiguilles' or needles for clearing the touch hole of very old muskets and that the cords were originally lanyards, which fastened the needles to the soldiers' equipment. It is also suggested that the aiguillette represents the Provost Marshal's rope with which he hanged defaulters. The most probable explanation is that they were the pins used to secure a pauldron, or shoulder protector, on the cuirass (a piece of armour) of a knight or cuirassier's plate armour.

3.5 Aiguillettes are worn by officers holding the appointments shown in Table 3–1 on Ceremonial Dress (CD), Service Dress (SD) and Mess Dress (MD) at ceremonial or official events. Aiguillettes are not worn on optional items of clothing (eg raincoat, multi-purpose jacket).

Table 3–1 Aiguillettes

Serial	NSN	Description	Worn	Appointment
1	8455–66–163–5371 (small) 8455–66–013–3084 (large)	Gold seven line orris cord in palace weave, with no device on tags.	Right shoulder	Regal and Vice Regal personages and Appointments. • Marshal of the RAAF • Honorary AIRCDRE • Equerries and ADC to a Regal or Vice-Regal personage.
2	8455–66–163–5369 (small) 8455–66–013–3086 (large)	Blue and gold seven line orris cord plaited, with no device on tags.	Right shoulder	AVM and above in command positions. • CDF • VCDF • CJOPS • CAF • DCAF • ACAUST • SGADF and other command positions. • Officers of Two Star Rank when: • Officially representing CAF at ceremonial events as the Reviewing Officer or Host Officer • Acting as the official Air Force representative at major ceremonial events
3	8455–66–163–5373 (small) 8455–66–013–3085 (large)	Blue and gold seven line orris cord plaited, with no device on tags.	Left Shoulder	• Officers appointed as ADC or Staff Officer to Minister for Defence or the command positions in Serial 2 • Officers appointed as Escort Officers to Defence portfolio Ministers, foreign officers, officials or dignitaries of the equivalent rank or status of AIRMSHL or above, as determined by CAF

3.6 **Method of wear.** When worn by entitled officers, the aiguillette, as illustrated at Figure 3–1, is to be attached to the appropriate shoulder of the tunic, jacket or shirt by means of a tight loop (becket) sewn onto the uniform, centrally on the shoulder, 20 mm from the outside seam. With Service Dress uniform patterns, the loop of the

aiguillette from which the tags are suspended is to be fastened to a hook or button sewn under the lapel of the tunic, jacket or button of the shirt so that no part of the aiguillette is obscured and tags fall in line with the inner seam of the appropriate breast pocket.

Figure 3–1 Wearing the aiguillette with the tunic

3.7 **Mess Dress 1.** The aiguillette is to be attached to the shoulder and the loop from which the tags are suspended is to be fastened to an attachment sewn behind the join of the collar and lapel, so that the upper part of the cord and the tags fall over the front of the lapel. The attachment hook or button is to be located so as to ensure that the lapel does not obscure the aiguillette. So that the weight of the aiguillette does not distort the lapel or collar, the aiguillette loop may be suspended from a strap or similar device attached beneath the collar at or above shoulder line.

Figure 3–2 Wearing the aiguillette with Mess Dress 1

3.8 **Open neck shirt.** Open neck shirts worn with CD3/SD3 and MD2, place the aiguillette under the epaulette of the shirt then attach the aiguillette by the button loop to the top button of the shirt and then fasten the button.

3.9 Ideally, the length of the longer cord (plait) should be such that the lower edge of the cord under the arm is approximately in line with the second bottom button of the tunic or shirt and in line with the middle button of the jacket with MD1. However, as only two sizes of aiguillette are available, the exact position of the lower edge of the cord under the arm will vary depending on the build of the wearer.

Bags

3.10 Members may carry briefcases, backpacks, sports bags and similar items to and from duty. Such accoutrements should be of subdued colour and design without logos. When a bag is carried, it may be carried in either hand, and is to be moved to the left hand when paying compliments. When a backpack is worn, it is to be worn correctly with both straps (if fitted) over the shoulders.

3.11 Handbags of a business like design, average size and plain black in colour may be worn or carried by female members when wearing any version of SD uniform. They are to be carried/worn either in the left hand, on the left forearm or on the left shoulder with the strap extended. Handbags are not to be taken on parade.

3.12 A small plain black clutch or shoulder bag may carried by female members when in Mess Dress.

Belts and buckles

3.13 **General.** Belt buckles are to be positioned centrally on the body to maintain alignment of the uniform. Where applicable, belts are to be passed through all belt loops with the tongue of the belt passing through the buckle from the wearer's right.

3.14 **Air Force/Security Police belt.** The AFPOL/SECPOL utility belt is normally only to be worn with GPU or DPCU. When worn, the GPU/DPCU coat is to be tucked into the waistband of the trousers. The utility belt may only be worn with SD or CD when approved for specific occasions where the higher standard of dress is required and DPCU/GPU is deemed inappropriate by the organising authority. The AFPOL/AFSEC vest authorised by the Provost Marshal, maybe worn with all forms of working dress.

3.15 **Ceremonial white belt.** The ceremonial white belt (NSN 8465–66–106–8300) is worn by Flight Sergeants and below on specific ceremonial occasions and by all ranks with ADFA ceremonial dress. The belt is made from white polyester webbing with brass fittings. The buckle consists of a male and female component that is held in place by a brass keeper. When ordered to be worn, the ceremonial white belt is to be worn firmly around the waist with the male section of the buckle on the wearer's right. The belt is to be clean and metal components highly polished. When worn with CD2 or 3 the SD belt should be positioned off centre to prevent scratching of the buckle. When worn with CD1 where possible the cloth belt on the tunic should be removed.

Figure 3–3 The ceremonial white belt

3.16 **SD belt.** The SD belt (NSN 8440–66–148–2658) is to be worn with the buckle to the centre front with the running end fed through from the wearer's right so that the end protrudes 20 mm past the first belt loop. The belt is to be in good repair and not frayed or worn, the buckle is to be free from excessive scratches.

3.17 **Belts with GPU.** With the exception of the AFPOL utility belt, belts are not to be worn externally with the GPU coat tucked into the trousers. The SD belt or belt individual may be worn with GPU, other military style private purchase belts (web belt, riggers belt, etc) may be worn when approved by local commanders. Accessories such as flashlights, utility tools, etc may be worn on belts with GPU/DPCU but the items are not to protrude from under the GPU coat or present a bulky appearance. Belts or accessories that present a FOD or WHS hazard are not to be worn.

Braces

3.18 Braces may be worn with orders of dress which include a jacket but the braces are to be of a conservative design not to be visible through or under the jacket. Braces are not provided at Commonwealth expense.

Brassards

3.19 Brassards are provided to enable ready identification of members undertaking specific duties and are not for general wear. Brassards are worn on the left arm, with the exception of the SP brassard which is worn on the right. Brassards are available for use with GPU, DPCU or for wear with SD. Each has a pile patch 90 x 90 mm for the attachment of the appropriate badge.

3.20 **GPU Brassard.** The brassard is Air Force Blue, wrap around, hook and pile closure, with button holes for attachment (NSN 8455–66–162–0156).

3.21 **DPCU Brassard.** The brassard is of the same design as the GPU brassard but manufactured of DPCU material (NSN 8455–66–156–7499).

3.22 **SD Brassard.** The Air Force blue brassard is wrap around, hook and pile closure, with slot at the top for attachment trough the epaulette (NSN 8455–66–164–1410).

3.23 The 90 x 90 mm badges with a hook backing shown in Table 3–2 are to be worn on the brassard as applicable.

Table 3–2 Brassard badges

Serial	Appointment	Description
1	Duty Member	NSN 8455–66–162–0165. Duty Member in red on an Air Force blue background. To be worn by members when performing this duty.
2	Geneva Cross	NSN 8455–66–162–0164. Red Cross on White background, worn by Health Services personnel and Chaplains when wearing GPU/DPCU. Worn by other members serving with health elements with GPU/DPCU when on exercise or deployment.
3	Red Crystal	An alternative to the Geneva Cross.

Serial	Appointment	Description
4	Air Movements	NSN 8455–66–162–0167. Air Movements spoked wheel symbol in yellow on red background. To be worn by movements personnel who require to be identified in the course of their duties.
5	Military Skills Instructor (MSI)	NSN 8455–66–162–0166. The letters MSI in silver blue on Air Force blue background. To be worn by members employed as Military Skills Instructors in the course of their duties.
6	Military Police (MP)	The letters 'MP' centrally embroidered in white lettering on a black background. The brassard is only to be worn by AFPOL members and is worn on the right arm.
7	Bomb Disposal	A bomb separating letters 'B' and 'D' within a laurel wreath embroidered in light blue on dark blue background. To be worn To be worn by members employed as Explosive ordnance Disposal operators in the course of their duties and with the authority of the officer in charge of EOD flight at Defence Establishment Orchard Hills.

3.24 Older style brassards without the pile patch may continue to be worn until stocks are exhausted.

Buttons

3.25 **General.** With the exception of the top button on open neck shirts and jackets, all buttons, zippers and hook and loop tabs securing pockets and other openings are to be done up when not in use. Buttons embossed with the eagle and crown insignia are to be worn with the crown uppermost.

3.26 **Anodised gold buttons.** The anodised gold buttons embossed with the eagle and crown insignia come in three sizes and are worn on the uniforms and in the positions shown in Table 3–3.

Table 3–3 Anodised gold buttons

Serial	Dress item	23 mm (36 ligne) button position	16 mm (26 linge) button position	12 mm (18 linge) button position
1	Service Dress tunic	Front x 4	Pockets x 4	
2	Mess Dress jacket	Front x 8	Sleeve cuffs x 6	
3	Blue/white dress	Front x 5	Pockets x 2	
4	Shoulder boards			Top x 1 on each board[(a)]
5	Service Dress cap (male)			Chinstrap x 2[(b)]
6	Gorget patch			Top x 1 on each patch[(a)]

Notes:
(a) Screw type.

(b) Two prong split pin.

Coat General Purpose Uniform/Disruptive Pattern Combat Uniform

3.27 The coat (shirt) worn with GPU and DPCU is to be worn outside the trousers (ie not tucked in) unless wearing the AFPOL utility belt. When fitted correctly, the bottom hem of the coat should sit near the bottom of the opening for the top pockets of the DPCU/GPU trousers. Where the GPU/DPCU coat does not correctly fit the hips of female members, the coat may be worn with the bottom button undone.

3.28 The appropriate rank slide is to be worn on the chest tab, no pin on insignia is attached. The RAAF Ensign patch on matching background is to be worn on the left sleeve and a unit patch may be worn on the right sleeve, as shown in Figure 3–4.

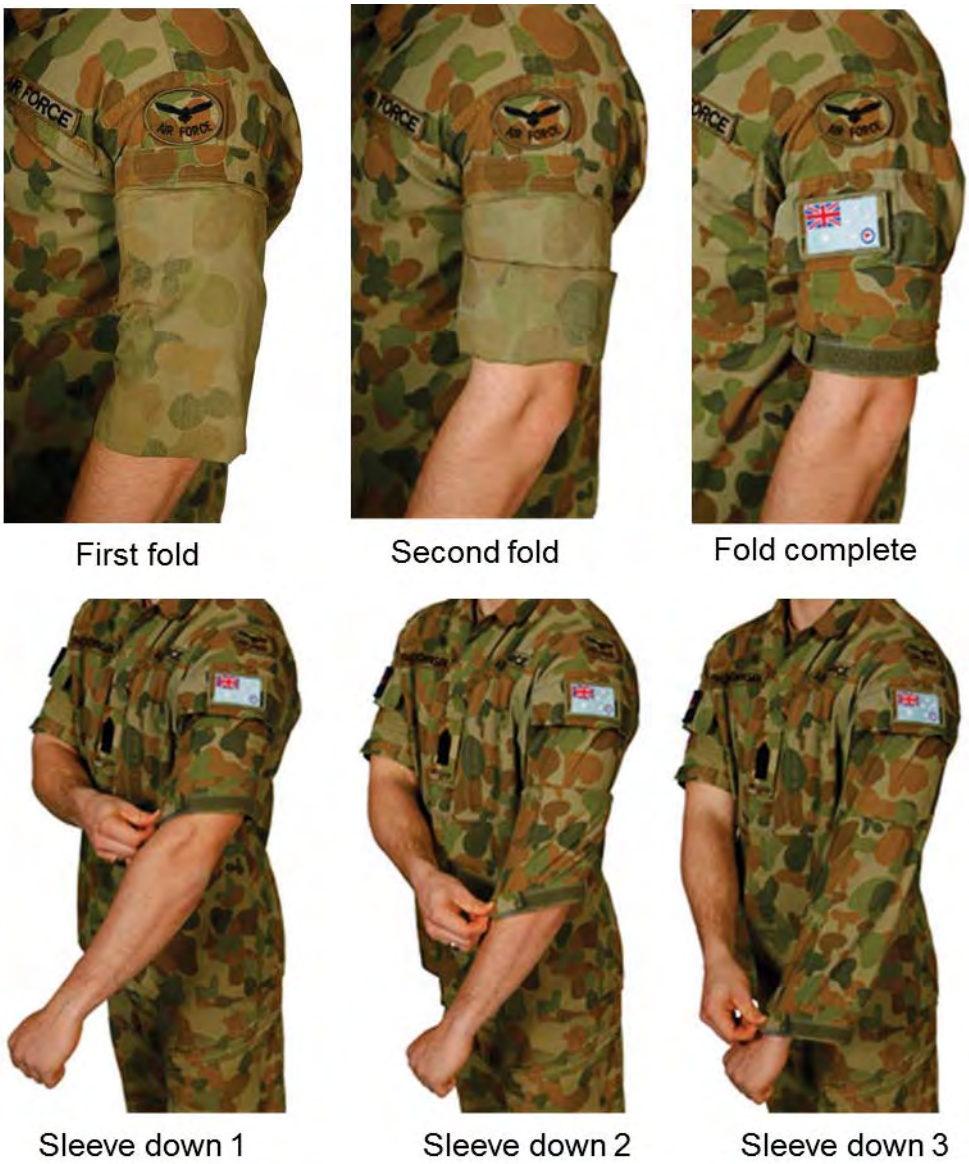
Figure 3–4 Position of the Air Force Ensign patch and unit patch on the Disruptive Pattern Combat Uniform and General Purpose Uniform coat

Left sleeve with Ensign patch

Right sleeve with unit patch

3.29 The sleeves of the coat may be rolled up to just above the elbow, hook and pile fastener on the outside of the last fold, as per Figure 3–5. In hot or arduous conditions, local commanders may authorise the removal of the GPU/DPCU coat and permit the t-shirt to be worn as an outer garment.

Figure 3–5 Folding and pulling down the sleeve of the Disruptive Pattern Combat Uniform or General Purpose Uniform coat



Cummerbund

3.30 The cummerbund (male NSN 8440–66–057–8711, female NSN 8440–66–146–6076) is worn around the waist as part of Mess Dress, with the buckle positioned in the middle of the back. The Air Force issue dark blue cummerbund is to be worn when in public (eg concert dress or at an Air Force birthday reception). Approved unit badges and logos may be sewn onto cummerbunds but may only be displayed with the approval of the PMC/CMC/Dining President. Females are permitted to wear the male cummerbund, if desired.

Disruptive Pattern Navy Uniform

3.31 For WHS reasons, Chief of Air Force (CAF) has approved the wearing of Royal Australian Navy (RAN) Disruptive Pattern Navy Uniform (DPNU)/Maritime Multicam Pattern Uniform (MMPU) to Mission Controllers posted to RAN Fleet units. The DPNU/MMPU is to be worn when on board the ship and when transiting to and from the ship. Air Force uniform is to be worn at all other times, including working within office environments within Naval establishments. DPNU is to be worn as follows:

a. Air Force SD rank slides to be worn on both epaulettes.

b. Air Force name patch incorporating the Mission Controller Badge, to be worn on left breast, vice the Navy issue name patch.

c. RAAF badge to be worn on the right breast vice the RAN badge.

d. The Air Force Ensign to be worn on the left shoulder vice the Australian white ensign.

e. Air Force navy blue t-shirts be worn in lieu of Navy grey t-shirts as under garment beneath the DPNU coat.

f. The appropriate ship's patch to be worn on the right sleeve.

g. Air Force members may wear issue Navy footwear, firefighter's boots, as appropriate, ie fire resistant soles and quick release zippers.

3.32 On completion of a ship's tour of duty, members are to retain all RAN items listed for possible future use, until they discharge.

Figure 3–6 DPNU worn by Air Force members

Ecclesiastical dress

3.33 A chaplain may wear an appropriate clerical collar and attached black stock under the SD tunic or utility jacket on appropriate ecclesiastical occasions.

3.34 Other items of religious vestments including a tallit, maybe worn with any order of dress. When the robe and stole are worn over Ceremonial Dress or Service Dress, medals or ribbons may be worn pinned to the stole.

Electronic equipment

3.35 Wearing headphones and/or earplugs for recreational use is prohibited when wearing any order of dress, except in authorised or programmed rest periods or as a passenger in a vehicle or on public transport. They are not to be worn when moving around when on base or in public when wearing uniform. They may be worn when conducting individual physical training (PT).

3.36 Pagers and mobile telephones may be carried or worn; these items are not to be worn with ceremonial dress. When worn with the Air Force uniform, they may be attached to the belt at the left-hand side of the body; if carried in pockets they are not to present a bulky appearance. Members are not to operate a mobile phone while moving on foot or driving a vehicle.

Footwear

3.37 **General.** Footwear is to conform to the approved Air Force pattern, be clean, well maintained, with the welts (the area between the sole and the upper) free from dust. Where applicable footwear is to be polished and free from scuff marks and abrasions.

3.38 **Combat boots.** The black leather Terra combat boot is the normal footwear for all ranks with GPU, DPCU/AMCU, HWWD and may be worn with Flying Dress. Combat boots are to be maintained in good repair, kept clean and polished.

3.39 The brown leather Terra combat boot may be worn with DPCU/AMCU. They are to be maintained in good repair, kept clean, not polished but treated IAW the manufacturer's instructions.

3.40 **Court shoes.** Court shoes may be worn by female members as an optional item with SD when worn as a working dress, with MD, Maternity Dress. Court shoes may only be worn with CD when acting in an individual capacity and only with the SD skirt and stockings.

3.41 Court shoes may be purchased through the clothing store or from private manufacturers. Court shoes purchased from non-ADF sources must be black in colour and not incorporate any extremes of style or height. They may be either of plain or patent leather and should be free of embellishments such as buckles, textured features or stitched detail as shown in Figure 3–7.

3.42 The basic specifications for the court shoe are:

a. Manufactured from plain or patent leather.

b. Black, plain in style and finish with no extremes of fashion.

c. Heel height measured at the rear of the heel is to be between 3 cm and 8 cm.

d. Heel width (base of heel from rear edge to inner straight edge) is to be between 2 cm and 5 cm.

Figure 3–7 Acceptable court shoe

3.43 Female members may wear flat or wedge shoes as an option to court shoes. The flats and wedges must be manufactured from plain black leather or patent leather, fully enclosed and free of embellishment such as buckles, textures features (eg suede) or stitched detail. Flats are to have a black or natural leather sole, the heel height of the wedge should be no higher than 8 cm. The court shoe hosiery requirements are to be applied to flat and wedge soled shoes.

Figure 3–8 Acceptable wedge and flat sole shoes

3.44 Flat or wedge soled shoes are only approved for optional wear with MD, Maternity Dress or when SD is worn as working dress. They are not approved for wear with Ceremonial Dress or for unit parades, etc.

3.45 **RM Williams parade boot.** The RM Williams Parade (RMW) Boot, Figure 3–9, is available in two types that are approved for wear with Air Force uniform:

a. Comfort Craftsman Boot (black).

b. Adelaide Boot (black).

3.46 The Adelaide women's boot is not subject to free issue to Air Force members.

3.47 The RMW Boots are worn as part of Service Dress, Mess Dress, and Ceremonial Dress. RMW Boots are not to be worn with the SD Skirt, MD Skirt or the blue/white Dress.

3.48 Elastic sided safety boots are not approved for general wear with SD and are not an alternative to the RMW parade boot.

Figure 3–9 RM Williams parade boots

3.49 **Care of RMW boots.** Properly cared for, RMW boots will retain their appearance and will remain comfortable over their life. Leather is a natural product so your boots will benefit if the following advice is observed:

a. Always use the two ‘tugs’ when pulling on the boots; this will keep the back strong and spread the strain over the ‘tugs’ and the elastic.

b. When removing the boots, pull the boot from the heel, levering off with the other hand on the toe area. Do not remove the boots by using the toe of the other foot to pull them off, it will damage the back of the boot.

c. Wear the boots, if possible, in dry conditions on the first few occasions.

d. If the boots become saturated with water, allow them to dry naturally; never use direct or forced heat, as will damage the leather upper and may damage the sole.

e. Mud or dirt should be removed from the boots while they are still wet, using a damp cloth and then waiting until dry before cleaning and polishing.

f. Leather conditioner should be applied regularly (every six weeks in humid conditions or as the leather becomes dry). This will help maintain supple leather uppers and prevent cracking and excessive creasing.

g. Boots stored in humid environments must be dried naturally before storing, and must have adequate ventilation to avoid the growth of mould on the leather.

h. Water-based polish should be used to obtain a shine.

i. Additions or modifications to either sole or heel, such as synthetic top-soles should be avoided, as these can affect the balance and comfort of the boots and can lead to premature failure in either the sole or the upper.

j. The use of any alcohol or oil based care products may cause damage to the upper leather and void the warranty.

3.50 **Laces.** Laces on footwear play an important role in the correct fit, comfort and securing of footwear. For this reason, following the manufacture's recommendation for fitting of laces is normally to be complied with.

3.51 Terra combat boots and high leg safety boots (brown or black) are to be laced as follows:

a. The initial lace is to be horizontal across the inside of the footwear, through the lowest eyelets on each side of the boot.

b. Subsequent laces are to continue diagonally, outside over inside, upwards through all eyelets, to the top of the boot.

c. Laces are to be wrapped around the top of the boot and the ends secured or tied off and tucked into the top of the boot.

3.52 **Physical Training shoes.** Physical Training (PT) shoes are worn with PTID, PTU and with other orders of dress on advice from a Medical Officer.

3.53 PT shoes may either be sourced through ADF channels or purchased privately. Private purchase PT shoes worn with the above orders of dress are to conform to the following:

a. Must be of a conventional design (ie closed toe, lace up).

b. Must be of a neutral colour with a minimum of branding and decoration.

c. Must be fit for purpose.

3.54 **Safety boots.** Black safety boots may be worn as PPE by members with all orders of dress. When worn with SD, the boots are only to be worn for the duration and/or in the location of the task; they are not for general wear with SD.

3.55 Likewise elastic sided safety boots should only be worn with SD, GPU and DPCU when there is a requirement and then only for the duration and/or in the location of the task. High leg black safety boots, refer to Figure 3–10, are for general wear with GPU, DPCU and HWWD.

Figure 3–10 The Air Force safety boot

3.56 **Service Dress shoes.** SD Shoes may be worn as an optional item to RMW boots with CD, SD and MD. After 01 July 2019, SD shoes are not to be worn with CD.

Gloves

3.57 Gloves may be worn in accordance with the guidelines below:

a. **Working Dress.** During cold weather, Air Force issue, plain, black knitted or black leather gloves may be worn by all ranks with any form of working dress, except when a shirt is worn as an outer garment (gloves are only worn with jackets, pullovers, etc).

b. **Ceremonial Dress.** Black knitted or black leather gloves maybe worn on ceremonial occasions such as parades and funerals by those attending as a spectator. In the case of Air Force wing and squadron parades held outdoors in extremely cold weather, the officer responsible for mounting the parade may permit the wearing of these items by participants. This concession does not apply to tri-Service events.

c. **White ceremonial gloves.** Colour Bearers, Colour Warrant Officers, Colour Escorts and Colour Orderlies are to wear white gloves on ceremonial occasions, regardless of the parade dress ordered.

d. **Flying gloves.** Flying gloves maybe worn with Flying Dress, when conducting aircraft related tasks.

e. **Protective gloves.** Gloves worn IAW with WHS requirements maybe worn with any order of dress. Gloves of this type are only to be worn for the duration and/or in the location of the task.

Headdress

3.58 **General.** Headdress is an integral part of the Air Force uniform and as such is to be worn in most environments. Hoods fitted to jackets or worn separately are not considered items of headdress and, where practical, headdress is to be worn over or under the hood.

3.59 **Baseball caps.** Baseball caps are an optional item of headdress worn with GPU, DPCU, Hot Weather Working Dress and Flying Dress. Baseball caps may not be worn with DPCU/AMCU when that uniform forms part of the Patrol or Field orders of dress. Where commanders require uniformity of appearance in GPU/DPCU (eg unit parade) the utility hat (or beret if applicable) may be ordered to be worn. Baseball caps authorised for wear are:

a. **The Air Force baseball cap.** The Air Force baseball cap with detachable neck flap (NSN 8415–66–162–6481) is issued at initial training units or maybe purchased from Clothing Stores or commercial retailers. The cap is dark blue with an embroidered Air Force badge on the front. The Air Force Logo is embroidered in white at the rear of the cap, Figure 3–11. CAF may authorise the wearing of the Air Force baseball cap with SD on specified occasions.

Figure 3–11 The Air Force baseball cap

b. **Unit baseball caps.** Units may request approval from AFHQ to wear a unit cap. The policy relating to the design and approval process for Unit Caps is detailed in Annex 3A. Commonwealth funds are not to be used in the design and procurement of unit caps.

c. **Navy blue Physical Training Instructor Cap.** A dark blue cap with embroidered airman's cap badge on the front (NSN 8405–66–151–0785) for wear by members of the Physical Training Instructor (PTI) mustering with PTID and GPU.

3.60 **Balaclavas.** COs may authorise the wearing of a balaclava with working dress by members employed in outdoor locations, hangars or warehouses where low temperatures are experienced. Issue balaclavas are:

a. NSN 8415–66–108–0199 Hood Cold Weather Green. This item is issued as part of Scale E2 and is available to all Air Force members.

b. NSN 8415–66–108–0198 Hood Cold Weather. This is an optional item of uniform and is available for purchase by members from clothing stores.

3.61 The only balaclavas permitted for wear with uniform are those provided through the ADF logistics system. No badges or other embellishments are to be placed on balaclavas.

3.62 **Beanies.** As an alternative to the balaclava, COs may authorise members to wear beanies (also known as ‘watch caps’) under the same conditions as for balaclavas. Beanies or watch caps are not provided at Commonwealth expense. Authority may be given for one of the following:

a. Plain (no manufacture logo) black, navy, green, grey or the dark blue beanie.

b. A dark blue beanie with white piping and words ‘Air Force’ embroidered in white letters on the front. The item is available from commercial sources such as the Air Force Shop or internet retailers, shown at Figure 3–12.

Figure 3–12 Approved Air Force beanie

3.63 A beanie may incorporate the approved squadron/unit logo and name. Approval for these items is to follow the guidance for squadron/unit caps in Annex 3A.

3.64 The rules regarding the wearing of beanies and balaclavas are:

a. Unit commanders must authorise their use and promulgate the period of use and unit specific locations for wear. The discretion on whether to permit the wearing of beanies or balaclavas rests with the unit commander and not the individual.

b. They are only to be worn with working dress in the immediate workplace where cold conditions are experienced. They are not to be worn outside the immediate workplace on base or off-base in public places except in cold weather operational or exercise scenarios when specifically approved by a unit commander.

c. Beanies and balaclavas are not to be worn on parade, for representative tasks or in public view.

d. Corporate logos and fashion labels are not to be visible on beanies.

e. Only the approved unit or squadron logo and name may be placed on squadron beanies. This should be positioned in the centre of the front section.

f. Beanies with additional embellishments such as pom poms, ear flaps, tie strings, etc are not approved for wear with uniform.

g. Beanies or balaclavas are not to be worn in areas where they might present a workplace health and safety issue or FOD hazard. This will be determined by unit hazard risk assessments.

3.65 **Berets.** Berets are worn only by members of the musterings and categories shown in Table 3–4. The general rules for the wear of berets are:

a. The beret may be worn with working dress, but not when DPCU/AMCU is worn as part of the Field or Patrol orders of dress.

b. Berets are generally not worn with any form of CD, at any ceremonial event nor when undertaking representational duties. However, it is authorised to be worn on graduation parades for the musterings/categories shown below by entitled participants and guests.

c. Where entitled members are parading as a specific group on a ceremonial occasion and the relevant commander considers there is a case for the beret to be worn, a request is to be made to DCOS–AFHQ for approval to do so. Requests will be considered on a case-by-case basis.

d. Berets are not be worn when commanders, for legitimate reasons, require uniformity of dress, eg when undertaking training courses.

Table 3–4 Air Force berets

Beret colour	Entitled members	Badge	Badge position
Blue/grey	GRDEFO, SECPOLO, ABP, ADG, AFPOL, AFSEC	Applicable embroidered rank badge as worn with the garrison cap	The badge is worn on the left front of the beret, positioned vertically 1 cm above the band and 4 cm from the centre of the badge to the centre front of the beret
Dark grey	CCT	CCT metal badge, small NSN 8455-66-162–5061	The badge is positioned centrally on the backing provided with the lower edge 1 cm above the band

Figure 3–13 The blue/grey Security Forces beret and the dark grey Combat Control Team beret

3.66 **Peacekeeping berets.** Berets provided by the United Nations (UN), Multinational Force and Observers (MFO) and other recognised peacekeeping organisations, as shown at Figure 3–14, may be worn with Air Force uniform while members are posted/attached to that organisation. The beret may be worn with CD by members of an officially sanctioned UN or peacekeeping contingent at official UN or peacekeeping commemorative ceremonies.

Figure 3–14 The United Nations and Multinational Force and Observers berets

3.67 **Wearing the Beret.** The beret is to be worn with the band level on the forehead and level from front to rear on the left side. The lower edge of the band is to be 2 to 3 cm above and parallel to the eyebrows. The crown of the beret is to be pulled down to the right and the badge is to be positioned vertically over the left eye. The beret is not to be tucked under the epaulette or through a belt loop when it is not worn. The ribbon within the band is finished in a small, neat bow at the rear of the beret.

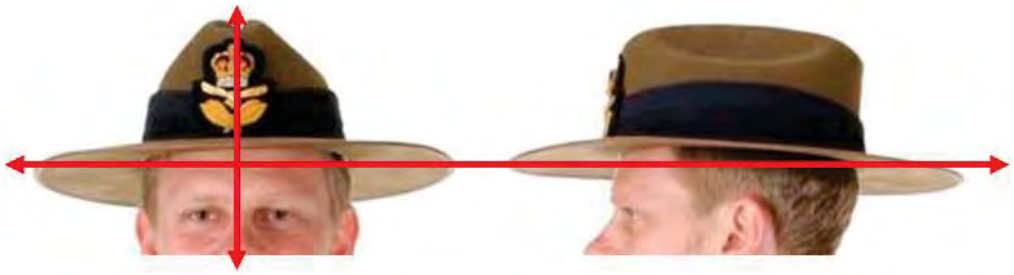
3.68 **Garrison cap.** The garrison cap is worn as an optional item with SD, GPU, Flying Dress and Catering Services Dress. Note: the garrison cap is never worn with Ceremonial Dress. The applicable embroidered badge is to be sewn to the left front. The garrison cap for Air Officers has light blue piping along the edges.

3.69 Members are to wear the garrison cap tilted to the right, with the lower edge of the cap not less than 2.5 cm above the right eyebrow. The centre of the cap is to be in line with the bridge of the nose. The garrison cap should fit snugly on the head without distortion of any kind or separation of the centre vent, as shown at Figure 3–15. When not worn, the cap may be held in the SD belt or carried in an appropriate pocket.

Figure 3–15 Wearing the garrison cap

3.70 **Hat Khaki Fur Felt.** The Hat Khaki Fur Felt (KFF) may be worn with SD, GPU, DPCU and Flying Dress. Although primarily for wear in a tropical environment, the hat may be worn in any area when sun protection is required. The applicable SD cap badge is to be fixed to the front of the Air Force blue pugaree.

Figure 3–16 Wearing the hat khaki fur felt



3.71 Members are to wear the Hat KFF with the brim level on the head and the badge centrally above the face, as per Figure 3–16. The front of the brim may be turned down by no more than 2 cm. The chinstrap may be either tucked up inside the hat or worn at the point of the chin. If the chinstrap is worn, it is to be positioned immediately beneath the point of the chin, with the buckle of the strap on the left cheek, in line with the mouth. The hat is worn with the Air Force standard ‘bash’ (ie shaped fore and aft).

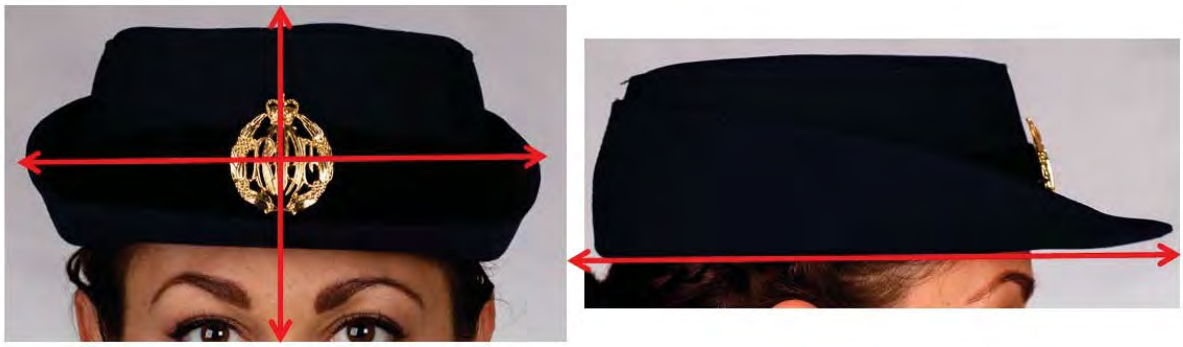
3.72 **Safety or specialist headdress.** Headdress required for WHS reasons, such as hard hats, helmets, hairnets, etc may be worn with any order of dress. It is to be worn only for the duration and/or in the location of the task (eg on alighting from a bicycle the cycling helmet is to be removed and replaced with normal headdress).

3.73 Specialist headdress are items essential to the conduct of a mission or task, they includes items such as flying helmets, firefighter helmets, flash hoods, combat helmets, etc. These items are not for general wear and are only to be worn when required for operational or training purposes.

3.74 **Service Dress cap.** The Service Dress (SD) cap comes in a male and female version, is fitted with the cap badge described in Chapter 4 and if applicable the GPCAPT or Air Officer peak added. The cap is to be worn with SD when ordered for parades or similar events. The cap is worn as an optional item with Catering Dress, Flying dress and when SD is worn as working dress. It may be worn with MD on rare occasions when Mess Dress is required to be worn outdoors at a public place. Except when berets or religious/cultural items are approved, the SD cap is the only headdress approved to be worn with CD.

a. **Female Service Dress cap.** The female SD cap is worn so the badge is in line with the centre of the face and level on the head. The hat is to be as close as parallel to the ground as is practical, Figure 3–17. The hair is not to interfere with wearing of the SD cap.

Figure 3–17 Wearing the female Service Dress cap



b. **Male Service Dress cap.** The male SD cap is to be worn so the badge is in line with the centre of the face and the chinstrap is as close as possible to parallel to the ground, left to right and front to rear. The front edge of the peak is to be approximately level with the bridge of the nose, Figure 3–18. The chinstrap is to be pulled tight and the black mohair band is to be sit so it level with the bottom of the cap brim.

Figure 3–18 Wearing the male Service Dress cap

3.75 **Utility hats.** Narrow or broad brimmed utility hats in the appropriate pattern, are provided to be worn with DPCU/AMCU and a broad brimmed utility hat with GPU, shown at Figure 3-19. The type of hat worn is to match the uniform. The GPU or DPCU utility hat may be worn with Flying Dress when sun protection is required during aircraft operations.

Figure 3–19 General Purpose Uniform utility hat

3.76 The narrow brimmed DPCU/AMCU utility hat must have a 6 cm brim and the broad brim utility hat must have an 8 cm brim, both of which are not to be cut, shortened or amended in way to change its appearance. The utility hat may be secured using the as issued, cordage and locking plunger, or they may be tucked inside the hat and not be visible. The utility hat is not to be worn on base with improvised chin/securing straps or ties.

Hosiery

3.77 **General.** Hosiery is worn by female members in conjunction with SD skirts, blue/white dress and when court shoes are worn with slacks. The term hosiery is used to describe pantyhose, stockings or knee highs. The following definitions are used:

a. **Black hosiery.** Hosiery that is black in colour but still sheer.

b. **Dark hosiery.** Sheer hosiery varying in shades from dark grey to black.

c. **Natural hosiery.** Sheer hosiery that conforms to the natural skin colour of the wearer.

d. **Bare leg.** No socks or hosiery are worn. However, appropriately coloured sockettes may be worn.

3.78 The following is to be adhered to when wearing hosiery:

a. The tops of stocking or knee highs are not to be visible when worn with uniform.

b. Hosiery is not to have a visible seam.

c. Hosiery that is multi-coloured, patterned, open knit (eg fishnet), opaque tights or leggings are not to be worn with Air Force uniform.

d. Hosiery is not worn in conjunction with socks.

3.79 The following combinations maybe worn:

a. **Ceremonial Dress**

(1) When slacks and RMW/SD Shoes are worn, black socks must be worn.

(2) When the SD skirt and SD/court shoes are worn black hosiery is to be worn.

(3) The skirt is not worn with CD4 or 5 and wearing court shoes with slacks/trousers in CD is not permitted.

b. **Service Dress**

(1) When the skirt and SD/court shoes are worn with SD1, only black hosiery is permitted to be worn.

(2) When slacks and RMW/SD Shoes are worn, black socks must be worn.

(3) When the skirt and SD/court shoes are worn as part of SD2 or 3, black, dark or natural hosiery is to be worn or legs may be bare.

(4) In SD 2 or 3, when slacks are worn with court shoes, black, dark or natural hosiery may be worn or legs may be bare.

(5) When SD4 (the blue/white dress) is worn with SD shoes, either white socks with bare legs or natural hosiery may be worn.

(6) When SD4 is worn with court shoes, natural hosiery may be worn or legs may be bare.

c. **Mess Dress**

(1) When slacks and RMW/SD Shoes are worn black socks must be worn.

(2) When the MD skirt and SD/court shoes are worn, dark or natural hosiery may be worn or legs may be bare.

d. **Maternity Dress.** The hosiery requirements for the equivalent SD are to be observed.

3.80 Hosiery may be purchased from any commercial source.

Identification cards

3.81 The Defence Common Access Card (DCAC) is to be carried at all times by all Air Force members and displayed in accordance with the *Defence Security Manual* (DSM) and in the below manner on uniform:

a. SD, worn with lanyard, fastened to the left breast pocket or attached to the SD belt.

b. GPU and DPCU, worn with lanyard, fastened to the left breast pocket or from the base of the rank tab on the chest.

c. Sweaters/Cardigans – worn with lanyard or fastened to the left epaulette.

d. Worn on the upper left arm in a suitable holder when in areas or on tasks where a loose DCAC would present a hazard, eg flight lines.

3.82 Lanyards used to suspend DCACs are to be of an organisational type (eg Air Force, DMO, unit, etc). No badges or pins are to be attached to the lanyard.

Identity Tags and medical emergency information insignia

3.83 Identity Tags (NSN 8465–66–154–8808) are to conform to the requirements of MILSPERSMAN, Part 11, Chapter 5. Identity Tags are to be worn by Air Force members when:

a. Serving in an operational area.

b. Participating in an operational exercise.

c. Operating or travelling in service aircraft.

d. Operating or travelling aboard a naval vessel.

e. Directed to do so by commanders for operational or training reasons.

3.84 Identity Tags are to be worn around the neck on the plain chain provided (NSN 8465–66–162–2077). The octagonal tag must be suspended by the longer chain, and the circular tag is to be suspended separately from the octagonal tag by the shorter chain and is to hang below it.

3.85 Emergency medical information discs may be worn around the neck on a plain chain provided that the disc is not visible. Emergency medical information bracelets may be worn in the same manner as a charity wristband. The items are not to pose a WHS or FOD risk.

Jackets

3.86 Jackets are items that are designed as outerwear to be worn over other items of Air Force uniform, usually to provide protection from cold and/or wet weather. Jackets approved to be worn with the applicable Air Force uniform are:

a. A2 leather jacket.

b. Disruptive Pattern Camouflage Uniform (DPCU) cold weather jacket.

c. Flying jacket (leather or nomax).

d. General Purpose Uniform (GPU) and Australian Multicam Camouflage Uniform (AMCU) Jacket.

e. GPU tarmac jacket (part of the tarmac dress ensemble).

f. Mess Dress Jacket Air Force blue.

g. Multi-Purpose Jacket (MPJ).

h. PTI cold weather jacket.

i. Utility jacket.

j. Wet weather jackets (GPU, DPCU or AMCU as part of the wet weather ensemble).

3.87 The information contained in the following paragraphs only covers the above items and not the SD tunic, or chefs jacket.

3.88 **General rules.** When wearing jackets with Air Force uniform, the following general rules apply:

a. Jackets are to be worn buttoned and/or zipped up to the level of the top of the chest pockets of the garment worn underneath. If no chest pockets are attached (eg PTID) the jacket is to be done up to the approximate level of the top of the pockets on the SD shirt.

b. Jackets may be worn undone when indoors, in a working environment.

c. Hoods fitted to jackets are only to be used during cold or inclement weather. When not in use, hoods are to be folded/rolled/tucked away.

d. Where a jacket forms part of a set (eg Tarmac Dress ensemble or PTI track suit), the jacket maybe worn as a separate item but the trousers must always be worn in conjunction with the jacket.

e. Liners for jackets are not to be worn as outer garments.

f. Where a hook and pile fastener patch exists on the upper left sleeve, the Air Force ensign patch is to be worn.

3.89 **A2 leather jacket.** The A2 leather jacket is an optional cold weather garment for wear with SD. The jacket is not supplied at Commonwealth expense and members are to use Uniform Maintenance Allowance to purchase an item if they wish. The jacket without any Air Force insignia may be worn with civilian attire. When purchasing an A2 leather jacket, it must conform to the following specifications:

a. Drawing number: 30–1415

b. Style: Z2107G

c. Material: Goat skin

d. Colour: Seal brown.

3.90 The only mandatory embellishments to be worn with the jacket are Air Force blue rank slides. The rank slides are to be modified by attaching hook and pile fasteners to the rear of the slide to enable it to be attached and removed from the fixed epaulette on the jacket.

3.91 Two other embellishments which may be worn as optional items are the unit badge on the right chest and the name patch IAW Chapter 4, on the left chest. If this option is chosen, both items must be worn, not one or the other. The positioning of these embellishments is at Figure 3–20. Members serving at units without an official badge may wear a cloth version of the RAAF Badge.

Figure 3–20 A2 jacket position of unit/Air Force badge and name patch

3.92 The jacket is not approved for wear with any form of flying clothing.

3.93 **Disruptive Pattern Combat Uniform cold weather jacket.** The DPCU cold weather jacket is a windproof and breathable, but not water resistant garment, to be worn with DPCU. The DPCU rank slide is to be worn on the chest tab and RAAF Ensign patch with a DPCU background is to be attached on the left sleeve. The unit patch may be worn on the right sleeve.

3.94 **Flying jacket (leather or nomax).** The aircrew version of the leather jackets and the nomex jackets are an element of Flying Dress and as such are only to be worn with other flying garments by members engaged on aircrew duties. They are not to be worn as part of the SD uniform, except by 34SQN aircrew that are permitted to wear the Flying Jacket leather as an outer garment with SD Uniform for all duties

associated with flying. This concession extends to travelling to and from accommodation, both at home and whilst on task. It also includes meeting VIPs etc prior to boarding.

3.95 Insignia to be worn on the flying jacket are:

a. Sage green rank slides are to be worn on the epaulettes.

b. RAAF Ensign patch is to be attached to the pile patch on the left shoulder (the Australian National Flag patch is to be used when outside Australia).

c. Name patch may be attached to the pile patch on the left chest.

d. The unit badge may be attached to the pile patch on the right chest.

e. The unit patch may be attached to the pile patch on the right sleeve

3.96 **General Purpose Uniform and Australian Multicam Camouflage Uniform Jacket.** Both jackets are of the same design, only the colours differ, the jacket worn is to match the uniform. The AMCU jacket is only worn by Air Force members included in the AMCU roll out and then is only supported at certain units. The jacket is designed to be worn as a lightweight garment over the uniform in conjunction with the GPU/AMCU layering system and may be worn with or without the liner fitted. The GPU Jacket may be worn with GPU or Hot Weather Working Dress.

3.97 The only insignia worn on the jacket is the appropriate rank slide on the chest tab as shown at Figure 3-21. Pin on insignia and the OFFCDT gorget patch button are not worn on the SD rank slide with the GPU jacket.

Figure 3–21 The General Purpose Uniform jacket

3.98 **GPU tarmac jacket (part of the Tarmac Dress ensemble).** The Tarmac Ensemble has a unique anti-static shell and is issued to those Air Force members who require an anti-static jacket to perform tasks on flight lines, refuelling, etc. The Tarmac Jacket may be worn with GPU or Hot Weather Working Dress. Insignia is the same as for the GPU jacket.

3.99 The 100% cotton Anti-Static Tarmac Jacket Liner will not fit the GPU Jacket and vice versa. No attempt is to be made to modify the liner to fit a jacket it is not designed for.

3.100 **Mess Dress Jacket, Air Force blue.** The Mess Dress jacket is a close fitting waist length garment worn as part of MD1. The jacket is secured at the front using two anodised gold eagle and crown buttons joined by a gold link (NSN 8315–66–159–4972) or as an optional item, button assembly with gold chain (NSN 8455–66–164–0717). The jacket may be undone while seated, otherwise it is to be remain buttoned unless approved by the PMC/CMC/Dining president/etc.

3.101 **Multi-Purpose Jacket (MPJ).** The MPJ is a cold weather splash-resistant jacket that may be worn with either SD or GPU as shown at Figure 3–22.

3.102 The MPJ is to be worn with the SD Rank slides on the epaulettes (pin on insignia or OFFCDT gorget patch button are optional but they are not to pose a WHS or FOD hazard). The RAAF Ensign patch on a dark blue background is to be attached to the patch on the left sleeve. The name patch may be worn on the patch on the left chest. The collar of the SD shirt or the GPU coat is be underneath the jacket.

Figure 3–22 The Multi-Purpose Jacket with Service Dress and General Purpose Uniform

3.103 **PTI cold weather dress jacket.** Worn as part of PTID, the jacket is navy blue with sky blue shoulder panels, Air Force blue name tag on right chest and Air Force tag on left chest. The bottom of both tags are immediately above the seam where the two colours join. Silver blue rank insignia is sewn to both arms midway between the shoulder and elbow.

3.104 **Utility jacket.** The utility jacket is an optional item which may be purchased at the members' expense and worn with SD2. The insignia worn on the SD shirt is to be pinned/sewn onto the jacket, with white cotton embroidered flying/JBAC/CCT badges used.

Kilts

3.105 Kilts may only be worn as part of CD, SD or MD by Air Force members performing the duties of a 'piper'. The following items of Scottish dress may be worn by bagpipers with CD, SD or MD:

a. **Kilt.** As no there is no official RAAF kilt, the tartan worn is up to the piper.

b. **Sporran.** Traditionally a long haired sporran is worn for ceremonial and a dress leather or fur sporran with MD.

c. **Belt black.** The white Air Force ceremonial belt may be worn as an option.

d. **Bonnet Glengarry.** With appropriate SD cap badge fixed to the left front.

e. **Dirk and Sgian-dubh.** The dirk is worn on the right side of the body in its scabbard suspended by a frog from the waist belt. The Sgian-dubh (pronounced 'skee-an-doo') is tucked vertically into the top of the outer-right leg hose-top so the blade is pointing downwards.

f. **Hose/hose tops.** White, black or diced.

g. **Gaiters/spats.** Worn over RMW or SD Shoes.

h. **Garter flashes.** Flashes are to be worn at equal length on the outside of both legs.

i. **Gillie brogues.** May be worn with MD only.

j. **Modified cut-away white Jacket or tunic.** The modified white jacket as worn by the ADF pipes and drums, fitted with Air Force anodised gold buttons or a modified SD tunic, may be worn as an alternative to the standard SD tunic, refer to Figure 3–23.

Figure 3–23 Dress items that may be worn by an Air Force piper

3.106 The above items of Scottish dress are not provided at Commonwealth expense.

Legal dress

3.107 A legal robe may be worn over the Air Force uniform by a member qualified to wear the robe when carrying out the duties of that office. Headdress is not worn when wearing the robe.

Mourning band

3.108 A mourning band (NSN 8455–66–072–8495) is to be worn by a member in uniform when service mourning is ordered. The band, 8cm wide of black material, is to be worn on the sleeve, half way between the left elbow and the left shoulder, Figure 3–24. A mourning band is to be worn by a member attending a state or service funeral in an official capacity. The wearing of a mourning band by members of the attending party (congregation) is optional. A mourning band is not to be worn at ANZAC Day or Remembrance Day ceremonies.

Figure 3–24 Wearing the mourning band at a funeral

3.109 A member may wear a mourning band to observe private mourning when wearing Air Force uniform for a period of up to seven days after the date of bereavement, unless an occasion arises which requires strict uniformity of dress (eg ceremonial parade). Mourning bands may be obtained on temporary issue from the Base Warrant Officer. A memorial wristband may be worn as an alternative to a mourning band, provided the wristband does not present a WHS or FOD hazard or detract from the uniform.

Overcoats and raincoat

3.110 **General.** Overcoats and raincoats may be worn by all members when wearing SD and may be worn with CD when a member is acting in an individual capacity. They are not to be worn when part of a formed body (eg unit parade) unless approved by the organising authority.

3.111 **Heavyweight overcoat.** The heavyweight overcoat is for use in extreme cold weather may only be worn with SD or CD by members posted to specific overseas positions when performing representational duties or attending ceremonial actives. The heavyweight overcoat may be worn by the Air Force component of Australia's Federation Guard in extreme cold weather. The overcoat is issued with a cloth waist strap for wearing with the garment. The only embellishments normally worn on the overcoat are SD rank slides (with applicable pin on insignia). However, the wearing of medals may be authorised on specific occasions.

3.112 **Lightweight overcoat.** The only insignia worn on the lightweight overcoat are the SD rank slides, pin on insignia is optional. At a minimum the overcoat is to be zipped and buttoned to breast pocket height, refer to Figure 3–25. The lightweight overcoat with the rank slides removed may be worn with civilian attire.

Figure 3–25 Lightweight overcoat

3.113 **Raincoat.** The raincoat may be worn when wearing SD in wet conditions. No insignia is worn on the raincoat.

3.114 **VIP Operations overcoat.** The overcoat worn by members involved with VIP transport operations is to be worn as detailed in Annex 1L.

Pace stick

3.115 The pace stick is carried when conducting drill or ceremonial activities, on official or other appropriate occasions by Air Force members holding the following positions:

a. WOFF Ceremonial – Air Force Headquarters (AFHQ).

b. Base Warrant Officer (BWOFF).

c. Academy Sergeant Major (ASM) at the Australian Defence Force Academy (ADFA).

d. Warrant Officers posted to ceremonial positions.

e. Drill instructors (when conducting drill lessons) at ADFA.

3.116 The standard Air Force pace stick is Rosewood with gold plated fittings 95 cm x 3.8 cm (NSN 8465–66–142–9728). The position of WOFF Ceremonial AFHQ is to carry a black pace stick with chrome fittings (NSN 8465–66–142–8621).

3.117 The pace stick is to be carried IAW the *Air Force Drill and Ceremonial Manual* (AFDCMAN), Part 1, Chapter 7.

Personal adornments

3.118 Personal adornments cover private purchase accessories and enhancements that may be worn with uniform. When wearing uniform, members are to ensure that personal effects such as wallets, pens, mobile phones, combs, keys or similar objects are not visible, nor appear unduly bulky when carried in pockets. Pens and pencils are not to be exposed except with clothing that has purpose designed pen pockets/holders.

3.119 Personal adornments listed below may be worn with the order of dress specified.

a. **Cuff links.** Members may wear cufflinks of plain or suitable military design with SD or MD. Cuff links may be worn with CD when acting as an individual. OIC of a ceremonial occasion may order no cuff links to be worn for uniformity reasons.

b. **Necklaces.** Necklets or chains are permitted when in uniform as long as they are not visible. These items are not to be worn where they present a WHS, FOD or other risk.

c. **Fitness monitors.** Personal fitness monitors may be worn with working dress, either in lieu of a wristwatch or on the wrist opposite the watch. The device is to be of a subdued colour (black, dark blue, tan etc) and design. The monitor is not to present a WHS, FOD or other hazard. Fitness monitors are not to be worn with ceremonial dress.

d. **Rings.** Members, when in uniform or on duty, may wear a maximum of four rings on no more than two of the eight fingers. Such rings are to be of subdued appearance and design and of moderate size.

e. **Tie bars/pins.** Tie bars or pins of a plain gold or suitable Air Force or ADF design may be worn with SD1 or SD 2 as an optional item, except where operational or safety factors dictate otherwise. Tie bars and pins are to be positioned approximately midway between the knot and the point of the tie. These items are not to be worn at ceremonial events.

f. **Watches.** Wrist watches of subdued colour and practical design may be worn with any order of dress or when on duty, except when safety, operational or ceremonial factors dictate otherwise.

Safety and protective clothing

3.120 **General.** Items required as Personal Protective Equipment (PPE) or for WHS reasons such as, ear muffs, safety helmets, hi-vis vests, etc maybe worn with any order of dress. Safety items are to be serviceable, clean and markings limited to those required to identify the wearer (name or appointment, eg Floor Warden, OIC, etc.) Members performing dirty or hazardous tasks may wear protective clothing such as overalls and dustcoats. Protective and safety items are only to be worn within the working area and/or for the duration of the task.

3.121 **Coveralls.** Blue grey coveralls are normally worn in locations where heavy and/or dirty manual tasks are conducted. The Air Force blue name tag is to be fixed immediately above the left pocket and the matching Air Force tag immediately above the right pocket. Rank is shown on the rank patch sewn immediately above the centre of the name tag. Older styles of coveralls may display the silver/blue embroidered rank insignia on the sleeves.

3.122 **Motorcycle clothing.** A member riding a motor cycle when in uniform must wear individual safety or protective equipment as prescribed by civil law. On completion of the journey they are to remove any safety clothing as soon as practicable.

3.123 **Safety vest.** The Air Force safety vest may have the rank patch sewn to the top left chest and the Air Force blue name tag in the same approximate position as the GPU name tag, as shown at Figure 3–26.

Figure 3–26 The Air Force safety vest

3.124 **Scrubs.** Protective clothing for medical personnel may be worn with the Air Force uniform. Medical protective clothing is not for general wear on or off base.

3.125 **Mission essential equipment.** Items provided through the logistic system to enable the completion of tasks such as EOD suits, combat body armour, extreme cold weather clothing, fire fighter coat and trousers, etc are to be worn with appropriate uniforms and where possible are only to be worn within the working area and/or for the duration of the task.

Sashes

3.126 **Sash ceremonial blue.** A light blue waist sash is worn with CD5 by Air Force members who hold the position of Commandant or Academy Sergeant Major at ADFA. The sash is worn so the tassels are over the left hip.

3.127 **Sash ceremonial gold.** The ceremonial gold sash is worn by AVM and above as part of CD1 when acting as a Service representative when attending a Regal or Vice-Regal event. The sash is worn so the tassels are over the left hip, refer to Figure 3–27. The sash may be worn with or without a sword. Swords are normally only carried by the Reviewing Officer at events where parade participants are armed.

Figure 3–27 The ceremonial gold sash with sword

3.128 **Sash ceremonial shoulder.** The Air Force light-blue sash is to be worn on ceremonial parades by members performing the duties of Colour Warrant Officer, Colour Escort and guide. The sash may also be worn by the Parade Warrant Officer or other parade participants, if required for identification.

3.129 The sash is worn over the right shoulder diagonally across the body with the tassel over the left hip. Where a uniform has epaulettes, the sash is to be worn under the epaulette. On uniforms without epaulettes, the sash is to be pinned to the shoulder of the tunic. When a belt is worn, the front of the sash is worn under the belt and the rear of the sash is worn over the belt, as shown in Figure 3–28.

Figure 3–28 Ceremonial shoulder sash with white belt and gloves

3.130 **Sash Drum Major.** An azure sash edged with gold lace and fitted with ornamental drum sticks, emblazoned with the Royal Cypher, Australian Coat of Arms and the Air Force Badge is worn over the left shoulder, by the member performing the duties of Drum Major with the Air Force Band on ceremonial occasions, as shown at Figure 3–29. The Drum Major also carries an ebony and silver mace to give signals and commands to the band while on the move.

Figure 3–29 The Air Force Band Drum Major

Scarves and neck warmer

3.131 The women's scarf (NSN 8445–66–093–4029) maybe worn by female members when in SD in conjunction with the overcoat, jacket or tunic.

3.132 A plain black or dark blue scarf, purchased privately, may be worn by all members with SD, GPU or DPCU in conjunction with the applicable overcoat or jacket. The scarf is to be worn around the neck in a neat manner and the ends tucked inside overcoat or jacket. Private purchase scarfs are to be one colour and free from manufacturer or other logos and markings. The scarf is not present a WHS, FOD or other risk.

3.133 **Neck warmer, black wool.** The woollen black neck warmer (NSN 8415–66–153–7417) may be worn in cold weather in field conditions with DPCU or GPU. The neck warmer may be worn on base with GPU in similar circumstances as balaclavas or beanies.

Shirt Mess Dress

3.134 **General.** The white Mess Dress (MD) shirt comes in a marcella-fronted long sleeve version worn with MD1 and a short sleeve evening version worn with MD2.

3.135 **MD1 shirt.** The marcellea-fronted shirt is worn underneath the Mess Dress jacket with the top button fastened and the black bow tie worn. The only embellishments added to the shirt are three gold studs on the shirt front and plain gold cuff links holding the cuffs in place. These items are issued as Set, Cuff Links and Studs (NSN 8455–66–159–4972). Gold military style studs and/or cufflinks may be purchased privately as optional items to be worn with MD1.

3.136 **MD2 shirt.** The white, short sleeve shirt is worn open at the neck with MD2. Badges and embellishments are as for SD3, with the exception of:

a. Rank is displayed using the shoulder board.

b. Chaplain and Medical Branch insignia is worn on the collar points.

Shirt Service Dress

3.137 **General.** The blue/white Service Dress (SD) shirt comes in long and short sleeve versions. Rank is displayed on the epaulettes using the SD rank slide. The Air Force blue Air Force patch is sewn to the top of the left sleeve.

3.138 **Long sleeve shirt.** The long-sleeve shirt is to be worn with a tie when worn as an outer garment. The long-sleeve shirt may be worn without a tie when worn under the sweater, leather jacket and Multi Purpose Jacket. The sleeves of the long-sleeve blue/white shirts are to be worn fastened at the wrist using the attached buttons or private purchase cuff links. The correct length of the sleeve is level with the lower crease of the wrist.

3.139 **Short sleeve shirt.** The short-sleeve shirt is to be worn without a tie, with the top button undone. Members may wear a short-sleeve shirt with a tie under tunics, sweaters or jackets.

3.140 **Ironing of shirts.** SD and MD shirts are to be ironed so that the crease in the sleeve follows the natural cut of the garment and falls from the shoulder down the outer centre of the sleeve opposite the inside seam. At no stage is the collar permitted to be worn flat and the ironing of creases into the front and/or back of the shirt is not permitted. Shirts should be lightly starched to resist crumpling.

Shorts

3.141 Shorts are worn as part of Hot Weather Working Dress (HWWD), Physical Training Instructor Dress (PTID) and Physical Training Uniform (PTU). Shorts are not worn with other orders of dress and issue trousers are not to be modified into shorts.

3.142 **Shorts, utility.** The blue utility shorts are worn with HWWD with an Air Force blue cloth name tag, centre, bottom of the right leg and the appropriate rank patch centre, bottom of the left leg. The bottom of both items to be immediately above the leg seam. Individuals who find the fit of the issue Trunks, Working, Blue/Grey unsuitable, may purchase their own shorts for wear with HWWD. Prior to wear the shorts are to be approved by the unit WOFF to ensure they confirm with the colour and style of the issue shorts and have no prominent manufacturer’s logo.

3.143 **Shorts, rugby, PTI.** The PTI rugby shorts are worn as part of PTID; they are to be plain navy blue without any markings or logos.

3.144 **Shorts, Physical Training.** The PT shorts are to be worn by all members as part of PTU.

Skirts and dresses

3.145 The SD skirt is an optional item that may be worn with SD1, SD2 or SD3. The skirt may be worn with CD1, CD2 or CD3 when acting in an individual capacity (eg Air Force representative, ADC, etc). The blue/white dress is worn as SD4 and may be purchased as an optional item. The Mess Dress skirt is worn with MD1 and MD2, however slacks or trousers may be worn as an option. Skirts and the dress are not to be worn by male personnel.

3.146 The hemline of the SD skirt and the blue/white dress is to be no higher or lower than 3 cm above or below the crease at the back of the knee when standing. The bottom edge of the Mess Dress skirt is to touch the toe of the shoe.

3.147 **Ironing.** The SD and MD skirts are to be dry cleaned and may be lightly ironed to remove creases. The blue/white dress is to be ironed similar to the short sleeve SD shirt (ie the only creases to be on the sleeve and at the rear pleats, the collar is to sit naturally).

Skivvy

3.148 The brown or green skivvy may be worn under the GPU or DPCU coat in cold conditions. If visible, the skivvy must be fully zipped up and the neck rolled down. If worn unzipped, the collar is folded back and not be visible beneath the GPU/DPCU coat collar.

3.149 Thumb holes on the skivvy cuffs are not used on base and the sleeves of the skivvy are not to be visible (ie sleeves of the GPU/DPCU coat are to be rolled down and cuffs of the skivvy are to be turned back).

Socks

3.150 With the exception of female hosiery requirements, socks are worn with all orders of Air Force dress. The socks to be worn are:

a. **Socks athletic white.** Are to be worn with PTID, PTU and SD5. When worn with SD5 socks are to be rolled down to just above the ankles.

b. **Socks black SD.** Black socks SD are to be worn with RMW/SD shoes when in SD or CD.

c. **Socks black SD heavyweight.** Are worn with boots in GPU, DPCU, HWWD or other designated employment uniforms. They may also be worn with SD or CD during cold weather. When worn with HWWD the socks are to be rolled down over the tops of the boots.

d. **Socks khaki.** Are worn with DPCU or may be worn as an alternate to the heavyweight black socks when combat boots.

Spectacles and sunglasses

3.151 Glasses and sunglasses, including prescription eyewear, worn with Air Force uniform are to be of a colour and design which is appropriate to military uniform. The frames are to be of a conservative design and colour and not have large trademarks or decorations. Mirrored or holographic lenses are not permitted.

3.152 Prescription glasses may be worn by Air Force members with all orders of dress unless they present a hazard. Sunglasses may be worn with Ceremonial Dress by members acting in an individual capacity or with the approval of the organising authority for a formed body, when bright sunlight or glare is anticipated. Sunglasses worn with CD are to be of a plain design, black, dark blue or brown in colour with no prominent logos or embellishments.

3.153 Glasses or sunglasses are not to be worn on the top of heads, placed on top of the headwear nor hung from the uniform. Black spectacle cords may be worn on glasses or sunglasses by members in uniform, in the working environment and in areas where the dislodgment of spectacles may present a FOD hazard.

Sweaters and cardigan

3.154 The Air Force blue sweater and cardigan are optional items that may be worn with SD (except SD1). The cardigan may only be worn by female members but the AFB sweater may be worn by all members. The sweater/cardigan may be worn over a shirt with SD trousers, slacks, skirt or the blue/white dress. Rank is to be displayed on Air Force blue shoulder slides and the Air Force patch on the upper left sleeve. No other insignia is worn on the sweater or cardigan.

3.155 A tie may be worn with the shirt under a sweater/cardigan. If a tie is not worn, the top button of the shirt is to be undone and the shirt collar turned out over the neck of the sweater/cardigan. The collar of the blue/white dress is to be turned out over the neck of the sweater/cardigan

3.156 The cuffs of the sweater are to be turned back approximately 7 cm at the wrist and the waist band is to be hidden by the body of the sweater by being bloused down over the band. The waist band and fold must cover the belt of the trouser/slacks or skirt and sleeves are to be down.

3.157 When worn outdoors, the cardigan is to be fully buttoned up at all times with sleeves down. When worn indoors, the cardigan may be worn unbuttoned.

Swords

3.158 Swords are worn by officers and warrant officers on ceremonial occasions as detailed in the AFDCMAN. The method of wearing a sword with CD2 and 3 is shown in Figure 3–30. When worn with CD1, a buttonhole slit 5 cm long is to be located under the flap of the lower left pocket to allow the short sling to be fitted, as shown in Figure 3–31. To support the sword and prevent it pulling down on the tunic, a sword belt (Belt General Officer Large, NSN 8440–66–130–1295 or Belt General Officer Small, NSN 8440–66–130–1296) may be worn over the SD shirt and under the SD tunic. The sword belt is not to be visible.

Figure 3–30 Wearing the sword

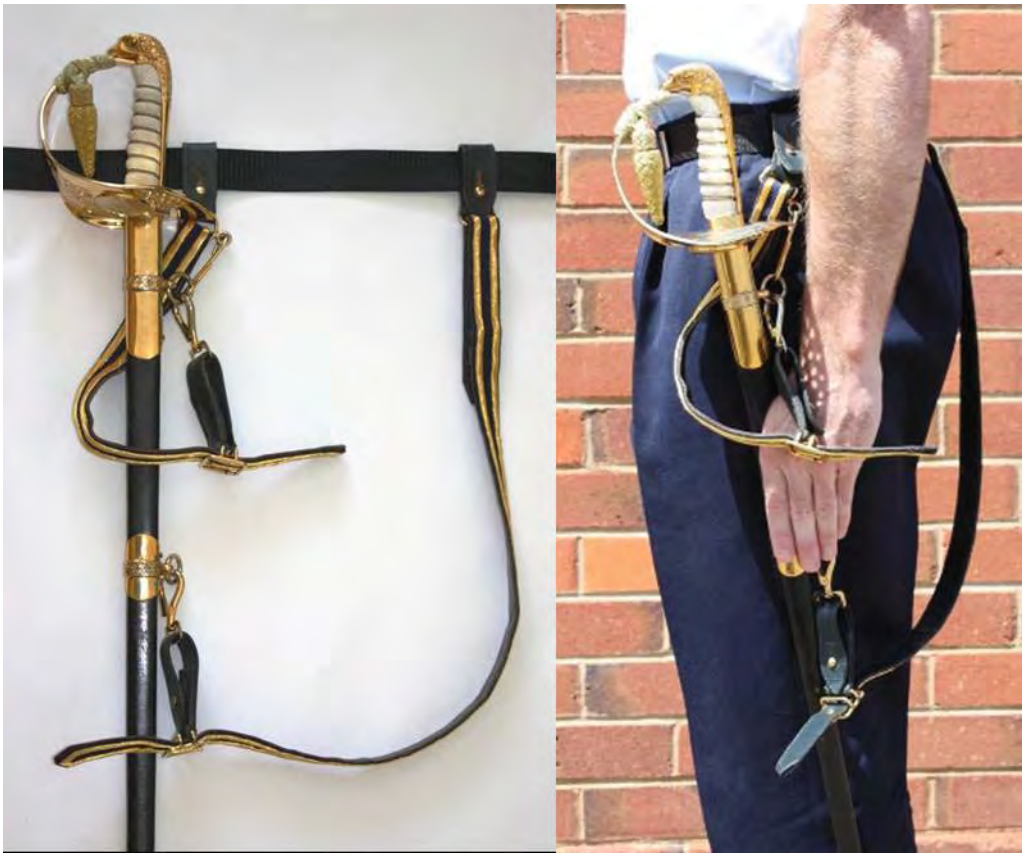


Figure 3–31 Attaching the short sling through the sword slit in the Service Dress tunic

Ties

3.159 **General.** The Necktie SD Air Force blue (NSN 8440–66–146–6078) or elasticised (NSN 8440–66–146–6076 large and NSN 8440-66-146-6077 small) are worn as part of CD1, CD2, SD1 and SD2.

3.160 Ties are to be tied with a small, neat 'Windsor knot' as shown in Annex 3B. Pre-knotted ties may also be worn tied as shown as shown in Annex 3B. The tip of the tie is to be positioned immediately above the belt buckle.

3.161 **Bow tie.** A plain black bow tie (NSN 8440–66–095–8478) is to be worn as part of MD1.

3.162 **Female bow tie.** The necktie women's bow (NSN 8445–66–149–0705) maybe worn by female members as part of maternity dress or as an alternative to the SD necktie with SD2.

Trousers

3.163 Service Dress trousers are to be worn with the cuffs sitting neatly on the shoes, without folding at the ankle or the socks being exposed when the wearer is standing.

3.164 GPU and DPCU trouser legs are worn bloused over the tops of the combat boot with the trouser legs held securely in place by elastics.

T-Shirts

3.165 T-shirts permitted to be worn with Air Force uniform are the:

a. Air Force blue t-shirt with GPU and HWWD.

b. brown or green t-shirt with DPCU or AMCU.

c. sage green or brown flyers undershirt with Flying Dress.

d. French blue t-shirt with PTID when conducting PT classes.

e. French blue collared t-shirt with PTID.

f. white undershirt with Catering Dress.

g. light blue t-shirt with PTU.

h. approved unit t-shirt is an optional item to the above t-shirts (except when DPCU/AMCU is worn in combat conditions).

3.166 T-shirts may be worn as an outer garment with HWWD, PTID and PTU.

3.167 The process for obtaining approval for a unit t-shirt is in Annex 3A.

Tunic

3.168 The Service Dress tunic is worn with SD1 and CD1. Although usually reserved for formal occasions, there is nothing preventing SD1 being worn as working dress.

3.169 Rank is displayed on the sleeves, except for OFFCDT where it is worn on the lapels (refer to Chapter 4).

3.170 Silver/blue ‘AUSTRALIA’ titles are sewn to the top of both sleeves for all ranks.

3.171 The cloth belt is to fit around the waist without sagging or straining. The buckle is to be positioned so it is central to the buttons as shown in Figure 3–32.

Figure 3–32 Alignment of the Service Dress tunic

3.172 The tunic is always worn in conjunction with the SD tie and the cuff of the SD long sleeve shirt is to be visible by no more than 10 mm. A short sleeve shirt may be worn in hot weather as an option to the long sleeve shirt (the SD tie must still be worn).

Umbrella

3.173 During inclement weather, a conservative style, plain black or dark blue umbrella may be carried. Umbrellas are not provided at Commonwealth expense.

Underwear

3.174 **General.** Underwear worn with uniform is not to be visible, other than an approved t-shirt and certain items of cold weather undershirts. Black thermals may be worn under GPU/DPCU uniforms and the equivalent with AMCU. Where a long sleeve t-shirt or thermal shirt is worn underneath a coat or shirt, the sleeves are not to be rolled up to expose the sleeves of the under garment.

Annexes:
3A Unit patches, t-shirts and baseball caps
3B Tying a Windsor knot

ANNEX 3A

UNIT PATCHES, T–SHIRTS AND CAPS

Introduction

1. Unit patches, caps and tee shirts form an important part of unit identity and espirit de corps among Air Force members. These items are produced locally with approval by AFHQ. This Annex provides guidance on the development and wear of these items.

2. In this instruction the following definitions are used.

a. **Unit.** An Air Force element commanded by a Commanding Officer (CO) appointed by CAF and includes Squadrons, Schools, Headquarters, etc (for the purpose of wearing unit patches, caps and t-shirts, AFHQ Branches have unit status).

b. **Sub unit.** An Air Force element commanded by a Section or Flight commander that reports to a CO.

c. **Unit badge.** The official unit badge as approved by the sovereign or CAF. Unit badges are to be displayed IAW the Air Force Visual Identity Guidelines.

d. **Unit logo.** The symbol chosen by the CO to represent the unit.

e. **Unit patch.** A cloth version of the unit logo attached by hook and pile fasteners to GPU, DPCU or Flying clothing.

f. **Unit cap.** A standard baseball cap that displays the unit logo.

g. **Unit T-shirt.** A 100% cotton tee shirt in an approved colour displaying the unit logo or badge.

Security considerations

3. Unit caps and t-shirts are non-combat items of dress and are only to be worn with DPCU/AMCU when they do not compromise operational conditions or OPSEC. The items are not to be visible in ID card photos.

4. When in ground combat tactical conditions, the unit patch is to be removed. The use of subdued or other “low-viz” versions of the unit patch will only be approved by AFHQ in exceptional circumstances.

General criteria

5. The general criteria applicable to the design of caps, logos and t-shirts are:

a. They should reflect good taste and not contain any offensive images or words.

b. They should be of a reasonably subdued colour and pattern.

c. The design should be simple and easy to manufacture.

d. They are to be suitable for wear with the Air Force uniform.

e. Must not compromise Air Force brand criteria.

f. Manufacturer or other commercial logos are not visible.

6. Logos are designed at unit level and may relate to the unit's role, locality, history or be based on the heraldic device on the Unit Badge. Only one unit logo will be approved at any time. The unit logo is to be the basis for unit patches, caps, t-shirts and beanies (if authorised). Variations of logos or backing colours for different mustering/categories and sub units will not be approved for wear.

Specific criteria

7. **Unit patches.** Unit patches are worn on the on the right sleeve of DPCU, GPU and flying clothing where the hook-and-loop fastener patch is fixed. The unit patch worn on GPU and DPCU garments is to be a rectangle the same dimensions as the hook-and-loop fastener area (80 mm x 50 mm). Unit patches for flying clothing may be of varying shapes, providing they do not exceed 8 cm in width or height.

8. **Cap design and layout.** The shape and size of caps should reflect the design of a standard baseball cap without any manufactures logos or trademarks. Bucket hats, sun-visors or other versions are not acceptable to be worn with uniform. The unit logo is to be embroidered onto the centre front of the cap. A maximum of two rows of characters, not exceeding 1 cm in height, is permitted on the front and back of the cap, if space permits. The only titles which may be embroidered on the cap are the unit name, unit appointment (if applicable) and individual name. Nick names are permitted provided they are not of an inappropriate nature. All motifs are to be embroidered or printed on the cap, hook and pile fasteners are not to be used to attach patches, titles or other items to the cap.

Figure 3A–1 Unit cap layout

9. **Unit cap colours.** Caps of a two colour design are permitted provided the shades used blend harmoniously. Caps may also have a peak which is of a different material to the crown. Additionally, a piping of a different colour around the peak and crown of the cap is permitted as part of the overall design. Caps of a multi-coloured design or those incorporating patterns which are considered garish (eg featuring harlequin or grand prix stripes) will not be approved for wear.

10. **Air Force branding - caps.** Unit caps may include the Air Force Roundel on the left side of the cap or as a “watermark” on the brim. The Air Force Logo may be displayed on the rear of the cap (only one roundel is to be displayed on the cap). Roundel and/or logo are to be displayed IAW the Air Force Visual Identity Guidelines.

11. **Unit T-shirts.** T-shirts are to be short-sleeve, of a single colour and 100% cotton or fire resistant synthetic material. The unit logo or the unit badge is to be worn over the upper left breast. Long-sleeve versions of approved unit t-shirt may be authorised by Commanding Officers where a requirement exists (eg sun protection). The sleeves or cuffs of long-sleeve t-shirts are not to be visible underneath the GPU coat.

12. **Air Force branding – shirts.** The Air Force Logo or Roundel maybe displayed on the left sleeve. If the Air Force Logo is not displayed on the left sleeve, the Air Force Logo maybe displayed on the back of the tee shirt across the shoulder blades in full colour or monotone IAW the Air Force Visual Identity Guidelines.

13. As an alternative to the Air Force Logo, the unit name in capital letters may be displayed across the shoulder blades. The unit motto as shown on the unit badge, may be placed centrally beneath the name in letters no larger than half those of the unit name, Figure A–3.

Figure 3A–2 Unit t-shirt layout

Air Force logo may be placed either on the left sleeve or across the shoulder blades. Roundel may only be placed on the sleeve.

Figure 3A–3 Unit t-shirt displaying the unit name and motto

14. **Aircrew t-shirts.** When worn with flying clothing, the unit t-shirt may display the unit badge or logo in the upper middle chest area and/or an image of the aircraft they operate along the neck of the t-shirt. The Air Force Logo maybe displayed on the left sleeve or across the back.

15. No manufactures trademarks or logos are permitted to be visible on unit t-shirts. Additional logos, drawings, text, etc will only be approved by DDUNIF for significant anniversaries or events with each design examined on a case-by-case basis.

Changes to unit logos and special events

16. Units may apply to AFHQ to request a change to the unit logo, cap, patch or t-shirt. Units are to consider the financial impact on personnel when requesting changes.

17. AFHQ may approve special logos and/or caps and t-shirts for significant anniversaries or events. If approved, these items maybe worn with specified begin and end date. Aircrew under training may wear a course badge approved by the flying training unit CO, on flying clothing during their flying training course.

Provision and issue of caps, logos and t-shirts

18. Unit caps, t-shirts and patches are not issue items of Air Force uniform. They are items of civilian clothing approved for wear with Air Force uniform. These items are not to be purchased from public funds but are to be provisioned from non-public sources such as social club accounts. Where caps, patches and tee shirts are sold to members, there is no legal basis for compelling personnel to make these purchases or wear the items. The Air Force baseball cap and the issue t-shirt are among the basic issue of clothing made at point of entry units, so may be worn as an alternative to unit caps and t-shirts.

Wearing of unit insignia by civilian personnel

19. At a CO's discretion, APS personnel (not contractors) on the strength of a unit, are permitted to wear squadron badges, patches, caps and t-shirts in the workplace in accordance with the guidelines applicable to Air Force and other military members of the same unit.

20. As stated above, caps and t-shirts are civilian clothing so these items may be sold to civilians by unit social clubs, etc. The CO may approve the procurement of items that include the unit logo, provided its use is IAW the Air Force visual identity guide. Items containing Air Force branding are not to be sold without the approval of the Air Force Brand Manager.

Caps, patches and t-shirts for joint units and directorates

21. Air Force members serving with Navy or Army units or Directorates outside of Air Force Group, may wear caps badges and t-shirts initiated by these organisations provided:

a. The items are ones which will be worn by all members of the unit.

b. The relevant CO or Director has approved the design.

c. The design and style of the item conforms to Air Force requirements.

d. Approval of the items has been given by AFHQ (or applicable service HQ).

22. The *ADF Brand Manual*, Chapter 4 and Chapter 5, detail joint Service patches and caps respectively.

Approval process

23. Applications for the approval of unit patches, caps and t-shirts should be forwarded to AFHQ, attention DDUNIF through the next higher HQ. The requirements applicable to such applications are:

a. JPEGs of the items should be submitted via e mail with text supporting the application and explaining the chosen design.

b. A separate image of each of the proposed items is to be attached.

c. Dimensions of badges are to be advised.

d. Approval for the use of any copy write or registered images or logos to be attached.

e. Certification that the relevant commander supports the application.

f. A point of contact is to be nominated.

g. Once approved an example of the unit patch is to be forwarded to AFHQ for archive purposes.

ANNEX 3B

TYING A WINDSOR KNOT

1. The Air Force tie is to be tied using a Windsor knot. The knot is to be a wide symmetrical triangular knot that sits firmly against the fastened button of the collar.

2. The Air Force blue tie is to be tied as shown in Figure 3B–1 and the elastic tie as per Figure 3B–2.

Figure 3B–1 Tying a Windsor knot

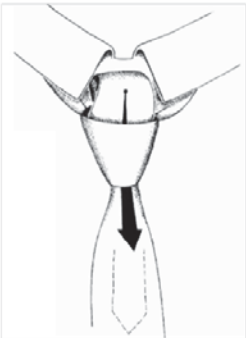
Step 1
Place the tie around the neck with the wider side on the left of the body, then place the wider end over the narrow end.

Step 2
Bring the wider end up, under and over the narrow end.

Step 3
Bring the wide end under and across to the left side of the body.

Step 4
Bring the wide end up and over, back through the loop.

Step 5
Bring the wide end around and across from the right, over the front of the forming knot.



Step 6
Bring the wide end behind the knot, up through the loop; feed the wide end down through the tie.

The Final Knot

Figure 3B–2 Tying the elastic tie

Step 1.
Use the SD tie to measure the distance from the top of the collar to the top of the waistband of the SD trousers.

Step 2.
Place the SD tie face down and lengthen 45mm to allow for the making of the knot.

Step 3.
Turn over the narrow end of the tie.

Step 4.
Place the plastic ring over the SD tie.

Step 5.
Feed ends of SD tie through

Step 6.
Pull ends of the SD tie to tighten.

Step 7.
Adjust the knot as required so the finished necktie has a symmetrical knot (as shown above and below).

CHAPTER 4

BADGES, INSIGNIA AND PATCHES

GENERAL

4.1 Listed in this Chapter are descriptions and wearing of the various badges, insignia and patches worn on the Air Force uniform. Dress items are listed in alphabetical order. Information on the wearing of medals and ribbons can be found in Chapter 5.

4.2 **Positioning.** Cloth badges are to be sewn to the appropriate garment, while other badges are to be pinned using the clips or located onto the appropriate hook and pile fasteners. Where a badge is positioned above a pocket, the base or lowest part of the badge is to be positioned immediately above the uppermost seam of the pocket. Vertical spacing of badges is 3 mm and horizontal 5 mm, unless stated otherwise in this chapter. The approximate position of badges and insignia is shown in Figures 4–1and 4–2 and Table 4–1, the references L1, R2, etc are used in this chapter to describe locations on items of CD and SD. Badges are placed in the lowest applicable position.

Examples of positioning are:

- A member with an Air Force Ground Combat Badge (AFGCB) would wear ribbons/medals at position L1 and the AFGCB at position L2. A member with a Combat Control Team badge (CCT) and an AFGCB would wear their ribbons/medals at position L1, the CCT at position L2 and the AFGCB at L3.
- A member with a Commendation badge will wear their name badge at position R2 and the Commendation badge at position R3. A member with a Meritorious Unit Citation (MUC) and a Commendation badge will wear their name badge at position R2, the MUC at position R3 and the Commendation badge at position R4.

Figure 4–1 Position of badges and insignia with CD1 and CD3

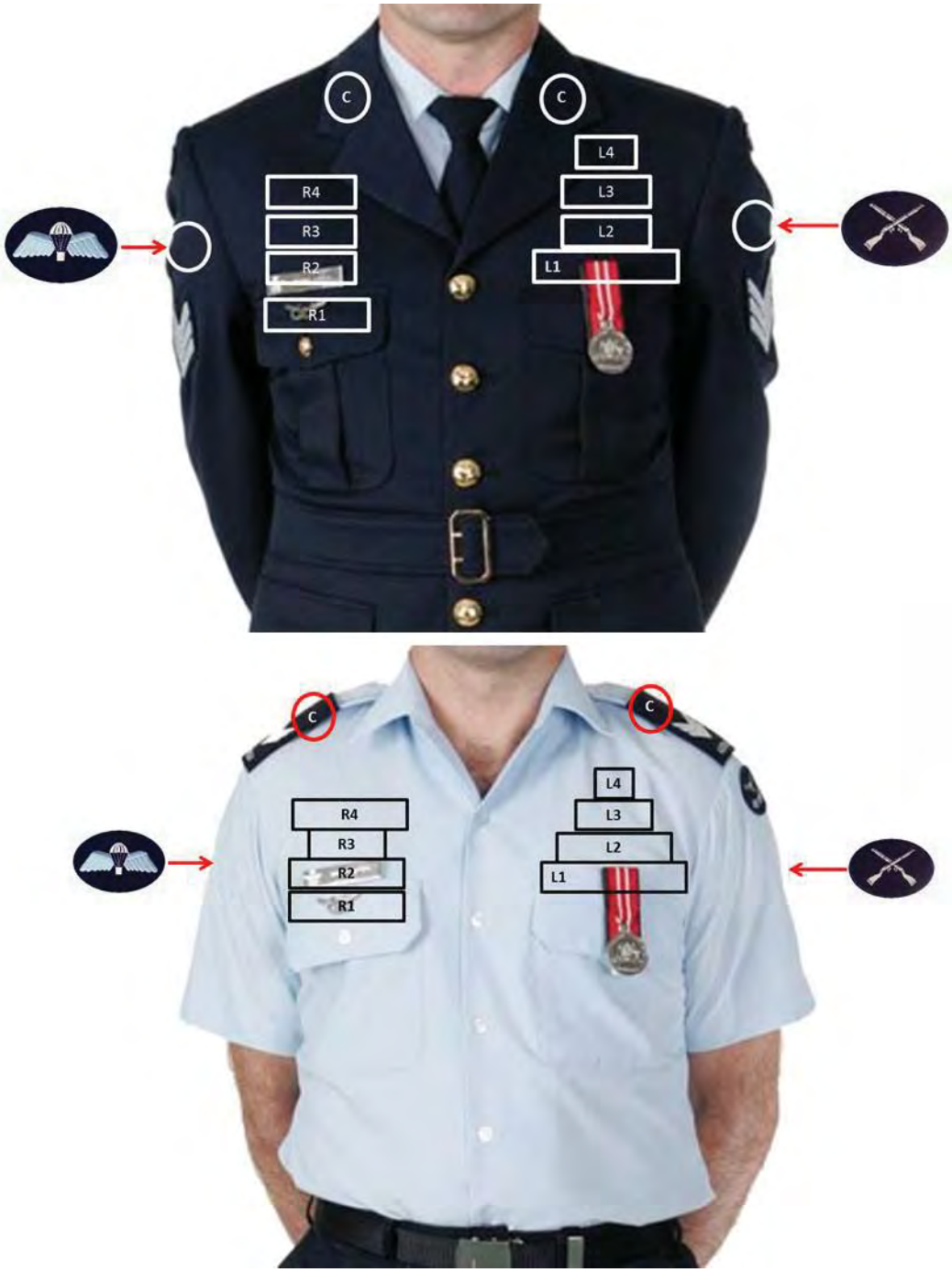
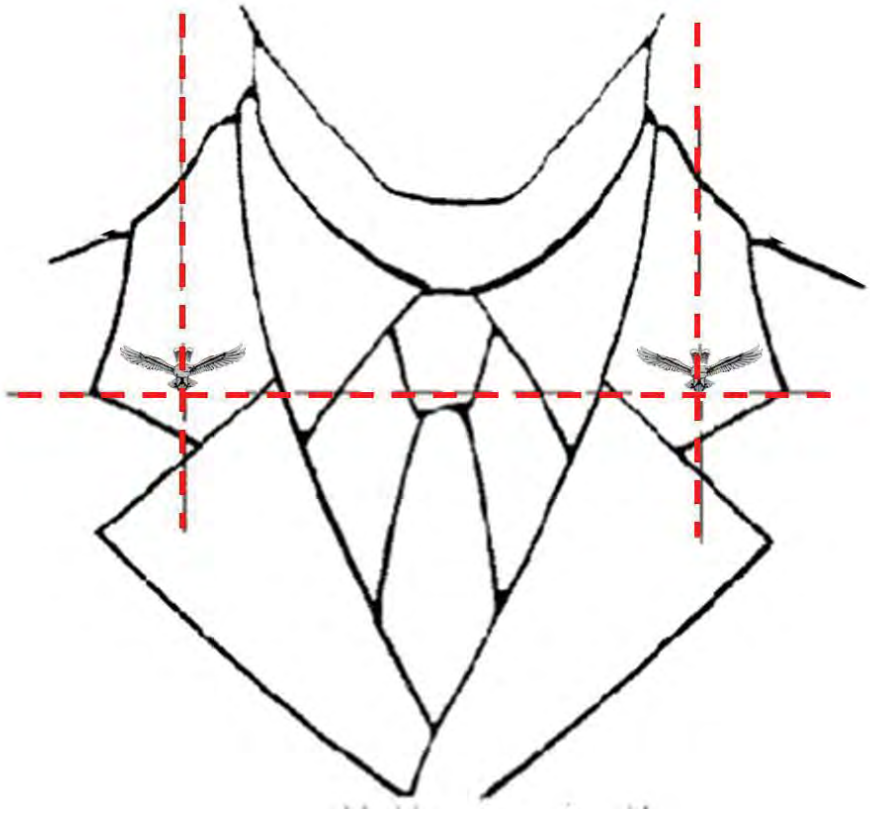


Table 4–1 Location of badges and insignia(a)

Serial	Position	Primary badge	Secondary badges
1	C	Medical or Chaplain Branch insignia	Eagle and crown badge with CD1 and SD1 for AC to FSGT only.
2	R1[(b)]	IRB and MSI	
3	R2[(c)]	Name badge	
4	R3	Unit/group citations	Commendation badges
5	R4	Commendation badges	
6	L1[(c)]	Insignia/ribbons of orders, decorations and medals	• Flying badge • JBAC or CCT badge • Christian cross or Star of David
7	L2	Flying Badge	• JBAC or CCT badge • AFGCB • Christian cross or Star of David
8	L3	JBAC or CCT badge	• AFGCB • Christian cross or Star of David
9	L4	AFGCB	Christian cross or Star of David

Notes:
(a) Badges and embellishments are only worn if entitled.
(b) Position R1 is on the right pocket flap.
(c) Position R2 and L1 are immediately above the pocket seam.
(d) Remaining positions are 3 mm vertical separation.

Figure 4–2 Location of position C on the Service dress tunic



4.3 **Badges of other Services or forces.** A member who has qualified for the award of a badge or other dress embellishment during service with the RAN, Army or other forces, may be granted permission to wear the Air Force equivalent of that badge on their Air Force uniform. However, if no equivalent Air Force badge exists, the original badge may not be worn.

4.4 Members who consider they have an entitlement to wear a badge awarded by an Australian or foreign armed Service, are to apply through normal service channels to Air Force Headquarters (DCOS–AFHQ) giving details and providing appropriate documentary evidence of their prior qualification (ie certified true copies of graduation certificates, extracts from log books etc). Each application will be assessed on its merits, however, Table 4–2 is provided for guidance. Members are not to wear any badge until approval is granted.

Table 4–2 Suggested badge equivalents

Serial	Navy	Army	Air Force
1	Recruit Instructor	Recruit Instructor	Military Skills Instructor
2	Parachute	Parachutist	Parachute
3	Not applicable	PJI	PJI
4	Marksman	Skill at arms, Sniper, Army top 20	Skill at arms
5	Not applicable	ICB/ACB	AFGCB
6	Pilot	Pilot	Pilot

Serial	Navy	Army	Air Force
7	Observer	Observer	Mission Aircrew
8	Aircrew	Aircrewman, Engineer	Relevant flying badge
9	Fighter controller	Not applicable	Mission Controller

4.5 **Restricted wear of foreign armed forces badges.** Air Force members who are awarded or qualify for badges of foreign armed forces are not to wear the badge on Air Force uniform but, where applicable, apply to DCOS–AFHQ to wear the RAAF equivalent.

4.6 The two exceptions to the above rule are:

a. Where an Air Force member is awarded a badge while on posting, attachment or secondment to a foreign force, they may wear the badge IAW the host nation regulations for the duration of their tour.

b. Where a member attends an event or function hosted by the nation that awarded the badge and wearing the badge would be IAW host nation regulations.

Examples of the above exemptions are:

- A member on a two-year exchange with the United States Air Force (USAF) who qualifies for the award of the USAF Space Operations Badge, may wear the badge IAW USAF dress instructions for the duration of their exchange. The badge is not worn when the member returns to Australia.
- A graduate of the Indonesian Armed Forces Command and Staff College may wear the badge of that institution on Air Force uniform when attending an Armed Forces Day reception at the Indonesian Embassy in Canberra.

4.7 **Restrictions on wearing Air Force badges and insignia on other than Air Force uniform.** Air Force badges and insignia, including badges, are awarded and worn primarily in recognition of a special skill acquired during Air Force service and, as such, should be worn only on the Air Force uniform. Air Force badges and insignia, therefore, are not to be worn on other Services' uniforms or, unless noted otherwise, on civilian attire. Nor are they to be worn by other non-Defence uniformed organisations, such as police forces, fire services etc.

4.8 This restriction does not prevent another Service or organisation from allowing a former member of the Air Force to wear their equivalent badge (if one exists), similar to the provisions stated above. However, such authorisation is the sole prerogative of the particular Service or organisation concerned.

4.9 Unless stated otherwise, the distinguishing insignia and qualification badges descried below maybe worn on uniform by entitled former members.

LIST OF INSIGNIA AND EMBELLISHMENTS

4.10 The following list of badges and uniform items is arranged in alphabetical order.

Air Force Ground Combat Badge

4.11 The Air Force Ground Combat Badge (AFGCB) was established by CAF Directive 19/13 dated 07 August 2013, to recognise service by Air Force members whose deployed role in a 'warlike' area of operations required them to operate within a combat or escalated threat environment beyond that routinely experienced within a deployed base. Qualification criteria and award of the AFGCB is administered by DGPERS–AF.

4.12 Where a member of the RAAF has been awarded the Infantry Combat Badge (ICB) or Army Combat Badge (ACB) they may continue to wear that award or forfeit that right by applying for and being approved to wear the AFGCB. Under no circumstance can a member wear both the AFGCB and the ICB or ACB.

4.13 The badge, finished in antique pewter, is in the form of a bayonet overlayed on the Airman's wreath with the Air Force eagle, Figure 4–3.

Figure 4–3 The Air Force Ground Combat Badge

4.14 The badge is worn on the left breast, centrally 3 mm above medals or ribbons on SD, CD and MD. For personnel entitled to wear a badge or other specialist qualification badge the AFGCB is to be worn 3 mm above the ribbons/badges worn at positions L2, L3 or L4. On the mess dress jacket the miniature is worn. The AFGCB is always worn in conjunction with medals or ribbons and is not worn individually.

4.15 On occasions when medals are worn on civilian clothes, the AFGCB may also be worn.

Air Force Patch

4.16 The Air Force Patch is an oval shaped cloth patch consisting of the Air Force eagle with Air Force in capital letters underneath. The Patch with white embroidery on Air Force blue background, is worn on the upper left sleeve of:

a. SD shirts

b. blue/white dress

c. pullover/cardigan

d. utility jacket

e. GPU coat

f. Mess Dress 2 shirt

g. white patrol jacket

h. chef jacket.

4.17 A version with black embroidery on a matching camouflage background is worn on the upper left sleeve of the DPCU/AMCU/DPDU coat Figure 4–4.

Figure 4–4 Three variants of the Air Force Patch

4.18 The Air Force Patch is positioned 10 mm below the left shoulder seam on SD shirts and 20 mm below the left shoulder seam on other garments. On SD shirts, the patch is positioned forward of the sleeve crease so that it is ironed flat with the sleeve.

Air Force Police Badge

4.19 The Air Force Police (AFPOL) Badge, Figure 4-5, is a fob badge worn on the left breast of SD garments when there is a need to identify the wearer as an AFPOL member performing their duties. Normally, this badge is attached to the left pocket button of the relevant garment. However, in the case of dress items that lack a pocket button, a brassard is worn in lieu of the badge.

Figure 4–5 Air Force Police badge

4.20 The award and withdrawal of the AFPOL Badge is controlled by the Provost-Marshal and the badge is not to be worn by retired members.

Air Force tag

4.21 A cloth tag embroidered with 'AIR FORCE' written in 13 mm high capital letters, Figure 4–6, is to be worn as shown in Table 4–3.

Table 4–3 Location of the Air Force tag

Serial	Dress item	Location	Tag
1	GPU coat	Above right pocket	White letters on Air Force blue
2	DPCU/AMCU/DPDU coat	Above left pocket	Black letters on a matching camouflage background
3	PTI track suit jacket	Above the seam on the left breast	White letters on Air Force blue
4	Coveralls	Above the left pocket	White letters on Air Force blue

Figure 4–6 Examples of the Air Force tag

Cap badges

4.22 Badges worn on headdress are commonly referred to as cap badges and are rank based (with the exception of the Combat Control Team beret). The Air Force cap badges are described as:

a. **Air Officer.** Cap badge worn by Air Commodore to Marshal of the RAAF (O07 to O10). Consists of a laurel wreath broken by a crown surmounted with a crowned lion, bordering an open field with an eagle in flight with wings superimposed on the laurel wreath.

b. **Officer.** Cap badge worn by Officer Cadet to Group Captain (O00 to O06). Centrally an eagle in flight supported by four laurel leaves below. Above the eagle is a crown.

c. **Warrant officer.** Worn by E09 and E10 personnel. Centrally an eagle in flight supported by four laurel sprigs surmounted by a crown. For WOFF–AF (E10) the badge is surrounded by a laurel wreath.

d. **Airman.** The Airman cap badge is worn by Flight Sergeant and below (E00 to E08). The badge is a wreath of wattle sprigs broken by a crown at the top encircling the RAAF monogram.

4.23 The cap badges worn on different items of headdress are shown in Table 4–4.

Table 4–4 Cap badges

Serial	Badge	Description	Headdress	Remarks
1	Air Officer	Embroidered gold bullion	• SD cap • Hat khaki fur felt	• NSN 8455–66–034–6362 • Two rows of oak leaves displayed on a patent leather peak of the SD cap
2	Air Officer	Embroidered gold thread	• Garrison Cap • Blue/grey Beret	• NSN 8455–66–146–6069 • Edges of the garrison cap piped in light blue
3	Officer	Embroidered gold bullion	• SD cap • Hat khaki fur felt	• NSN 8455–66–013–3553 Male • Smaller version of the badge is worn on the Female SD cap (NSN 8455–66–036–0592) • One row of oak leaves displayed on a patent leather peak of the SD cap for GPCAPT
4	Officer	Embroidered gold thread	• Garrison cap • Blue/grey beret	NSN 8455–66–145–6585
5	Warrant Officer–Air Force	One piece gilt metal with laurel wreath	• SD cap • Hat khaki fur felt	
6	Warrant Officer–Air Force	Embroidered silver thread with laurel wreath	• Garrison cap	
7	Warrant Officer	One piece gilt metal	• SD cap • Hat khaki fur felt	NSN 8455–66–019–0032
8	Warrant Officer	Embroidered silver thread	• Garrison cap • Blue/grey beret	NSN 8455–66–146–6070

Serial	Badge	Description	Headdress	Remarks
9	Airman	Gilt metal	• SD cap • Hat khaki fur felt	NSN 8455–66–019–0030
10	Airman	Embroidered coloured thread	• Garrison cap • Blue/grey beret	NSN 8455–66–145–658
11	Combat controller	Metal	Dark grey beret	• NSN 8455–66–162–5061 • All ranks

Cap badges are positioned as follows

4.24 **Male SD cap.** Badges are placed centrally over join in the mohair band so the centre of the badge aligns with the seam on the cap. The badge is positioned immediately above the chinstrap, as shown in Figure 4–7.

Figure 4–7 Position of the cap badge on the male Service Dress cap

4.25 **Female SD cap.** Badges are positioned centrally with the bottom of the badge 3 mm above the bottom of the mohair band.

4.26 **Hat khaki fur felt.** Positioned centrally on the Air Force blue puggaree, with the bottom of the badge in line with the bottom of the puggaree.

4.27 **Garrison cap.** The badge is worn on the left front of the cap positioned vertically midway on the turned up side with the centre of the badge 40 mm from the front of the cap.

4.28 **Beret.** Badge is worn left front of the beret positioned vertically 10 mm above the band and 40 mm from the centre of the badge to the centre of the beret.

4.29 **Oak leaves.** A black patent leather peak displaying two rows of woven gold oak leaves is fitted to the SD cap of Air Officers (O07 to O10). A black patent leather peak with a single row of woven gold oak leaves is fitted to the SD cap of GPCAPTs (O06).

Chaplain insignia

4.30 Air Force chaplains are identified when in CD or SD by wearing either the chaplain branch insignia in position C, or when in GPU/DPCU by a Cross/Star of David patch on the collar point

4.31 The Chaplain Branch insignia consists of a Maltese cross (NSN 8455–66–057–0238) or Star of David (NSN 8455–66–144–3109) in black metal with gilt wings. The badge is worn as per Table 4–5:

Table 4–5 Location of Chaplain branch insignia

Serial	Dress item	Remarks
1	SD tunic	The badges are worn on the collars of SD tunics with the bottom of each badge in line with the point of the collar and central on the lapel, as shown in Figure 4–2. Each badge is to be parallel to the ground and midway between the inside and the outside edges of the collar.
2	MD1 jacket	The badges are positioned centrally on the collar of the Mess dress Jacket: • For males. So that the bottom of the badge in line with the uppermost point of the lapel. • For females. So the bottom of the badge is approximately in line with the points of the collar of the Mess Dress shirt.
3	MD2 shirt (Red Sea rig)	The badges are positioned on the shirt collar. The bottom of each badge is positioned 30 mm above the collar point, with the upright of the cross centrally and evenly placed on the collar and diagonally bisecting the angle of the point of the collar.
4	SD rank slide	Positioned centrally on the slide so that the bottom of the badge is 5 mm above the top (inner) row of braid. Note: the badge is not worn on SD rank slides when worn on the GPU coat or GPU jacket.

4.32 **Gilt metal cross or Star of David.** A gold metal Christian cross or Star of David is to be worn on the left of CD or SD by chaplains. The metal insignia is to be worn above any other badges or if not eligible for any badges or medals, immediately above the left pocket (position L1).

4.33 **General purpose uniform.** A silver white cross (NSN 8455–66–162–0169) or Star of David (NSN 8455–66–162–0170) on an Air Force blue background is fixed to the collar tips of the GPU coat. The insignia is attached so that the base of the cross or lowest point of the star points to and is 25 mm from the collar point Figure 4–8. The insignia is not worn on the GPU jacket.

Figure 4–8 Chaplain insignia on GPU

4.34 **DPCU/AMCU/DPDU.** An embroidered black cross (NSN 8455–66–135–1887) or Star of David on a patch of the applicable camouflage pattern is to be attached to the coat as described above.

Charity badges

4.35 The following definitions are used in relation to these items:

a. **Charity badge.** Charity badges are defined as small items that can be attached to the uniform or worn on the wrist, provided or purchased from charitable and not-for-profit organisations recognised by the Australian Charities and Not-for-Profits Commission (ACNC). This includes but is not limited to badges, buttons, ribbons, wristbands, floral emblems, etc.

b. **Defence related.** A 'Defence-related' charity is one whose primary role is to:

(1) provide assistance to serving or former military personnel

(2) commemorate individuals, units or other elements of the Australian Defence Force

(3) preserve items of Defence heritage.

4.36 **Wearing.** When in working dress, Air Force members may wear one Defence-related charity badge, as stated below:

a. A charity badge is to be positioned on the right pocket flap or if in the form of a flower, the stem is to be placed through the button hole of the right pocket flap.

b. A wristband maybe worn on the wrist opposite the watch or if no watch is worn, the item maybe worn on either wrist.

c. Charity items are not to take the place of uniform items (eg t-shirts, hats, ties, socks, etc) without approval of DCOS–AFHQ.

d. Charity items are only to be worn in the period relating to the activity (eg a Remembrance Day wristband should be worn in November and not in December).

4.37 Charity badges are not to be worn:

a. if the item presents a WHS or FOD hazard.

b. When participating in parades, ceremonial or representative activities (unless the items are an integral part of the event, such as rosemary sprigs on ANZAC Day).

c. If the organisation is of a political or controversial nature or the design of the badge is offensive or may bring the Service into disrepute or ridicule.

d. If prohibited by the member's chain of command.

e. As a permanent item.

Combat Controller Team Badge

4.38 The Combat Controller Team (CCT) Badge consists of a dagger superimposed on a winged shield, Figure 4–9. The Badge is worn by Air Force members who have qualified as members of the Combat Control Teams on SD, CD and MD, 3 mm above medals/ribbons or flying badge if applicable (positions L2 or L3). A miniature version is worn above medals or flying badge on the Mess Dress jacket.

Figure 4–9 Combat Controller Team badge

4.39 The metal badge is also worn on the front of the dark grey CCT beret.

Commendation Badges

4.40 The Defence commendation scheme is detailed in DHAM, Volume 1, Chap 39, individual and group commendation badges may be worn on CD, SD and MD (miniature Commendation badges are worn with MD1). Badges are not worn on the raincoat, overcoat, Multi-Purpose Jacket or sweater/cardigan. Commendation Badges are not familiar to many outside of the ADF, so are not normally worn with civilian clothing. However, they may be worn on civilian coats and jackets on ADF related occasions where the recognition of the award of a commendation would be appropriate (eg at a memorial service held on an ADF installation). No more than two Commendation Badges are to be worn on the Air Force uniform.

4.41 **Wearing of Badges.** Commendation Badges are positioned centrally over the right breast pocket, so they are 3 mm above the name badge (position R3) or any Unit Citations (position R4). The horizontal gap between Commendation Badges is to be 5 mm. A maximum of two badges can to be worn in order of gold, silver, bronze. Badges of the same colour are then worn in order of Joint, Secretary, CDF, ADF, Air Force, Navy, Army and Defence Support Services. If two of the same colour and awarding authority are worn, then an individual badge is senior to a group badge. Badges are worn as shown in Figures 4–10, 4–11 and 4–12.

Figure 4–10 Position of one Commendation Badge

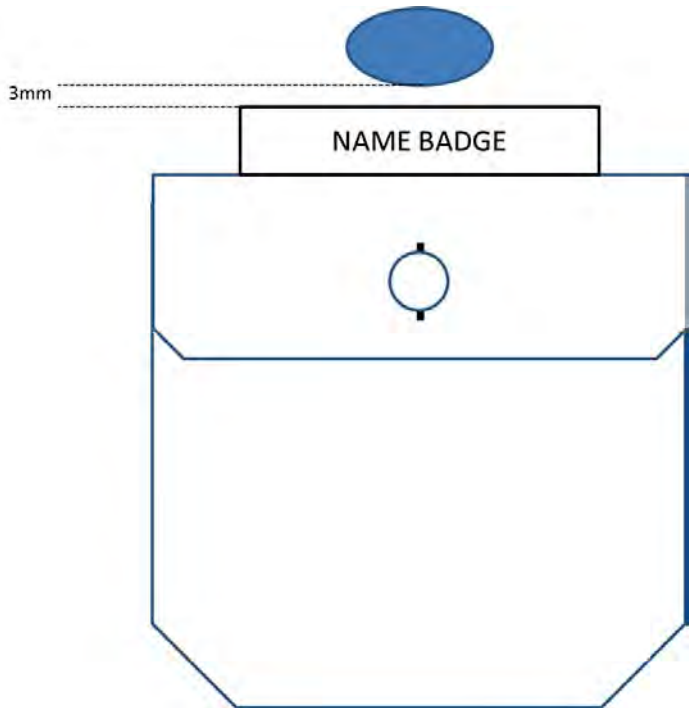


Figure 4–11 Position of two Commendation Badges

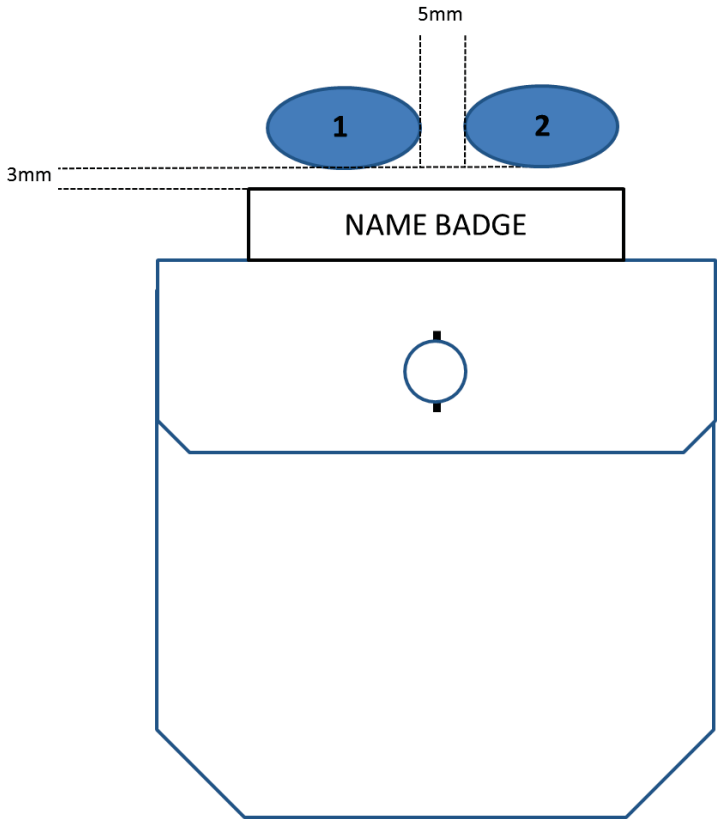
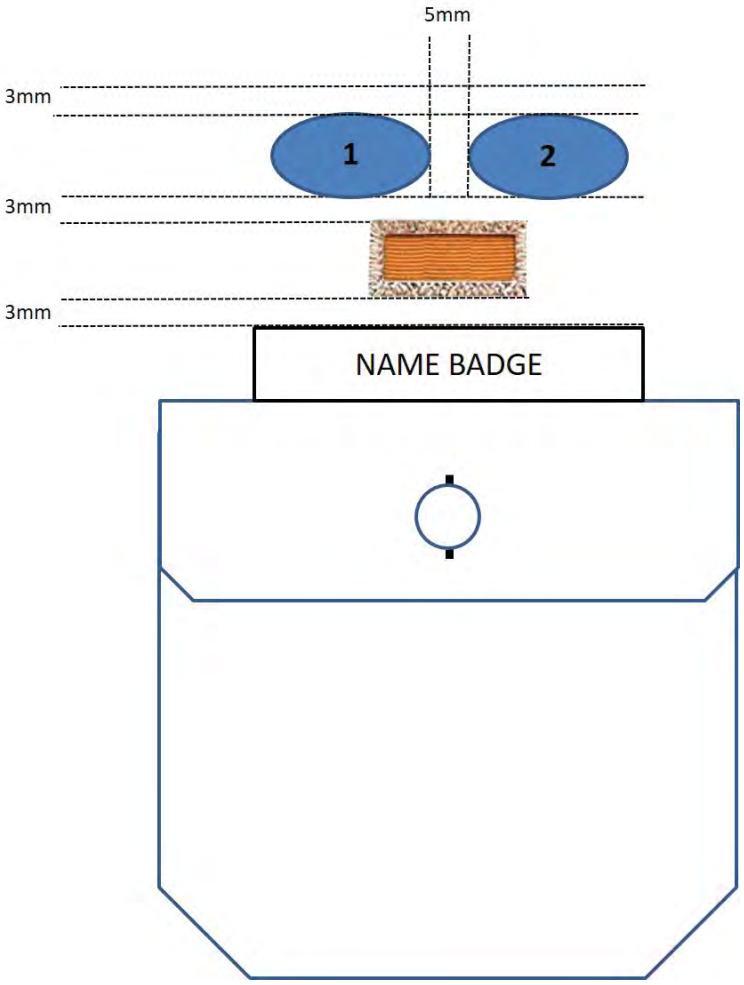


Figure 4–12 Position of two Commendation Badges worn with a Meritorious Unit Citation



4.42 Members who have been awarded more than two commendation badges, including the 'Airman of the Year' and foreign commendations, are free to choose which two badges they wish to wear and when.

4.43 **Air Vice-Marshal Eaton 'Airman of the Year' Award.** The annual award perpetuates the memory of AVM B.A. Eaton, CB, CBE, DSO and Bar, DFC – one of the RAAF's most highly decorated officers and a former Air Member for Personnel. The winner of the award receives a perpetual trophy held at their unit and a badge inscribed with the year of the award. The AVM Eaton Airman of the year award badge is to be worn as equivalent to a CAF individual gold commendation.

4.44 **Foreign commendations.** Members awarded Commendation Badges by an allied force may apply to DCOS–AFHQ for permission to wear the badge on Air Force uniform. If approved the Badge is worn after any Australian Commendation Badges. Provision of the insignia is the responsibility of the issuing authority, additional or replacement foreign insignia will not be provided by the Commonwealth. The New Zealand Defence Force commendations are shown at Figure 4–13.

Figure 4–13 New Zealand commendation badges: Chief of Defence Force, Chief of Navy, Chief of Army and Chief of Air Force

Eagle and crown badge

4.45 A gilt metal eagle and crown badge (NSN 8455–66–046–5163) is positioned on shoulder boards above the gold rank insignia as well as worn with CD1and SD1 as follows:

a. For FSGT (E08) to ACW/AC (E02). On the lapel so the base of the badge (eagle's tail) is in line with the point of the collar and central on the lapel, position C as shown at Figure 4–2.

b. The eagle and crown badge is not worn by FSGT and below of medical musterings who wear the Medical Branch badge on the lapels of the tunic.

Air Warfare Instructor Badges

4.46 The Air Warfare Instructor (AWI) family of Badges consist of a black stylised image of the capability with large yellow designating letters displayed on a light blue, yellow bordered three pointed shield, as shown at Figure 4–14. The AWI Badge family consists of:

a. FCI – Fighter Combat Instructor.

b. FCC – Fighter Combat Controller.

c. FII – Fighter Intelligence Instructor.

d. ICI – Intelligence Combat Instructor (replaced FII in 2015).

e. ACI – AEW&C Combat Instructor.

f. MTI – Mobility Tactics Instructor.

g. GTI – Growler Tactics Instructor.

h. MCI – Maritime Combat Instructor.

Figure 4–14 Example Air Warfare Instructor badges

4.47 The AWI Badges are worn on FD or GPU when a requirement exists to identify members with the qualification. The AWI Badge is to be fixed to the pile patch on the upper sleeve.

4.48 The AWI Badges are managed by the applicable Force Element Group in conjunction with the Air Warfare Centre and are not available through clothing stores.

Flying Badges

4.49 Flying Badges are awarded to members on completion of a training course as determined by Air Command. Officer Aviation streams wear either the Pilot or Mission Aircrew Badge. Flight Test Engineer and non-commissioned aircrew wear a Flying Badge consisting of a single wing supporting a wreath surmounted by a

Saint Edwards crown. The qualification is displayed by a letter(s) inside the wreath. Example current Flying Badges are shown in Figure 4–15 and are listed in Table 4–6.

Figure 4–15 Example current Flying Badges

Table 4–6 Current Flying Badges

Serial	Qualification	Letter	Introduced	Remarks
1	Pilot		1921	Extended wings support a wreath that encloses the RAAF monogram surmounted by a Saint Edwards crown
2	Loadmaster	L	1965	
3	Airborne Electronics Analyst	AE	1984	
4	Crew attendant	CA	2002	
5	Flight Test Engineer	E	Unknown	Awarded on completion of training at Aircraft Research and Development Unit
6	Mission Aircrew		2018	Extended wings support a wreath that encloses the southern cross, surmounted by a Saint Edwards crown

4.50 In addition to the above badges, the Flying Badges from discontinued courses shown in Table 4–7, may be worn on the Air Force uniform by qualified serving members or by entitled former members on uniform or civilian clothing.

Table 4–7 Discontinued Flying Badges

Serial	Qualification	Letter	Introduced	Remarks
1	Air Observer	O	1939	Superseded by N and B in 1942
2	Air Gunner	AG	1939	Replaced by G in 1949
3	Air Bomber	B	1942	
4	Navigator[(a)]	N	1942	Replaced by Air Combat Officer badge in 2006
5	Flight Engineer	E	1942	Also awarded to commissioned Flight Test Engineer
6	Wireless Op (Air)	S	1943	Signaller, replaced by Air Electronics in 1967
7	Gunner	G	1949	
8	Parachute Jump Instructor		1951	An open parachute is displayed inside the wreath
9	Crewman	C	1966	
10	Air Electronics[(a)]	AE	1967	Air Electronics replaced by Air Combat Officer badge in 2006. AE still worn by non-commissioned Airborne Electronics Analyst
11	Flight Steward	FS	1975	Replaced by Crew Attendant in 2002
12	Crewman Technical	CT	1983	
13	Fighter Controller[(a)]	FC	1996	Replaced by Air Combat Officer badge in 2006
14	Flight Technician	FT	1999	
15	Air Combat Officer		2006	Renamed Mission Aircrew badge in 2018

Note:

(a) Serving Officers Aviation may not wear the ‘N’, ‘FC’ or ‘AE’ badge. The Mission Aircrew badge is to be worn.

4.51 **Award and withdrawal of Flying Badges.** The conditions governing the award of Flying Badges are determined by Air Commander Australia (ACAUST). Unless special circumstances arise, personnel once awarded a badge may wear that item for the remainder of their Air Force service. In cases where special approval to wear a flying badge is sought, an application, through normal service channels, is to be forwarded to DCOS–AFHQ. CAF is the authority for the withdrawal of the right to wear a Flying Badge if circumstances require the consideration of such a course of action.

4.52 A member qualified in more than one aircrew category is to wear only one badge; either the badge of the member’s current aircrew category or if no longer aircrew, the badge of the member’s last aircrew category.

4.53 **Wearing of Flying Badges.** Wearing of flying badges is described in Table 4–8 and Figure 4–16.

Table 4–8 Wearing the Flying Badge

Serial	Badge Description	Position
1	Flying Badge, Gold Bullion	The gold bullion badge is worn on the SD tunic, white patrol jacket (CD5) and the Crew Attendants vest. Personnel are to wear the badge immediately above left pocket (position L1) with the centre of the pilot's badge or the centre of the letter group of other flying badges, directly above the button. When medals or ribbons are worn, the flying badge is to be positioned centrally above the top row of ribbons with a 3 mm space between the bottom centre of the badge and the ribbons (position L2). If the badge is partly obscured by the lapel of the collar of the tunic, it is to be moved towards the left sleeve seam to display as much of the badge as available space allows.
2	Flying Badge, Sterling Silver	The sterling silver badge is worn on the SD shirt, blue/white dress and MD2 shirt. It is positioned as for Serial 1.
3	Flying Badge, Cloth Embroidered	The cloth embroidered badge is worn on the utility jacket, positioned as for the gold bullion badge on the SD tunic (refer Serial 1).
4	Flying Badge, Miniature, Gold Bullion	The miniature gold bullion badge is worn on the left lapel of the Mess Dress jacket, positioned centrally 3 mm above any insignia of orders, decorations or medals.

Figure 4–16 Flying Badge located in positions L1 and L2

4.54 **Wearing of Air Force Flying Badges on other uniforms.** Air Force Flying Badges are awarded primarily in recognition of a special skill acquired during Air Force service and as such should be worn only on the uniform of the Air Force. Such badges, therefore, may not normally be worn on other Services' uniforms nor may they be worn by other uniformed organisations, such as police forces, fire services etc. This restriction does not prevent another service or organisation from allowing a former Air Force member to wear their equivalent badge (if one exists). However, such authorisation is the sole prerogative of the particular service or organisation concerned. Air Force policy does not allow the granting of 'honorary' Flying Badges to persons who have not formally qualified for Air Force Flying Badges.

4.55 A Flying Badge maybe worn on civilian attire, in conjunction with medals on appropriate occasions.

Individual Readiness Badge

4.56 The Individual Readiness Badge (IRB), Figure 4–17, is an antique silver badge showing the Air Force eagle superimposed on laurel leaf wreath (NSN 8455–66–146–6071) worn by personnel meeting the individual readiness conditions detailed in Air Force Personnel Standing Instructions, Chapter 7. The IRB is not to be worn by former members.

4.57 While a member may have a current entitlement to wear an IRB, they are encouraged not to wear the badge during periods when pregnancy is clearly visible, when subject to physical limitations, such as broken or immobilised limbs or during extended periods of sick leave, that preclude short-term deployability. Wearing of the IRB is to be monitored by Commanding Officers (COs).

4.58 The IRB is to be worn in position R1 on the items of Air Force dress shown in Table 4–9. The IRB is only worn on the Mess Dress jacket by members of the Air Force Band when in Concert Dress.

Table 4–9 Wearing the Individual Readiness Badge

Serial	Dress item	Location[(a)]
1	SD tunic	Centrally on the right pocket flap
2	SD shirt	Centrally on the right pocket flap
3	Blue/white dress	Centrally on the right pocket flap
4	Utility jacket	Centrally on the right pocket flap
5	White patrol jacket	Centrally on the right breast, level with the second button from the top.
6	Mess dress jacket (only when worn by the Air Force Band as concert dress)	Centrally on the right lapel level with medals or 1 cm beneath any commendation badges or unit citations.
7	MD2 Shirt	Centrally on the right pocket flap.

Note:
(a) If the Military Skills Instructor Badge is also worn, the IRB must be moved, refer to Figure 2–20.

Figure 4–17 The Individual Readiness Badge in position R1

Mission Controller Badge

4.59 The Mission Controller Badge, Figure 4–18, formally called the Joint Battlefield Airspace Controller (JBAC) Badge, is worn by graduates of the School of Air Traffic Control (SATC) and the Surveillance and Control Training Unit (SACTU). From 03 May 2018, Air Battle Managers who graduate SACTU will be awarded the 'Mission Controller' Badge. The authority for the award and withdrawal of the Badge is ACAUST.

4.60 The Mission Controller Badge is worn in the same manner as flying badges detailed in Table 4–8.

Figure 4–18 Mission Controller Badge

4.61 **Wearing with a Flying Badge.** The Mission Controller Badge is not to be worn in conjunction with other Flying Badges. Some members may have be awarded multiple badges but only the most recently attained, within the members current Officer Aviation operational stream is to be worn.

4.62 The Mission Controller Badge maybe worn on civilian attire, in conjunction with medals on appropriate occasions.

Medical Branch Badge

4.63 Gilt metal Medical Branch Badge of a winged Rod of Aesculapius surmounted by a crown (NSN 8455–66–105–7642) are worn by personnel of health category/musterings. The Badge is worn as detailed in Table 4–11.

Table 4–10 Wearing Medical Branch Badge

Serial	Dress item	Remarks
1	Service Dress tunic	The Badges are worn on the collars of SD tunics, positioned centrally between the inner and outer edges of the collar in position C. The staff of each Badge is to be parallel to the inside (rolled) edge and midway between such edge and the outside edge of the collar.
2	Mess Dress jacket	The Badges are positioned centrally on the collar of the Mess dress Jacket: • For males. So that the bottom of the Badge in line with the uppermost point of the lapel. • For females. So the bottom of the Badge is approximately in line with the points of the collar of the Mess Dress shirt. The staff of each Badge is to be parallel to the inside (rolled) edge.
3	MD2 shirt (Red Sea rig)	The Badges are positioned diagonally on the shirt collar, so the tail of the snake points to the tip of the collar. The Badge is placed equidistant from the tip and inside of the collar.
4	SD rank slide[(a)]	• Positioned so that the top of the crown of the Badge is 5mm from the top edge of the rank slide as shown in Figure 4–21. • For medical undergraduates, the Badge is positioned on the white gorget patch on the slide so that the bottom of the staff of the Badge is level with the bottom (outer) edge of the gorget patch.

Note:

(a) The Medical Branch Badge is not fixed to SD rank slides worn with the GPU coat or Jacket. Wearing the Badge on rank slides with the MPJ is optional.

Figure 4–19 Position of Medical Branch Badge on the Service Dress rank slide

Military Skills Instructor Badge

4.64 The Military Skills Instructor (MSI) Badge (NSN 8455–66–149–1281) is a pewter badge consisting of the letters MSI surrounded by a wreath. It is dull in colour and is not to be polished. The Badge is shown at Figure 4–20. The Badge is worn by all ranks that have qualified as a MSI.

Figure 4–20 The Military Skills Instructor Badge

4.65 **Awarding authority.** The MSI sponsor and approving authority for awarding the Badge is Commandant (COMDT) Royal Australian Air Force College (RAAFCOL). Issue Authority for the Badge is CO No 1 Recruit Training Unit (1RTU).

4.66 **Qualifying conditions.** The qualifying conditions for initial award of the Badge are, that the member must:

a. be of Leading Aircraftman/Aircraftwoman, Corporal, Sergeant or Flight Sergeant rank.

b. have successfully met all MSI proficiencies.

c. be or have been posted to a MSI established position.

d. be approved by the COMDT RAAFCOL for the award of the Badge.

4.67 Initial issue of the Badge will be made by CO 1RTU, in their role as Issue Authority, at the conclusion of the requisite MSI training.

Table 4–11 Wearing the Military Skills Instructor Badge

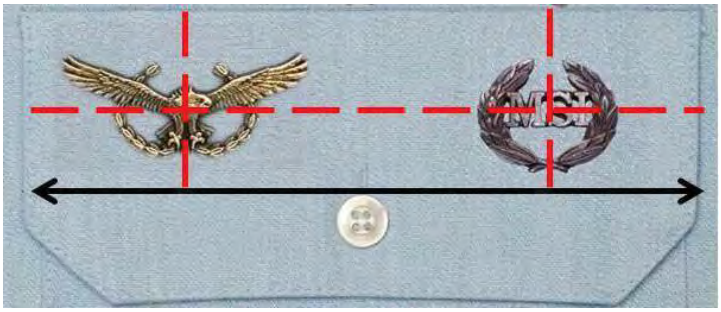
Serial	Dress item	Position
1	SD tunic	Centre left side of the right pocket flap[(a)]
2	SD shirt	Centre left side of the right pocket flap[(a)]
3	Utility jacket	Centre left side of the right pocket flap[(a)]
4	Blue/white dress	Centre left side of the right pocket flap[(a)]
5	White patrol Jacket	On the right breast, level with the second button from the top[(b)]
6	MD2 shirt	Centre left side of the right pocket flap[(a)]

Notes:

(a) When worn in conjunction with the IRB, the IRB is to be positioned the centre right side of the right pocket flap (position R1) Figure 4–21.

(b) The IRB and MSI Badges are to be worn in positions corresponding to the SD shirt.

Figure 4–21 Locating the Individual Readiness and Military Skills Instructor Badges in position R1



Name badge/tag/patch

4.68 A name badge, name tag or name patch is worn with most orders of dress. A gold pin-on name badge is to be worn with SD, CD and VIP OPS Dress. An embroidered cloth name tag is to be worn on GPU, DPCU, AMCU, Hot weather Working Dress, PTI dress, overalls and safety vests. An embroidered name patch with hook and pile fastening is to be worn on the MPJ, A1 jacket and Flying Dress.

4.69 Name badges, tags or patches are not worn on rain coats, overcoats, pullovers, cardigans, GPU/AMCU jackets, PT gear or with ADFA Ceremonial Dress.

4.70 **Air Force name badge.** A silver or gold name badge, no larger than 75 mm x 20 mm, is to be worn immediately above the right breast pocket (position R2) on SD shirts, blue white dress, SD tunic, Utility Jacket and the Crew Attendant vest, shown in Figure 4–22. The Name badge is to display:

a. The Air Force Badge is to be located on the left (as looked at) of the name badge, in blue for the silver and full colour for the gold name badge.

b. The first or preferred name (eg. Mike instead of Michael) then the surname of the wearer. Blue lettering is to be used on the silver badge and black lettering on the gold badge. Where a preferred name is shown, it is not to be offensive or contrary to Air Force values. The silver badge is to use blue lettering and Air Force badge, the gold.

c. Where a person's name would be to long for the name badge their first initial is to be shown (eg Algernon Wheelbarrow-Claybucket would be shown as A. Wheelbarrow-Claybucket).

d. Where members are employed in a joint or Non-Service Group the name badge may display the ADF Emblem or appropriate Joint Service Logo in place of the Air Force Badge.

4.71 **Unit name badge.** COs may approve squadron or unit name badges that comply with the size and name requirements of the Air Force name badge. The unit badge or logo may be displayed in place of the Air Force badge and colours used for the background and text may be altered, however multi-coloured or outlandish designs are not permitted. Unit name badges are only to be worn with SD when worn as a working dress. Unit badges are not supplied at Commonwealth expense.

Figure 4–22 Name badge in position R2 on the Service Dress tunic and shirt

4.72 **Name tag.** The embroidered cloth name tag is to display the surname only, in lettering13 mm high. White lettering on an Air Force Blue background is to be sewn above the right breast pocket of the GPU coat, on the right leg of HWWD shorts. It is sewn over the left breast pocket on overalls, PTI tracksuit jacket and in that location on the safety vest. A name tag of black lettering on a matching background is to be worn over the left breast pocket on the DPCU, AMCU, DPDU coats.

4.73 **Name patch.** The name patch (90 mm x 50 mm) is fixed to garments by use of hook and pile fasteners. The name patch may be worn on the left breast of A2 Jacket and is to be worn above the left pocket of the MPJ, flying suit and flying jacket.

4.74 The name patch is to be white embroidery on a black background and show the wearer's first or preferred name, nickname in inverted commas, and then surname. Use of a nickname is optional but if used, it is not to be offensive or contrary to Air Force values. Above the name an embroidered Air Force Badge/Flying Badge/Mission Controller Badge/CCT/Medical Branch/Chaplain Branch insignia is to be shown as applicable. Along the bottom of the patch ROYAL AUSTRALIAN AIR FORCE shown in capital letters, see Figure 4–23.

Figure 4–23 Example name patches displaying the Air Force Badge, Pilot Flying badge and the Medical Branch Badge

4.75 COs may approve variations to the name patch to include the unit name, aircraft type or silhouette or change the colours used. Colours used in name patches are to be military in nature and adhere to the Air Force visual identity guide.

Operational Service Badge

4.76 The Operational Service Badge (OSB) and Returned from Active Service Badge (RASB) are issued for wear with civilian clothing and are not to be worn when in uniform. As the Badges are to denote operational/active service by an individual when in civilian attire, the Badge should not be worn in conjunction with medals or ribbons when in civilian dress.

4.77 Information about qualification and administration of the OSB and RASB can be found in DHAM, Volume 2, Chapter 24.

Parachute Badge

4.78 The Parachute Badge, Figure 4–24, is worn by members who have successfully completed an approved Australian Defence Force parachute training course. Members who have qualified for foreign Parachute Badges may apply to DCOS–AFHQ to wear this embellishment.

4.79 The following types of embellishments are to be worn as detailed:

a. **Air Force blue cloth badge.** The badge depicts a white descending parachute supported by light blue outstretched wings on an oval Air Force blue background (NSN 8455–66–146–6067). The badge is worn on the upper right sleeve on SD shirts, tunic, utility jacket, MD2 shirt and white patrol jacket. The badge is to be stitched centrally onto the sleeve so that the top of the open parachute canopy is 80 mm below the shoulder seam.

Figure 4–24 Parachute Badge for Service Dress and Mess Dress

b. **Gold badge.** A version of the badge with embroidered gold wings (NSN 8455–66–162–9134) is worn on the upper right sleeve of the Mess Dress jacket, positioned centrally on the sleeve so that the top of the open parachute canopy is 80 mm below the shoulder seam.

4.80 **Commando Badge.** A large badge showing a white descending parachute supported by light blue outstretched wings, bordered in Air Force blue (NSN 8455–66–157–9911), shown at Figure 4–25, is worn by a member or ex-member of 4 Squadron who have qualified as a basic paratrooper. The Commando Badge is worn on the upper right sleeve in place of the Air Force blue Parachute Badge. A miniature version embroidered with gold bullion on a black background (NSN 8455–66–134–1212) is worn on the upper left sleeve of the mess jacket. The authority for the award and withdrawal of the Commando Badge is CO 4SQN.

Figure 4–25 4 Squadron Commando badge

RAAF Ensign patch

4.81 A patch depicting a full-colour Air Force Ensign on an Air Force blue background (NSN 8455–66–161–6570) is to be worn on the left sleeve of the GPU coat and MPJ. A patch with a full-colour Air Force Ensign on a matching background (NSN 8455–66–154–4209) is to be worn on the DPCU/AMCU coat and cold weather jackets that have a pile patch sewn to the left sleeve, Figure 4–26.

Figure 4–26 The Air Force Ensign patch

4.82 A full-colour Air Force Ensign without a border, Figure 4–27, is to be attached using hook and pile fasteners to the upper left sleeve of flying suits and jackets (NSN 8455–66–151–8034).

Figure 4–27 Air Force Ensign patch for flying clothing

4.83 Subdued or 'low-vis' versions of the Ensign are not permitted. If required for OPSEC or tactical reasons the Ensign patch may be removed.

4.84 **Australian National Flag patch.** When deployed overseas the appropriate version of the patch displaying the Australian National Flag (ANF) with AUSTRALIA written underneath, as shown in Figures 4–28 and 4–29, is to be worn in place of the Air Force Ensign patch with GPU (NSN 8455–66–162–0158) and DPCU/AMCU (NSN 8455–66–153–3696). A full-colour ANF without a border (NSN 8455–66–147–5724) is to be worn in place of the Air Force Ensign patch on flying suits and jackets.

Figure 4–28 The Australian National Flag patch worn on the General Purpose Uniform

Figure 4–29 Australian National Flag patch for Desert and Disruptive Pattern Combat Uniforms

4.85 When operational circumstances dictate a subdued version of the ANF patch may be worn.

Rank insignia

4.86 Rank insignia is worn on all uniforms with the details provided in the appropriate order of dress. Commissioned officers are distinguished by rows of braid and non-commissioned personnel by chevrons and national symbols. Rank insignia are shown on the Badges of Rank and Special Insignia website.

4.87 **Commissioned officers.** Three styles of braid or a gorget patch are used to distinguish commissioned officers. Broad braid is 50 mm wide, medium braid is 14 mm and narrow braid is 5 mm. These three types of braid are used in combinations to identify the ranks shown in Table 4–13.

Table 4–12 Commissioned officer rank insignia

Serial	Rank	Insignia
1	Marshal of the RAAF	One row of broad braid and four rows of medium braid
2	Air Chief Marshal (O10)	One row of broad braid and three rows of medium braid
3	Air Marshal (O09)	One row of broad braid and two rows of medium braid
4	Air Vice Marshal (O08)	One row of broad braid and one row of medium braid
5	Air Commodore (O07)	One row of broad braid
6	Group Captain (O06)	Four rows of medium braid
7	Wing Commander (O05)	Three rows of medium braid
8	Squadron Leader (O04)	One row of medium braid, one row of narrow braid and one row of medium
9	Flight Lieutenant (O03)	Two rows of medium braid
10	Flying Officer (O02)	One row of medium braid
11	Pilot Officer (O01)	One row of narrow braid
12	Officer Cadet (O00)	Gorget patch

4.88 **Non-Commissioned personnel.** Non-commissioned members are identified by the use of the chevrons and/or the symbol shown in Table 4–14.

Table 4–13 Non-commissioned rank insignia

Serial	Rank	Insignia
1	Warrant Officer of the Air Force (E10)	Australian Coat of Arms surrounded by a laurel wreath
2	Warrant Officer (E09)	Australian Coat of Arms
3	Flight Sergeant (E08)	Three bar chevron surmounted by a St Edwards crown
4	Sergeant (E06)	Three bar chevron
5	Corporal (E05)	Two bar chevron
6	Leading Aircraftman/woman (E03)	Single chevron
7	Aircraftman/woman (E02)	No insignia

4.89 **Position of rank insignia on the sleeves.** Rank insignia is worn on both sleeves of the SD tunic for all ranks except officer cadets who wear their insignia on the lapels. Insignia are positioned on the SD tunic as follows:

a. **Commissioned officer.** The braid is positioned 95 mm from the cuff to the centre of a single row of braid or to the centre of the rank display when two or more rows of braid are worn (ie to the centre point of the total measurement of the rows of braid plus intervals). The interval between each row of braid is to be 3 mm.

b. **Officer Cadet.** A white gorget patch (NSN 8455–66–129–9656), 55 mm x 30 mm fitted with a gold anodised button is to be worn on each lapel of the SD tunic immediately above the lapel step openings.

c. **Warrant Officer.** Silver/blue embroidered cloth insignia, on both lower sleeves 16cm from the cuff to the centre of the insignia.

d. **Flight Sergeant to Leading Aircraftman/woman.** Silver/blue embroidered cloth insignia on both sleeves, positioned centrally on the sleeve, 240 mm from the top of the sleeve to the bottom of the insignia.

e. The Silver/blue embroidered cloth insignia is also worn on the sleeves of certain items of PTID.

4.90 **Shoulder rank insignia.** Rank insignia ‘AUSTRALIA’ slides are to be worn by all personnel for wear within Australia and overseas. Rank insignia is worn on:

a. Air Force Blue ‘AUSTRALIA’ rank slides with officer-rank braid or silver/blue embroidered insignia is to be worn on the epaulettes of all SD shirts, Blue/white dress, utility jackets, blue-grey sweaters, cardigans, overcoats, A1 leather jacket, chefs white jacket/shirt and the multipurpose jacket.

b. The appropriate disruptive pattern 'AUSTRALIA' rank slides with black embroidered insignia are to be worn with DPCU/AMCU/DPDU.

c. Sage green 'AUSTRALIA' rank slides with officer-rank braid or black embroidered insignia are worn on the epaulettes or sewn to the shoulders of Flying Dress.

4.91 **Shoulder boards.** Shoulder boards are worn with Mess Dress, CD6, the CREWATT vest and chefs formal jacket. Rank is displayed by half width officer gold lace rank braid, a white 55 mm x 30 mm patch or gold embroidered insignia as applicable. Eagle and crown badges are also worn on shoulder boards. Rank is displayed as follows:

a. The Marshal of the Royal Australian Air Force wears an embroidered gold bullion representation of special rank insignia on Air Force Blue AUSTRALIA shoulder boards.

b. Except for the Marshal of the Royal Australian Air Force, the first row of officer braid is positioned 5mm above the AUSTRALIA, with a spacing of 3 mm between each subsequent row of braid. Shoulder boards for officers of air rank, including Marshal of the Air Force, incorporate a laurel wreath in gold bullion embroidered around the button hole.

c. For Warrant Officer of the Air Force and below, gold embroidered insignia is positioned 5mm above the AUSTRALIA. Note that the WOFF–AF shoulder board has a laurel wreath in gold bullion embroidered around the button hole.

4.92 **Chest insignia.** The SD rank slide is worn with on the chest tab on the GPU coat and jacket (note that the gold button is removed from the OFFCDT slide and no pin-on insignia is worn on GPU garments). The appropriate disruptive pattern rank slide with black embroidered insignia is to be worn on the chest tab of the DPCU/AMCU/DPDU coat and/or jackets.

4.93 **Rank patch.** A rank patch consisting of silver/blue embroidered insignia on a 60 mm x 60 mm saxe blue square, is to be sewn onto the front of the left leg of the Hot Weather Working Dress shorts and above the name tag on blue-grey coveralls and Air Force safety vests.

Shoulder devices

4.94 The shoulder device is a gilt Royal Cypher surmounted by a Crown worn by officer appointed as an Honorary, Air or Personal Aide-de-Camp or Equerry to the Sovereign Figure 4–30. The following three sizes of the Royal Cypher have been approved:

a. The large Cypher (32 mm square, including the fixed Crown) is worn by officers holding an appointment to the Sovereign, with all versions of SD, CD and MD2 (including the greatcoat and overcoat).

b. The small Cypher (24 mm square including the fixed Crown), is worn with MD1 by officers holding an appointment to the Sovereign.

c. The miniature Cypher (22 mm high and 19 mm wide including the fixed Crown, NSN 8455–66–013–9213) is worn by all entitled officers who have formerly held an appointment of Personal or Air Aide-de-Camp to the Sovereign.

Figure 4–30 Shoulder device

4.95 With the SD tunic, the device is worn on both shoulders of the tunic on soft straps manufactured out of the same blue-grey material as the uniform. The straps are sewn into the shoulder seams of the tunic and affixed at the top of the shoulder by a small gilt badge. The Royal Cypher, in any of the three sizes, is to be positioned centrally on the strap with the bottom of the Cypher 25 mm from the shoulder seam. When the tunic is not worn, the device is to be worn on the rank slides, superimposed on the lowest rows of rank braid with the bottom of the Cypher level with the bottom of the lowest (outer) row of rank braid, Figure 4–31. With Mess Dress, the device is worn on the shoulder boards, superimposed on the lowest rows of gold lace rank braid.

Figure 4–31 Position of the shoulder device on the Service Dress rank slide

4.96 An officer who has held the appointment of Personal Aide-de-Camp to the Sovereign during more than one reign should wear the Royal Cypher of each Sovereign so served and should continue to wear them in the miniature size after relinquishing the appointment. All other officers entitled to wear the Royal Cypher are to wear the Cypher of the reigning Sovereign only, but an Air Aide-de-Camp may, on relinquishing the appointment, wear the miniature size Cypher of each Sovereign served. The Royal Cypher of the reigning Sovereign is to be worn above any other Royal Cypher. With the exception of Personal and Air Aides-de-Camp, Royal Cyphers are not to be worn after the appointment is relinquished.

Skill at Arms Badge

4.97 The Skill at Arms Badge is awarded for marksmanship with the F88 Steyr in the advanced application of fire practice authorised by Directorate of Security – Air Force (DSEC–AF). Members who qualify for the award of the Skill at Arms Badge are entitled to wear the Badge from the date of the qualification for a period of two years. For the Badge to be worn in perpetuity the individual must:

a. meet initial qualification requirements.

b. re-qualify not less than one year from initial qualification date and not more than two years from initial qualification date.

4.98 The Badge consists of two crossed .303 rifles, muzzles uppermost, embroidered in onto an oval Air Force blue background, Figure 4–32.

4.99 The following types of badge are to be worn as detailed:

a. **Air Force blue cloth badge.** The Badge with embroidered white rifles on Air Force blue background (NSN 8455–66–146–6068) is worn on the upper left sleeve on SD shirts, tunic, utility jacket, Mess Dress 2 shirt and white patrol jacket. The Badge is to be stitched centrally onto the sleeve so that the top of the crossed rifles is 80 mm below the shoulder seam.

b. **Gold badge.** The Badge with embroidered gold rifles (NSN 8455–66–162–9133) is worn on the upper left sleeve of the Mess Dress jacket. The Badge is positioned as stated above.

Figure 4–32 Skill at Arms Badge for Service Dress and Mess Dress

Training insignia

4.100 **General.** COs of Initial Training Units may authorise a system of colour and/or symbol based dress embellishments to identify members under training. These items are not to be worn when travelling outside of the training base, at ceremonial occasions or in public. The design is not to be of a style that is likely to cause confusion with ADF or allied rank insignia.

4.101 Training insignia is not centrally provisioned and is to be produced/purchased locally.

Unit badges and patches

4.102 **Definitions.** The unit badge is a faithful reproduction of the badge approved by the Sovereign or CAF. It consists of the standard RAAF frame, the heraldic device and the motto. The general badge of the RAAF may be worn as an alternative to the unit badge or if the unit does not have a badge.

4.103 The unit patch is a logo designed by the unit and approved by AFHQ that is rectangular in shape for use on GPU/DPCU/AMCU or round for use on flying clothing. The approval process for unit patches is detailed in Annex 3A.

4.104 The unit badge and unit patch are not provided at Commonwealth expense, so wearing of these items is optional.

4.105 **Wearing the unit badge.** The unit badge may be fixed to the items listed in Table 4–15 using hook and pile fasteners. The badge is to be no larger than 120 mm high and 85 mm wide.

Table 4–14 Wearing the unit badge

Serial	Item	Position
1	A2 leather jacket	Upper right chest
2	Flying suit	Centrally on the right chest immediately above the right pocket
3	Flying Jacket (leather or nomex)	Upper right chest

4.106 **Wearing the unit patch.** The unit patch is to be of a shape and size that completely covers the pile patch on the garment it is to be worn on. The unit patch may be worn on the upper right sleeve of the GPU coat, DPCU/AMCU/DPDU coat, flying suit and flying jackets.

CHAPTER 5

ORDERS, DECORATIONS AND MEDALS

AUSTRALIAN HONOURS AND AWARDS

Introduction

5.1 This Chapter details how Honours and Awards are worn with Air Force uniform and when on duty in civilian clothing. Honours and Awards are given to the individual by the Australian Government and are the property of that person. As personal property, how and when orders, decorations and medals are worn outside of the provisions of this Manual, is the choice of the recipient.

5.2 **Associated publications.** Detailed information on history, qualification, descriptions, administration and entitlements for Australian Honours and Awards can be found in the publications or website shown below. These publications should be read in conjunction with this chapter.

a. *Defence Honours and Awards Manual* (DHAM).

b. *Air Force Clothing Policy and Entitlements Manual* (AFCPEMAN).

c. Prime Minister and Cabinet website, It's an honour.

d. Defence Honours and Awards website, Defence Medals.

5.3 **Definitions.** The definitions listed below are applied to all aspects relating to Honours and Awards within the *Air Force Dress Manual*:

a. **Honours and Awards.** Collective terms for orders, decorations, medals, commendations and citations awarded to individuals, groups or units[1].

b. **Official awards.** An official award is one which is instituted by The Sovereign under Letters Patent, to accord recognition to individuals or groups of people.

c. **Order of precedence.** Official awards are worn in accordance with the order of wearing shown in DHAM, Volume 1, Chapter 4. This list is produced by Government House and shows official awards in order of seniority.

[1] Note that commendations referred to in this chapter are the Commendation for Gallantry, Commendation for Bravery, etc and not the Defence Commendation Scheme Badges (refer to Chapter 4).

d. **Orders.** An order is a group of awards in varying degrees of precedence under a single title. The Order of Australia, an order of chivalry, is the only order within the Australian system of honours and awards, and was established by Letters Patent on 14 February 1975 by Her Majesty, Queen Elizabeth II. Currently the Order of Australia comprises five classes with postnominal letters as follows:

(1) Knight/Dame of the Order of Australia (AK/AD).

(2) Companion of the Order of Australia (AC).

(3) Member of the Order of Australia (AM).

(4) Medal of the Order of Australia (OAM).

e. **Decorations.** A decoration is an award, normally in the form of a cross or a star made for valour, gallantry, bravery, distinguished service or conspicuous service. Australian decorations with postnominal letters are as follows:

(1) Victoria Cross (VC).

(2) Star of Gallantry (SG).

(3) Star of Courage (SC).

(4) Distinguished Service Cross (DSC).

(5) Conspicuous Service Cross (CSC).

(6) Nursing Service Cross (NSC).

f. Decorations may have an associated medal or commendation, which is lower in the order of precedence. Associated medals and commendations within the Australian system of honours and awards are as follows:

(1) Medal for Gallantry (MG).

(2) Bravery Medal (BM).

(3) Distinguished Service Medal (DSM).

(4) Conspicuous Service Medal (CSM).

(5) Commendation for Gallantry.

(6) Commendation for Bravery.

(7) Commendation for Distinguished Service.

g. **Medals.** The term ‘medals’ includes badges of lower classes of orders (worn as medals rather than neck badges or breast stars), and medals associated with decorations; eg Member of the Order of Australia and Medal of the Order of Australia. Medals may be divided into the following groups:

(1) Medals for gallantry in action or for bravery in peacetime.

(2) Medals for meritorious service and special service or achievement in peacetime.

(3) Medals for war service and non-warlike service.

(4) Coronation, Jubilee or other commemorative medals.

h. At times, dress instructions on invitations may use the term ‘decorations’ to refer to all Honours and Awards.

i. **Bars.** A bar is a full width metal device worn on the riband of a decoration or medal awarded for valour, gallantry, bravery, distinguished or conspicuous service to signify an additional award of a decoration or medal.

j. **Clasps.** A clasp, similar in appearance to but not to be confused with a bar, is a full width metal device, worn on the riband of medals which indicates one of the following:

(1) The geographical area of a campaign.

(2) An additional period of qualifying long service.

(3) The date of an award, eg the Champion Shot Medal.

k. **Post-nominals.** Post-nominal letters are letters placed after the name of an individual to indicate the award of a duly appointed honour. A number of awards within the Australian system allow for the use of postnominal letters comprising the initials of a particular award. These awards include but not limited to the following as an example:

(1) Victoria Cross (VC).

(2) Star of Gallantry (SG).

(3) Member of the Order of Australia (AM).

(4) Conspicuous Service Cross (CSC).

l. Further information about the use of postnominals can be found in the *ADF Writing Manual* and the AFDCMAN, Part 2, Chapter 1.

m. **Riband.** The term ‘riband’ is used to denote the silk ribbon from which an order, decoration or medal is suspended or the ribbon-like device, which may be incorporated in the actual badge of an order.

n. **Ribbon/ribbon bar.** The term 'ribbon' applies to the silk ribbon of an order decoration or medal when the material is mounted to form a ribbon bar either on a brooch affixed to, or sewn on, uniforms.

o. **Ribbon bar emblem.** The term 'emblem' denotes surcharges affixed to the ribbons of ribbon bars. These include miniature crosses placed on the ribbons of the Victoria Cross and Cross of Valour, rosettes placed on the ribbons of Long Service Medals to signify additional periods of service, and emblems placed on the ribbons of Commendations for Gallantry, Distinguished Service and Brave Conduct.

p. **Unofficial awards.** Unofficial awards are awards issued by private organisations or associations. These awards, which include medals for overseas service, national service and frontline service, are normally available for purchase and are not to be worn on Air Force uniform. In exceptional circumstances, approval to wear medals awarded by civilian societies for bravery in saving life may be granted.

Wearing of Honours and Awards

5.4 **General considerations.** Insignia of orders, decorations and medals awarded to an Air Force member are worn in the order of precedence shown in the DHAM.

5.5 A member is entitled to wear the ribbon of an award from the date of the Governor-General's assent. Any title and/or postnominal letters associated with an award are also to be used with effect from the date of assent. A member who has been awarded any of the orders, decorations or medals shown in the order of wear, is entitled to wear the appropriate insignia with Air Force uniform.

5.6 **Promotion within an order.** When appointed to a higher class within the same division of an order (eg the holder of an AM in the Military Division promoted to AO in the Military Division), the use of any postnominal letters pertaining to the lesser award must be discontinued from the date of gazettal of the higher award. However, the member may continue to wear the insignia of the lower class until investiture with the insignia of the higher class.

5.7 With the Order of Australia, where a person who is already a Member of the Order is appointed to a higher class of membership in the same division, they shall return to the Secretary of the Order, the insignia of the lower class of membership.

5.8 With the Order of Australia, when a person is appointed to both the General and Military divisions, the insignia of both appointments is worn. The postnominals for both divisions would be used but may add '(Mil)' after the postnominal of the award in the Military Division. For example, a person who is a Member of the Order in the General Division and who also has been awarded the Medal of the Order in the Military Division would use the postnominals AM, OAM (Mil).

5.9 **Insignia of Awards.** Awards are denoted by the wearing of one or more of the following insignia:

a. **Badges of Orders.** Badges of Orders may be displayed on:

(1) Collars by recipients of the first class of British orders.

(2) Broad ribands by recipients of the first class of British orders.

(3) Neck and breast badges by male recipients and shoulder badges by female recipients of the second and third classes of British orders and the first three classes of the Order of Australia.

(4) Medal brooches by recipients of all classes of British and Australian orders.

b. **Stars of orders.** Stars of orders are worn on the left breast by recipients of the first and second classes of British orders and the first class of the Order of Australia.

c. **Decorations and medals.** In addition to badges of orders, decorations and medals may be worn on medal brooches.

d. **Miniatures.** Miniatures are worn on Mess Dress Jacket on a miniature medal brooch.

e. **Ribbons.** On appropriate occasions, ribbons of orders, decorations and medals are worn on a ribbon bar which is pinned or stitched to the uniform garment.

5.10 **Wearing of medals.** When medals are worn, the member is to wear them on a single medal brooch of appropriate size on the left breast. The top of the medal brooch is to be positioned immediately above the left breast pocket of the shirt or tunic (position L1) or, 12 mm above the pocket to cover any ribbons permanently stitched to the garment, so the top of the medal brooch in line with the top of the ribbon bar. Miniature medals are worn on the left lapel of the Mess Dress jacket.

5.11 A member is to wear medals so that the obverse (front) side is showing. The medals are to be suspended from their ribands from the medal brooch. For full size medals, when there are more than five medals, they are to be overlapped with the highest award in the order of precedence showing in full. The length of the miniature brooch will vary according to the number of miniatures mounted, but it is never to project beyond the inside edge of the lapel or shoulder seam of the Mess Dress jacket; medals are to be overlapped if necessary. Bars and clasps are to be attached to medal ribands in accordance with this Manual.

5.12 Ribands for full size medals are normally 40 mm long (27 mm long for miniatures). However, when two or more medals are worn, riband lengths are to be adjusted so that the lower edges of the medals are aligned but the length of the shortest ribbon should not be less than 32 mm for full size medals.

5.13 **Court mounting of medals.** To prevent damage, medals are to be mounted in 'court' style, ie the medals are sewn to a light frame to prevent movement (etiquette dictates 'court' mounting in the presence of Regal or Vice-Regal personages). When wearing two or more full-size or miniature medals with Air Force uniform, they are to be court mounted. Single medals may be worn swing mounted (ie as per issue).

5.14 In the Air Force, polyurethane is recommended as the base for court mounting, to achieve long term sustainability. Medals are to be sewn securely to the base, to ensure free movement of medals is eliminated and a rigid and accurately mounted setting is achieved. Glue or other adhesive agents are not to be applied to secure the medals' reverse to the base.

5.15 **Mounting full size medals.** The total length (top to bottom) of both full-size riband and medal is to be 95 mm and court mounted to a base measuring 75 mm in length. When two or more medals are worn, the top edge of the riband is to run parallel with the lower edge of the medals maintaining the 95 mm length across the entire medal group.

5.16 Five full-size medals or less are to be court mounted, side by side, with no ribbon overlap. Six to nine full-size medals are to be court mounted, on a graduating scale, with ribbon overlap. Medal groups are not to exceed the following widths:

a. Six medals – 165 mm.

b. Seven medals – 170 mm.

c. Eight medals – 180 mm.

d. Nine medals – 190 mm.

5.17 10 or more, full size medals are court mounted, with ribbon overlap, and are not to exceed a width of 200 mm.

5.18 **Mounting miniature medals.** The total length (top to bottom) of both miniature riband medal is to be 50 mm and court mounted to a base measuring 40 mm in length. The top edge of the riband is to run parallel with the lower edge of the medals, maintaining the 50 mm length across the entire medal group.

5.19 Two or more miniature medals are court mounted, side by side, in a single horizontal line and extend over the left breast towards the shoulder. Miniature medal groups are not to be extend beyond the shoulder seam, or beyond the inner edge of the left lapel. There is to be no ribbon overlap, unless the number of medals worn precludes compliance with this provision.

5.20 Bars and clasps. Bars and clasps are fitted to decorations and medals as follows:

a. **Clasps.** On full-size and miniature medals the first clasp is located 3 mm from the bottom of the ribbon to the bottom of the clasp. Second Clasp and subsequent clasps – added progressively above the first clasp, in order of precedence, with 1 mm separation between the clasps.

b. **Bars.** Bars are worn horizontally on the riband, with the first placed centrally on the riband. Second and subsequent bars are spaced evenly on the riband as per Figure 5–1. Miniature bars are positioned in the same manner on miniature decorations and medals.

Figure 5–1 Placement of one bar and two bars on the Conspicuous Service Medal

5.21 **Commendations.** For the Commendation for Gallantry, Bravery or Distinguished Service, second and subsequent awards are denoted by additional Commendation insignia that are attached to the ribbon 3 mm above the insignia of previous awards.

5.22 **Numerals.** Numeral clasps for United Nations (UN) and Multi-National Force Observers (MFO) medals are worn centrally on the medal riband and ribbon bar. Multiple tour indicators for the NATO medal are worn centrally on the riband 3 mm above the clasp.

5.23 **Stars of Orders.** Stars of Orders (also known as breast stars) are usually part of the insignia for the higher classes of orders. The only Australian honour to include a star is the AK/AD. Stars are worn only with CD or MD1, on the left breast. When only one star is worn, it is to be in the centre line of the breast pocket with the upper point not less than 25 mm below the lip of the pocket, or in the corresponding position on garments without a breast pocket. On certain cuts of garments, some devices may be positioned central to the pocket.

5.24 When two stars are worn, the second star is placed directly below the first, with its upper point not less than 25 mm below the lower point of the star above.

5.25 When three stars are worn, the second and third stars are to be worn below the first, in horizontal line, with the second towards the wearer's right but, if in this position the stars interfere with the broad riband if worn, the first and second stars may be worn in line with the senior star to the right, and with the third star beneath.

5.26 When four stars are worn, the first is worn above, the second and third in line below, with the senior star to the right, and the fourth below again, in vertical line with the first. The maximum number of stars which can be worn is four.

5.27 **Neck decorations.** Neck decorations may be worn by recipients of the Knight/Dame, Companion or Officer of the Order of Australia and some classes of Imperial and foreign orders. A maximum of three neck decorations may be worn with Ceremonial Dress (CD); however, only one may be worn with Mess Dress. Neck decorations for the Order of Australia and imperial orders are to be suspended from miniature width ribbon on all occasions subsequent to investiture. The ribbon of neck decorations is worn as part of the ribbon bar when in Service Dress (SD).

5.28 **Arrangement of neck decorations.** The positioning and arrangement of neck decorations is to be as follows:

a. **First or single decoration.** When worn with the SD tunic, the first decoration is to be suspended from a ribbon passing around the neck and under the shirt collar so that the badge hangs centrally just below the tie knot. When worn with Mess Dress (MD), the badge is to be suspended in a similar manner. Only one neck decoration is worn with MD.

b. **Second decoration.** The second decoration is to be suspended from a ribbon passing around the neck and under the tunic so that the badge hangs centrally over the point where the lapels meet.

c. **Third decoration.** The third decoration is to be suspended from a ribbon below the first tunic button, so that the badge hangs centrally over the second tunic button. The second decoration is not to hangover the third decoration. As shown in Figure 5–2, the position of the third decoration may be lowered to prevent this.

Figure 5–2 Placement of three neck decorations

5.29 With open neck shirts only one neck badge is to be worn, with the badge being suspended from the miniature riband, so the riband lies under the collar and the top of the badge is positioned 2 cm below the highest secured button.

5.30 **Shoulder badge.** A shoulder badge is the insignia of a decoration mounted on a bow made from full size riband, Figure 5-3. The shoulder badge is worn by females only and is intended to permit ladies to wear a necklace without it interfering with the neck decoration. In Air Force uniform, a shoulder badge is not to be worn and the wearing of decorations is to be the same for all genders. A shoulder badge may be worn by females with civilian attire, fixed to the left shoulder.

Figure 5–3 Her Majesty Queen Elizabeth II wearing the shoulder badge of a Dame of the Order of Australia

5.31 **Wearing medals of deceased relatives.** On Anzac Day only, personnel not marching in a formed body or participating in an official capacity (eg guest speakers or member of a catafalque party) may wear medals of a deceased close relative with Air Force uniform. The medals are to be worn on the right breast, positioned as for restricted wear awards detailed in Paragraph 5.60.

5.32 **Replica medals.** Personnel not wishing to wear their original named insignia are permitted to obtain and wear high quality replica insignia. Members are only to wear replicas of the orders, decorations and medals to which they are entitled. Replicas will not be provided, replaced or mounted at Commonwealth expense.

Wearing of ribbons

5.33 Insignia of orders, decorations and medals are to be worn with Ceremonial Dress. On Service Dress, entitled members are to wear ribbons only. Ribbons are not to be worn on, sweaters, cardigans, raincoats, leather jackets, Multi-Purpose Jackets or overcoats.

5.34 Ribbons are to be worn in the order of precedence detailed in the DHAM, Volume 1, Chapter 4. The senior ribbon is to be worn on the top row nearest the lapel (if one or more ribbons are to be worn on top they are to be placed centrally above the lower row) with the remaining ribbons placed in order of precedence extending to the second row beginning in order of precedence from the lapel. They are to be positioned on the left breast, centrally and immediately above the left breast pocket on SD tunics, SD shirts, blue/white dress and utility jackets. As an option ribbons may be stitched to SD tunics and utility jackets. The bar may be stiffened by sewing the ribbons over an appropriately sized backing plate of plastic or similar material.

5.35 The depth (height) of ribbon showing is to be 12 mm. The ribbons of orders are to be of the same width as the 'member' class of the order. If there is no 'member' class, the ribbon is to be of the width of the 'companion' class of the order.

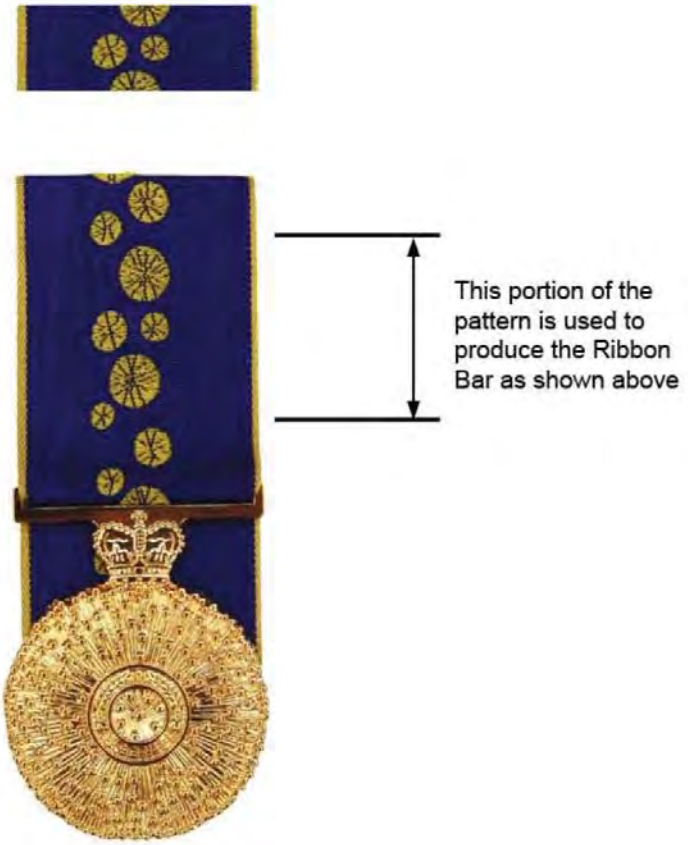
5.36 A row of ribbons is to consist of not more than four ribbons for a male member and three ribbons for a female member (due to the differing sizes of the pockets). When more than four ribbons (males) or three ribbons (females) are worn, they are to be made up to display as many complete rows of four or three (as appropriate) as possible, with any uncompleted row on top, refer to Figure 5–4. Each succeeding row normally is to be placed centrally above the row immediately below it. However, to ensure that no ribbon is either partly or wholly obscured by the lapel or collar, the upper row or rows may be shortened as necessary to display as many complete ribbons as possible in the space between the edge of the lapel or collar and the sleeve head seam. The space between rows is to be 3 mm but if four or more rows are worn, they are to be without a space between rows.

Figure 5–4 Ribbons positioned above the pocket for female (left) and male (right) personnel

5.37 Transparent material is not to be used to cover the ribbons.

5.38 Because of the irregularity of the pattern of the Order of Australia, the portion of the riband to be used when mounting onto a ribbon bar is shown in Figure 5–5. The riband of the military division is edged with gold bands 1.5 mm wide.

Figure 5–5 Portion of the riband of the Order of Australia used for ribbon bars



5.39 The ribbon bar for the Star of Gallantry and the Medal of Gallantry is to be positioned so the apex of the chevron coincides with the top of the ribbon bar creating a stylised 'A' as per Figure 5–6.

Figure 5–6 Position of the chevron for the Star of Gallantry (left) and Medal of Gallantry (right)

5.40 **Rosettes and devices.** Rosettes and other devices may be attached to ribbons to denote a clasp or bar. The following decorations incorporate a representation of the award as part of the ribbon. The award of a bar is denoted by the addition of a second miniature device (except for commendations, where no further devices are added), refer to Figure 5–7.

a. Victoria Cross.

b. George Cross.

c. Cross of Valour.

d. Star of Gallantry.

e. Star of Courage.

f. Bravery Medal.

g. Commendation for Gallantry.

h. Commendation for Bravery.

i. Commendation for Distinguished Service.

Figure 5–7 Ribbon bars for the Cross of Valour, Star of Courage, Bravery Medal and Commendation for Bravery with miniature devices

5.41 Rosettes are displayed on the ribbons of the Defence Long Service Medals to denote clasps. Up to four rosettes may be added, subsequent clasps are indicated by a silver Federation Star, as shown in Figure 2–8.

Figure 5–8 Arrangement of rosettes and stars for Long Service Medals

5.42 **Numerals and emblems.** All numerals, ie multi-tour indicators (MTI), such as United Nations (UN) and Multi-National Force/Observers (MFO) are positioned central on the ribbon bar. The NATO ribbon bar with International Security Assistance Force (ISAF) emblem is to be worn by members who have been awarded the NATO ribbon bar with ISAF emblem after January 2011. Personnel awarded the NATO ribbon bar without the ISAF emblem, prior to January 2011 are permitted to wear the ribbon bar without the ISAF emblem. The ISAF emblem is positioned in the centre of the NATO ribbon bar and any MTI is positioned on the right (as viewed) midway between the ISF emblem and the edge of the ribbon.

UNIT CITATIONS

5.43 **Unit Citation for Gallantry and Meritorious Unit Citation.** When an ADF unit is awarded a Unit Citation for Gallantry (UCG) or a Meritorious Unit Citation (MUC), unit members are to wear the insignia signifying the award. The Federation Star is only worn on these insignia by a member who was serving with the unit during the period to which the citation relates. A member, who then serves with the same or a different unit where a subsequent UCG or MUC is awarded, is only permitted to wear one insignia of either citation, regardless of the number of times the citation is awarded.

5.44 **Foreign unit citations.** When assent is received from the Governor-General for a unit to accept a foreign unit citation, authority will be granted for members to wear the emblem signifying the award under conditions similar to Australian UCG/MUC.

5.45 A list of units awarded unit citations can be found in the AFDCMAN, Part 2, Chapter 4. The order of precedence for Citations is listed below and shown at Figure 5–9:

a. Unit Citation for Gallantry.

b. Group Bravery Citation.

c. Meritorious Unit Citation.

d. United States (US) Presidential Unit Citation.

e. Vietnamese Gallantry Cross with Palm.

f. United States Air Force (USAF) Outstanding Unit Citation.

g. The Republic of Korea Presidential Unit Citation.

Figure 5–9 Insignia of unit and group citations in order of precedence

5.46 Citations are to be worn on Ceremonial, Service and Mess Dress (miniature versions are worn on MD1). Citations are not to be worn on sweaters, cardigans, Multi-Purpose Jackets, raincoats or overcoats. The insignia is to be worn, centrally on the right breast 3mm above the name badge (position R3) in order of precedence with the senior insignia to the wearer's right. Where two or more citations are worn, they may be worn mounted in a similar manner to medal ribbons.

5.47 Correct wear of citations includes the following points:

a. The UCG and MUC with Federation Star are to be worn with the single point of the star uppermost (as per the Federation Star on the Australian National Flag).

b. The group bravery citation is worn so the stem of the wattle sprig points towards the wearer's right.

c. The US Presidential Unit Citation is worn so the point of the 'v' pattern in the frame points downward.

d. The Vietnamese Gallantry Cross citation is worn so the stem of the bronze palm points to the wearer's right and the point of the 'v' pattern in the frame points downward.

e. The Korean Presidential Unit Citation is worn with the red portion of the taeguk uppermost.

5.48 **The wearing of insignia by unit members.** A member serving with the unit during the period to which the citation relates may wear the emblem as a permanent award with the Federation Star device (for Australian citations only). A member who joins the unit after the time for which a citation has been awarded, may wear the appropriate insignia (without the Federation Star on the UCG or the MUC) only whilst on the posted strength of the unit. Only one unit citation insignia is to be worn.

5.49 The wearing of unit citations by members, who do not already wear the citation as a permanent award, is to be managed by the unit. The unit is to purchase the insignia in bulk from the clothing store, using unit funds, then manage the issue and return to members posted into and out of the unit.

5.50 The Group Bravery Citation is only worn by individuals who are named in the citation.

5.51 **Other unit citations.** Air Force members who have served with an allied unit that was awarded a unit citation may apply to DCOS–AFHQ for permission to wear the insignia of the award on Air Force uniform. Unit citations are considered a uniform embellishment so do not require approval from Defence Honours and Awards. Applications are to include all supporting documentation. Each application will be assessed on a case-by-case basis but usually only service that would attract recognition by an Australian citation or commendation will be approved. Examples of unit awards that may be approved for wear by Air Force members are shown at Figure 5–10.

Figure 5–10 United States awards that may be approved for wear with Air Force uniform

5.52 Awards that are restricted to US Armed Forces personnel only (eg Joint Meritorious Unit Award) cannot be approved for wear with Air Force uniform unless the recipient was a member of the US Armed Forces at the time of the award. Awards where there is no Australian equivalent (eg USAF special Duty ribbon) will only be approved in exceptional circumstances. Examples are shown in Figure 5–11.

Figure 5–11 United States awards that would only be approved for wear in exceptional circumstances

US Joint Meritorious Unit Award

USAF Expeditionary Service Ribbon

USAF Special Duty Ribbon

5.53 Foreign unit citations are to be worn as described above and after any Australian unit or group awards. Only one unit citation insignia is to be worn, regardless if a member is subsequently posted to a unit awarded that citation.

RESTRICTED WEAR AWARDS

5.54 Awards of the states, territories, Commonwealth departments and Non-Government Organisations (NGO) may be accepted by Air Force members but are only to be worn on a restricted basis with Air Force uniform or when in civilian attire on official duty.

5.55 **State, territory and departmental awards.** The Australian states and territories have instituted a range of awards to recognise service and achievement of members of state and territory organisations, these include long service and bravery awards for police, ambulance, emergency service and corrective service personnel. Some Australian Commonwealth government departments such as the Australian Federal Police and the Australian Border Protection Force have also instituted awards to recognise dedicated or worthy service. These awards are not included in the Australian Honours system so are not to be worn with Air Force uniform.

5.56 The two exceptions the above rule are:

a. When a member is posted or seconded to a Commonwealth department or state/territory organisation, they may wear the insignia for the duration of their tour.

> Example: A member seconded to NSW Police Air Wing who is awarded a NSW Police Commissioners Commendation, may wear the insignia of that award until their tour ceases.

b. When a member attends an official function or event conducted by that state/territory government or Commonwealth department.

> Example 1: Wearing the Australian Capital Territory (ACT) Emergency medal at a 2003 bushfire commemoration service conducted by the ACT government.

Example 2: If attending a police memorial day service in Queensland, the wearing the Queensland Police Service G20 citation would be appropriate.

5.57 **Non-government organisation awards.** Various NGOs present awards for saving of life, bravery and other worthy actions. This includes awards from the Royal Humane Society, the Royal Life Saving Society, the Red Cross Society and other philanthropic organisations. These awards do not form part of the Australian Honours system so are not to be worn with Air Force uniform.

5.58 Previously medals from the Royal Humane Society, etc were permitted to be worn on the right side when in uniform, as there was no other means of recognition for acts of life saving that didn't warrant the award of the George Cross or George Medal. However, in modern practice, where actions result in the award of a lifesaving medal they would be recognised by the award of a Commendation for Bravery or through the Defence Commendation Scheme. Therefore awards from NGOs are not permitted to be worn on Air Force uniform. It should be noted, that awards by the Order of St John of Jerusalem are listed in the Order of Wear so may be worn on Air Force uniform as detailed in DHAM, Volume 1, Chapter 48.

5.59 The exceptions to the above rule are:

a. Where a member has already been approved to wear a lifesaving award they may continue to do so.

b. When a member in uniform attends an official function conducted by the relevant NGO, awards from that NGO maybe worn.

5.60 **Method of wear.** On appropriate occasions state/territory, departmental and NGO awards are to be worn above the right breast pocket after or below all awards approved by the Federal Government. Where a medal is worn (such as the ACT Emergency Medal) the medal is placed immediately above the right pocket (position R2) and the name badge moved to be 3mm above the medal (position R3), refer to Figures 5–12 and 5–13.

Figure 5–12 Wearing the ACT Emergency Medal with unit citation and commendations

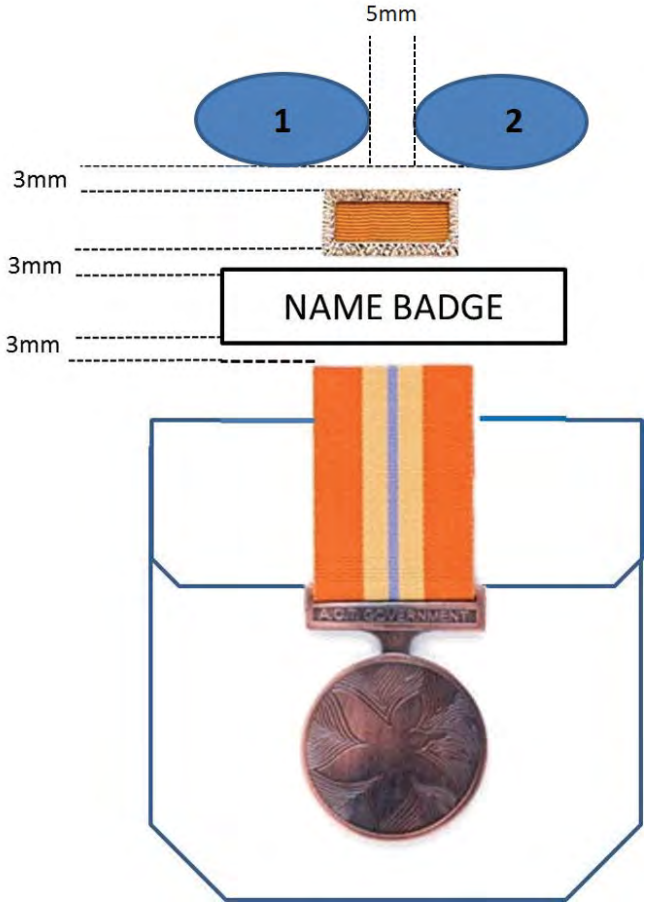
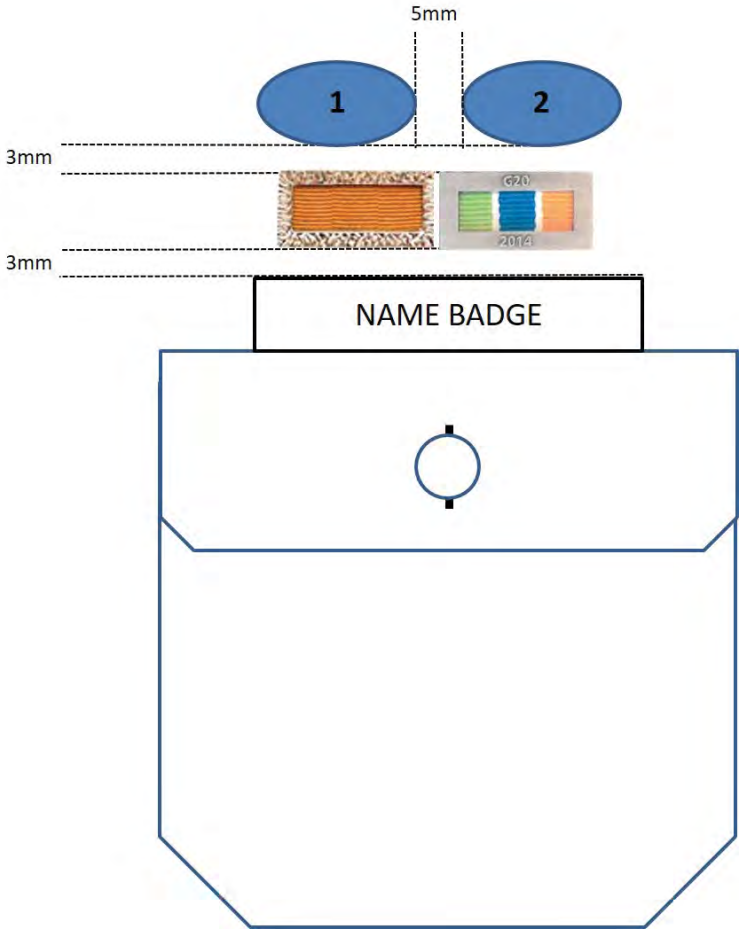


Figure 5–13 Wearing the G20 citation with Unit Citation and Commendations



5.61 **Civilian attire.** When in civilian attire and acting in a private capacity, members may wear on the right side any departmental, state/territory and/or NGO awards they have been presented. Awards would be placed after or underneath any unit citations. Precedence would be Commonwealth department awards, state/territory awards and then NGO awards.

5.62 When in civilian attire and on official duty, members are to adhere to the same restricted wear rules as for the Air Force uniform.

5.63 **Unofficial awards.** The awards approved for restricted wear does not include medals and insignia purchased from private retailers or organisations. Purchased awards are not to be worn on Air Force uniform at any time. Likewise medals, ribbons or other insignia awarded as a prize or for participation in a competition are not to be worn on Air Force uniform.

FOREIGN AWARDS

5.64 Foreign awards are not to be worn without the approval of Defence Honours and Awards using the application process detailed in DHAM, Volume 1, Chapter 35. Guidelines for accepting foreign awards and the schedule of approved awards may be found on the Governor-General's website.

5.65 Once approved, foreign awards are to be worn after all Australian awards, in the order of date of approval to wear. Stars of foreign orders are to be worn on the right or left breast, according to the regulations laid down by the Sovereign or Head of State by whom they are conferred.

5.66 Ribbons of foreign orders, decorations and medals, when worn without their insignia, are to be the plain ribbons of the orders, decorations or medals. If the foreign order includes an emblem or a rosette on the ribbon of the badge of the insignia, the emblem will also be worn on the ribbon in the manner customary in the country concerned. The ribbon of a foreign order, decoration or medal will be the grade or class which most closely conforms in width to that of a British medal ribbon, provided that a ribbon of a higher grade or class to that awarded is not worn.

5.67 Where more than one foreign honour or award from the same nation has been awarded to a member, they are to be worn in accordance with the order of wear of that nation. For example, if a member was awarded and approved to wear the US Meritorious Service Medal in 2014 and is then awarded and approved to wear the US Bronze Star in 2016, the Bronze Star is to be worn before the Meritorious Service Medal, in accordance with US regulations.